Turnover	Data
10/01/15 thru	09/30/16

							1		10 03/30/10			
									Number of	Separation Pe	ersonnel Acti	ons
			Avg Of Hourly	Total Full	Total	Voluntary						
Title	Title Description	Pay	Rate	Time	Turnover	Turnover	Total	Resigned	Resigned	Dismissals	Retirement	Other
Code		Range	(Separation	Employees	Percentage	Percentage	Actions	Agency	State			Terminations
			Actions)	p.c)****	· oroomago							
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.94	36.0	33.3%	16.67%	12	3	3	1	5	
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$12.87	23.0	17.4%	4.35%	4		1		2	1
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.70	433.0	19.2%	12.47%	83	33	21	4	23	2
000012	OFFICE SUPPORT ASST (STENO)	A10	\$13.19	25.5	11.8%		3				3	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$13.83	27.5	10.9%		3				2	1
000021	GENERAL OFFICE ASSISTANT	A07		0.5								
000022	OFFICE SUPPORT ASSISTANT	A09	\$11.45	1,205.0	18.9%	14.11%	228	58	112	10	45	3
000023	SR OFFICE SUPPORT ASSISTANT	A12	\$12.99	896.0	18.0%	11.94%	161	54	53		42	5
000031	CLERICAL SERVICES SPV FS	A19	\$16.00	3.5	28.6%		1				1	
	OFFICE SERVICES ASST	A16	Ψ10.00	6.0	20.070							
000067	PHOTOGRAPHIC-MACHINE OPER	A09		8.0								
000007	COURT REPORTER II	A25	\$22.56	16.0	6.3%	6.25%	1	1				
			\$22.30		0.5%	0.23%	1	1				
000091	COURT REPORTER SUPV	A27	644.27	2.0	0.50/	6.250/	2		4			
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.37	31.5	9.5%	6.35%	3	1	1	1		
000094	PRINTING/MAIL TECHNICIAN II	A13	\$15.17	20.5	4.9%		1				1	
000095	PRINTING/MAIL TECHNICIAN III	A16	\$13.94	15.5	6.5%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18		8.0								
000097	PRINTING/MAIL CUSTOMER SVC REP	A20		5.0								
000130	INFORMATION SUPPORT COOR	A16	\$14.21	11.5	43.5%	17.39%	5	2		2	1	
000133	COMPUTER OPER I	A13		1.0								
000134	COMPUTER OPER II	A17		1.0								
000135	COMPUTER OPER III	A21		3.0								
000137	COMPUTER OPERATIONS SPV II	A27		1.0								
000147	INFO TECHNOLOGY OPERATOR I	A13	\$12.81	6.0	16.7%	16.67%	1		1			
000148	INFO TECHNOLOGY OPERATOR II	A15		11.0								
000150	INFORMATION TECHNOLOGIST I	A18	\$14.78	56.5	10.6%	8.85%	6	2	3	1		
000151	INFORMATION TECHNOLOGIST II	A22	\$17.72	78.0	12.8%	12.82%	10		7			
000152	INFORMATION TECHNOLOGIST III	A25	\$19.66	83.0	6.0%	4.82%	5	1	3		1	
000153	INFORMATION TECHNOLOGIST IV	A28	\$23.32	234.0	11.1%	3.85%	26		9		13	
	COMPUTER INFO TECH SUPV I	A30	725.52	6.0	11.170	3.0370	20			-	13	
	COMPUTER INFO TECH SUPV II	A33		5.5								
	INFORMATION TECHNOLOGY SUPV	A33	\$33.00		28.2%	14.08%	10	4	1		5	
			-		7.9%							
	INFORMATION TECHNOLOGY SPECIL	A30	\$25.95			5.54%	17	3	9		4]
	INFORMATION TECHNOLOGY SPEC II	A33	\$32.06		4.3%	0.72%	6		1		5	
000167	COMPUTER INFO TECH SPEC III	A34	\$39.74	9.5	10.5%		1				1	
000168	INFORMATION TECHNOLOGY SR SPEC	A35		17.0								
	COMP INFO TECHNOLOGY MGR I	A34	\$34.23	5.0	20.0%	20.00%	1	1				
000199	INFO TECHNOLOGY MANAGER	A35		1.0								
	STORES CLERK	A07	\$11.22		5.4%	5.41%	1	1				
	STOREKEEPER I	A12	\$12.96	153.5	7.8%	2.61%	12		4	1	6	1
000204	STOREKEEPER II	A15	\$14.22	99.0	5.1%	1.01%	5		1		4	
000205	SUPPLY MANAGER I	A19	\$16.29	32.0	9.4%	6.25%	3		2		1	
000206	SUPPLY MANAGER II	A21	\$19.15	7.0	28.6%		2				2	
000221	BUYER I	A18		4.0								
000222	BUYER II	A23		6.5								
000223	BUYER III	A28	\$24.06		16.7%		1				1	
	•											

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.3%	8.3%	2.8%	13.9%	
	4.3%		8.7%	4.3%
7.6%	4.8%	0.9%	5.3%	0.5%
			11.8%	
			7.3%	3.6%
4.8%	9.3%	0.8%	3.7%	0.2%
6.0%	5.9%	0.8%	4.7%	0.6%
0.070	0.070	0.070	28.6%	0.070
6.3%				
3.2%	3.2%	3.2%		
0.270	0.270	0.270	4.9%	
			6.5%	
17.4%		17.4%	8.7%	
	16.7%			
3.5%	5.3%	1.8%		
3.8%	9.0%			
1.2%	3.6%		1.2%	
	3.8%	1.7%	5.6%	
11.3%	2.8%		14.1%	
1.4%	4.2%		1.8%	0.5%
	0.7%		3.6%	
			10.5%	
20.0%				
5.4%				
	2.6%	0.7%	3.9%	0.7%
	1.0%		4.0%	
	6.3%		3.1%	
			28.6%	
			16.7%	
			10.770	

l urnover	Data
10/01/15 thru	09/30/16

							1					
									Number of	Separation Po	ersonnel Action	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000224	BUYER IV	A32		5.0								
000230	MINORITY PURCHASING ASST	A14		1.0								
000236	PROCUREMENT OFCR I	A23	\$18.75	16.5	18.2%	18.18%	3	1	2			
000237	PROCUREMENT OFCR II	A28	\$23.46	16.5	18.2%	6.06%	3	1			2	
000243	OFFICE SERVICES COOR	A26		7.0								
000261	STATE LEASING COOR	A28		7.0								
000301	ACCOUNT CLERK I	A08		5.5								
000302	ACCOUNT CLERK II	A12	\$12.74	136.5	25.6%	16.85%	35	13	10	2	8	2
000304	AUDITOR II	A24	\$19.05		5.9%	5.88%	1		1			
	AUDITOR I	A21	\$19.00		15.0%	15.00%	3	1	2			
	SENIOR AUDITOR	A26	\$20.48		28.6%	28.57%	5	2				
	ACCOUNTANT I	A18	\$15.29		13.3%	10.26%	13	7	3	1	2	
	ACCOUNTANT II	A23	\$19.70		15.7%	10.84%	13	6	3		3	
000313	ACCOUNTANT III	A26	72000	17.0					-			_
	CH ACCOUNTANT	A28		1.0								
000341	ACCOUNTING SPECIALIST I	A23	\$17.99		38.3%	38.30%	9	5	4			
	ACCOUNTING SPECIALIST II	A25	\$20.57	20.5	24.4%	19.51%	5	2	2		1	
000342	ACCOUNTING SPECIALIST III	A29	\$20.57	18.0	24.470	15.5170						
	ACCOUNTING ANAL I	A21		1.5								
	ACCOUNTING ANAL II	A24		4.5								
	ACCOUNTING ANAL III	A28		2.5								
	BUDGET ANAL I	A18		0.5								
000369	BUDGET ANAL II	A23	\$18.05		36.4%	36.36%	2		2			
000303	BUDGET ANAL III	A23	\$18.05		6.5%	30.30%	1				1	
	ACCOUNTING CLERK	A12	\$12.66		19.0%	13.33%	10		7	2		
000372	ACCOUNTING TECHNICIAN	A15	\$13.51	9.5	10.5%	10.53%	10	1	1		1	
000374	ACCOUNTING FEGINICIAN ACCOUNTING GENERALIST I	A13	\$15.42		50.0%	50.00%		3	2			
000376	ACCOUNTING GENERALIST II	A10	\$15.42	10.0	30.0%	30.00%	3	3	2			
000379	ACCOUNTING SUPERVISOR	A25		0.5								
	BUDGET & PLNG ANAL I BUDGET & PLNG ANAL II	A22 A26		0.5								
			¢27.76	5.0	22.20/	22.220/	1	1				
	BUDGET & PLNG SR ANAL	A29	\$27.76		22.2%		1	1			2	
	PERSONNEL OFFICER	A26	\$23.95		26.7%		b	2			3	
	PERSONNEL OFCR II	A28	\$28.05		80.0%	40.00%		1			1	
000406	HUMAN RELATIONS OF CRIT	A18	\$19.41		44.401		1				1	
000407	HUMAN RELATIONS OFCR I	A24	\$20.21		11.1%						2	
	HUMAN RELATIONS OFCR II	A26		15.5								
	HUMAN RELATIONS OFCR III	A28	A45 = 1	4.0	46 ===	40.0701		_				
	PERSONNEL ANAL II	A18	\$15.71		16.7%		2	2				
	PERSONNEL ANAL III	A23	\$19.12		16.7%	14.29%	7	6			1	
	PERSONNEL ANAL III	A28	4	11.0								
	PERSONNEL ANAL IV	A32	\$28.90		40.0%		1				1	
	RESEARCH ANAL I	A18	\$14.41		8.0%		1	1				
	RESEARCH ANAL II	A22	\$18.26		27.8%		5	2				
000433	RESEARCH ANAL III	A25	\$20.27		8.7%		4	1	2		1	
000434	RESEARCH ANAL IV	A28	\$25.13	14.5	13.8%	6.90%	2	2 0	1		1	

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
6.1% 6.1%	12.1%		10 10/	
6.1%			12.1%	
9.5%	7.3%	1.5%	5.9%	1.5%
	5.9%			
5.0%	10.0%			
11.4%	17.1%	4.00/	0.40/	
7.2% 7.2%	3.1% 3.6%	1.0%	2.1% 3.6%	1.2%
1.2%	3.0%		3.0%	1.2%
21.3%	17.0%			
9.8%	9.8%		4.9%	
	36.4%			
	2211,72		6.5%	
	13.3%	3.8%	1.9%	
10.5%				
30.0%	20.0%			
22.2%				
8.9%	4.4%		13.3%	
40.0%			40.0%	
			11.1%	
16.7%				
14.3%			2.4%	
			40.0%	
8.0%				
11.1%	16.7%			
2.2%	4.3%		2.2%	
	6.9%		6.9%	

l urnover l	Data
10/01/15 thru (09/30/16

									Number of	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000451	PUBLIC INFORMATION SPEC I	A18	\$14.65	7.5	26.7%	26.67%	2	1	1			
000452	PUBLIC INFORMATION SPEC II	A21		12.0								
000454	PUBLIC INFORMATION COOR	A24	\$21.13	24.0	25.0%	25.00%	6	4	2			
000458	PUBLIC INFORMATION ADMSTR	A28	\$25.55	7.5	13.3%	13.33%	1		1			
000462	ENV EDUCATION & INFO SPEC II	A26		1.0								
000463	LABOR ECONOMIST	A28		1.0								
000468	STATE DEMOGRAPHER	A32		1.0								
000482	TOURIST ASST	A10	\$11.87	7.0	42.9%	42.86%	3		3			
000483	TOURIST CENTER SPV	A18		8.0								
000490	STAFF TRAINING & DEV COOR	A29	\$26.10	3.0	33.3%	33.33%	1		1			
000491	TRAINING TECH I	A22	\$17.58	7.0	28.6%		2			1	1	
000492	TRAINING TECH II	A25	\$20.17	68.0	13.2%	11.76%	9	2	6		1	
000493	TRAINING TECH III	A28	\$22.88	23.0	8.7%	8.70%	2	1	1			
000501	EXECUTIVE I	A18	\$16.46	140.0	9.3%	4.29%	13	5	1		6	1
000502	EXECUTIVE II	A22	\$19.59	77.5	10.3%	3.87%	8	1	2		5	
000510	HOSPITAL MANAGEMENT ASST	A28		4.0					_			
000517	RISK MANAGEMENT TECH III	A21	\$16.80	0.5	200.0%	200.00%	1		1			
000518	RISK MANAGEMENT TECH I	A14	7=5:55	1.5					_			
000519	RISK MANAGEMENT TECH II	A18	\$14.80	8.0	25.0%	25.00%	2		2			
000520	RISK MANAGEMENT SPEC I	A25	\$20.57	7.0	14.3%	14.29%	1	1				
000523	RISK MANAGEMENT SPEC II	A28	Ψ20.07	4.0	2.1070	2 112570						
000540	BUILDING MGR I	A23		1.0								
000541	BUILDING MGR II	A26		1.0								
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$18.49	34.0	11.8%	11.76%	4		4			
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.53	58.5	13.7%	13.68%		3	5			
000556	PLANNER I	A22	\$19.35	2.0	100.0%	50.00%	2	,	1		1	
000557	PLANNER II	A25	\$21.16	29.0	24.1%	17.24%	7	2			2	
	PLANNER III	A28	\$25.36	52.5	11.4%	3.81%	6	1	1		4	
	PLANNER IV	A32	\$33.43	5.5	18.2%	18.18%	1	1			4	
000574	HEALTH PROGRAM REP I	A18	\$14.99	19.0	15.8%	15.79%	3	1	2			
	HEALTH PROGRAM REP II	A21	\$16.92	64.0	7.8%	3.13%	5		2		1	
		A24	\$20.97		26.3%		15				11	
000570	SPV OF VOLUNTEER SERVICES	A16	\$16.68		25.0%		2		1		1	
	ASST CENTER DIR ADMIN	A27	710.00	1.0	25.070	12.5070			1			
000601	WORKERS' COMP TECH I	A12	\$12.16		44.4%	22.22%	2	1		1		
000601	WORKERS' COMP TECH II	A14	\$12.10	7.5	44.470	22.22/0		1				
000603	WORKERS' COMP TECH SUPV	A18		1.0								
000603	WORKERS' COMP TECH III	A16		2.0	-							
	HEALTH INFORMATION TECH I	A15	\$17.41	5.0	20.0%	20.00%	1	1				
000619	HEALTH INFORMATION TECH II	A17	Ş17.41	7.0	20.070	20.0076	1	1				
000619	HEALTH INFORMATION ADMIN I	A20		3.5								
000620	HEALTH INFORMATION ADMIN II	A25	\$23.55		66.7%	22.22%	o		1		2	
000621	REIMBURSEMENT OFFICER I	A25	\$15.08	27.0	7.4%	7.41%	3	2			2	
000623	REIMBURSEMENT OFFICER II	A17	\$13.06	4.5	7.470	7.4170						
000624	REIMBURSEMENT OFFICER III	A20 A22		2.0								
000623	PERSONNEL CLERK	A16	\$14.63		27.1%	16.77%	21	6	7	1	7	
000627	L FUOCIAINTE CEEUV	NT0	\$14.03	//.5	27.1%	10.77%	21	0		1	/	

	Turriover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
13.3%	13.3%			
16.7%	8.3%			
	13.3%			
	42.9%			
	33.3%			
		14.3%	14.3%	
2.9%	8.8%		1.5%	
4.3%	4.3%			
3.6%	0.7%		4.3%	0.7%
1.3%	2.6%		6.5%	
	200.0%			
	25.0%			
14.3%				
	11.8%			
5.1%	8.5%			
	50.0%		50.0%	
6.9%	10.3%		6.9%	
1.9%	1.9%		7.6%	
18.2%				
5.3%	10.5%			
	3.1%	3.1%	1.6%	
1.8%	5.3%		19.3%	
	12.5%		12.5%	
22.2%		22.2%		
20.0%				
	20.55		4.4.401	
= 461	22.2%		44.4%	
7.4%				
7 701	0.001	4.007	0.007	
7.7%	9.0%	1.3%	9.0%	

Voluntary Turnover

Turnover Data	l
10/01/15 thru 09/3	0/16

							ı					
		_							Number of	Separation Pe	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000633	LOAN SERVICING OFCR	A27		1.0								
000655	SECURITY OFCR I	A12	\$12.54	92.5	23.8%	11.89%	22	8	3	4	7	
000656	SECURITY OFCR II	A14	\$14.64	17.0	17.6%		3				2	1
000657	SECURITY OFCR III	A16	\$15.15	9.0	33.3%	11.11%	3		1		2	
000658	CH SECURITY OFCR	A20		3.0								
000660	CAPITOL POLICE OFFICER	A20	\$16.55	14.5	6.9%	6.90%	1		1			
000661	CAPITOL POLICE SERGEANT	A24		5.0								
000662	CAPITOL POLICE LIEUTENANT	A28		2.0								
000663	CAPITOL POLICE CORPORAL	A22	\$17.73	5.0	20.0%	20.00%	1	1				
000665	CAPITOL POLICE COMMUNS OPER	A15	\$15.69	1.0	100.0%		1				1	
000669	HOUSING DEVELOPMENT OFCR I	A19	\$18.23	11.5	17.4%		2				2	
000670	HOUSING DEVELOPMENT OFCR II	A21	\$20.57	14.0	7.1%	7.14%	1		1			
000671	SR HOUSING DEVELOPMENT OFCR	A23		5.0								
000676	HOUSING PROGRAM LOAN ADMSTR	A27		7.5								
000683	HOUSING DEVELOPMENT APPRAISER	A29		1.0								
000685	HSNG PRGM AUDITOR & INSPECTOR	A27	\$24.09	14.0	7.1%		1				1	
	SR HSNG PRGM AUDITOR & INSPCTR	A29	,	4.0								
	AFFORDABLE HOUSING CNSLT MH	A30		3.0								
	TELECOMMUN TECH II	A21		1.0								
	TELECOMMUN ANAL II	A23		1.5								
	TELECOMMUN ANAL III	A26	\$20.57	-			1	1				
	TELECOMMUN ANAL IV	A30	Ψ20.37	2.0				1				
000714	UNEMPLOYMENT INS AUDITOR I	A19	\$15.46		40.0%	40.00%	1		1			
	UNEMPLOYMENT INS AUDITOR II	A21	\$18.22	39.0	7.7%	5.13%	3	1	1		1	
000716	UNEMPLOYMENT INS AUDITOR III	A24	\$18.72	7.0	14.3%	14.29%		1				
	CLAIMS EXAMINER	A14	\$16.80		8.0%	14.2370	1	1			1	
000722	CLAIMS SUPERVISOR	A21	\$17.55	29.0	10.3%	10.34%	3		3			
	SENIOR CLAIMS SUPERVISOR	A24	\$23.56	14.0	21.4%	10.5470	3				3	
	CONTRIBUTIONS EXAMINER	A14	723.30	6.0	21.4/0							
	CONTRIBUTIONS SUPERVISOR	A21	\$16.80		14.3%		1				1	
	SENIOR CONTRIBUTIONS SUPV	A24	710.00	6.5	14.570							
	LEGISLATIVE COORDINATOR	A29		3.0								
	APPEALS REFEREE I	A24		1.0								
	APPEALS REFEREE II	A27	\$26.09		66.7%		1				1	
	APPEALS REFEREE III	A29	\$30.73	21.5	4.7%		1				1	
	MANAGEMENT ANAL II ES	A24	\$30.73	4.0	4.770						1	
	MANAGEMENT ANAL III ES ADMINISTRATIVE ANAL I	A27		1.0 12.0								
			¢16.90		0.10/		1				1	
	ADMINISTRATIVE ANAL III	A21	\$16.80		9.1%		1				1	
	ADMINISTRATIVE ANAL III	A25	¢14.24	7.0	24 70/	24.400/	47			2	4	
	CLAIMS SPECIALIST I	A17	\$14.34	49.0	34.7%	24.49%		4	8			
	CLAIMS SPECIALIST II	A19	\$15.99		17.7%	10.92%					10	
000783	CONTRIBUTIONS SPECIALIST I	A17	\$14.25		53.3%	40.00%		2		1		
000784	CONTRIBUTIONS SPECIALIST II	A19	\$15.26		14.1%	11.27%		3	1			1
	PUBLIC UTILITY ACCOUNTANT I	A21	\$18.05		200.0%	200.00%			1			
000837	PUBLIC UTILITY ACCOUNTANT II	A24	\$19.79	1.0	100.0%	100.00%	1		1			

				Voluntary
	nel Actions	ion Person	ercent of Separa	F
Other Terminations Turnover Rate	Retirement Turnover Rate	Dismissal Turnover Rate	Resigned State Turnover Rate	Resigned Agency Turnover Rate
	7.6%	4.3%	3.2%	8.6%
	11.8%	4.570	3.270	0.070
	22.2%		11.1%	
			6.9%	
	400.00/			20.0%
	100.0% 17.4%			
)	17.470		7.1%	
0	7.1%			
			40.0%	
	2.6%		2.6%	2.6%
,	2.070		2.070	14.3%
	8.0%			
	21.4%		10.3%	
)	21.470			
	14.3%			
	66.7%			
	4.7%			
	111 70			
	9.1%			
2.0%	2.0%	6.1%	16.3%	8.2%
	6.8%		5.5%	5.5%
0.007		13.3%	13.3%	26.7%
2.8%			2.8% 200.0%	8.5%
			100.0%	

Voluntary Turnover

l urnover l	Data
10/01/15 thru (09/30/16

								Number of Separation Personnel Actio			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000838	CH PUBLIC UTILITY ACCOUNTANT	A32	\$34.23	0.5	200.0%		1				1	
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1.0								
000841	ECONOMIST	A30		2.0								
000842	CH REGULATORY ECONOMIST	A34		1.5								
000845	PUBLIC UTILITY ENGINEER	A34		0.5								
000848	PUBLIC UTILITY FINANCIAL ANAL	A25		0.5								
000866	DISABILITY PROGRAM REP	A22		1.0								
000868	DISABILITY PROGRAM SPEC	A25	\$19.80	1.0	100.0%	100.00%	1		1			
000874	MEDIATOR	A24		1.0								
000876	MINE SAFETY INSTRUCTOR	A22	\$18.75	2.0	50.0%	50.00%	1		1			
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0								
000888	WAGE & HOUR INVESTIGATOR I	A18		1.0								
000889	WAGE & HOUR INVESTIGATOR II	A23		3.0								
000890	WAGE & HOUR INVESTIGATOR III	A25		1.0								
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.0								
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25		7.0								
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		4.0								
000895	MINE INSPECTOR	A23		2.0								
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.0								
000911	HEALTH EDUCATOR I	A18		0.5								
000912	HEALTH EDUCATOR II	A22	\$19.33	1.0	200.0%	100.00%	2		1		1	
000913	HEALTH EDUCATOR III	A25	\$26.64	4.5	22.2%	100.0070	1				1	
000910	SPEC HLTH CARE NEEDS REG COORD	A28	720.04	4.0	22.270							
000930	EPIDEMIOLOGY SPECIALIST	A25	\$21.22	20.0	10.0%	5.00%	2		1		1	
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$27.76	17.5	5.7%	3.0070	1				1	
000931	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$27.70	3.0	3.770						1	
000933	HEALTH FACILITIES CNSLT	A29	\$25.43	11.5	26.1%		2				3	
000941	EMERGENCY MEDICAL SVCS INSP I	A23	\$25.45	2.0	20.170		3				3	
	EMERGENCY MEDICAL SVCS INSP II	A25										
000981	COOR OF CHILDRENS PROGRAMS	A25	\$21.30	1.0 5.5	18.2%	18.18%	1	1				
	CHILD CARE FACILITY SPEC I	A18	\$21.50	1.0	10.2%	10.10%	1	1				
001000		A16	\$19.35		17.4%	8.70%	0		4		4	
001001	CHILD CARE FACILITY SPEC II CHILD CARE FACILITY SPEC III	A24	\$19.33		11.1%		8		4		4	
	CHLD CARE PRGM SPEC	A24 A26	\$21.32	1.5	66.7%		1	1			1	
								1		1		
	FACILITY INSPECTOR MUSEUM CURATOR II	A19	\$16.58		16.2%			1	2	1		
001207		A25	\$19.41	3.0	33.3%	33.33%	1	1				
	MUSEUM CURATOR COORDINATOR	A28	647.44	1.0	200.00/	200.000/						
001209	CULTURAL RESOURCE PRES I	A22	\$17.41	1.0	200.0%	200.00%		1	1			
	CULTURAL RESOURCE PRES II	A25	440.00	8.5	45.00	45.000/						
001217	NATURAL RESOURCES STEWARD	A25	\$19.80	6.5	15.4%	15.38%	1		1			
	PARK/HISTORIC SITE SPEC I	A18		0.5								
	PARK/HISTORIC SITE SPEC II	A22	4	8.5		. = -: -						
	PARK/HISTORIC SITE SPEC III	A24	\$21.10		9.5%	4.76%	2	1			1	
	PARK OPERATIONS & PLNG SPEC I	A18		0.5								
	PARK OPERATIONS & PLNG SPEC II	A22		1.5								
001244	PARK OPERATIONS & PLNG COORD	A25		4.5								

Percent of Separation Personnel Actions												
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate								
			200.0%									
	100.0%											
	50.0%											
	00.070											
	100.0%		100.0%									
			22.2%									
	5.0%		5.0%									
			5.7%									
			26.1%									
18.2%												
10.2 /0												
	8.7%		8.7%									
	- /-		11.1%									
66.7%												
	10.8%	5.4%										
33.3%												
100.0%	100.0%											
	4.5.407											
	15.4%											
4.8%			4.8%									
370			1.570									

							rumo		Turnov	er Data ru 09/30/16		,,,	
										Number of	Separation Po	ersonnel Action	ons
	Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
1	001255	ARCHAEOLOGIST	A24		1.5								
ı	001259	INTERPRETIVE RESOURCE TECH	A16	\$14.28	8.5	23.5%		2				2	
ı	001260	INTERPRETIVE RESOURCE SPEC I	A18	\$15.20	7.0	14.3%	14.29%	1	1				
ı	001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.80	10.5	9.5%	9.52%	1	1				
ı	001262	INTERPRETIVE RESOURCE SPC III	A24	\$19.79	11.5	8.7%		1				1	

			Voluntary Turnover						
	nel Actions	tion Person	ercent of Separa	P					
Other Termination Turnover Ra	Retirement Turnover Rate	Dismissal Turnover Rate	Resigned State Turnover Rate	Resigned Agency Turnover Rate					
ó	23.5%			14.3%					
				9.5%					
6	8.7%			3.370					
/	42.20/								
0	13.3%								
			4.1%	16.3%					
6 0.8	1.6%	8.1%	16.6%	3.6%					
		2.5%	7.4%	9.9%					
		5.6%		5.6%					
6	6.9%	11.5%	25.3%						
	13.3%		13.3%						
<i>I</i> .	6.3%								
0	0.3%			66.7%					
		50.0%							
4	1.8%	12.4%	14.2%	12.4%					
	4.4%	5.1%	19.9%	1.5%					
	9.3%	0.1.70	7.6%	1.7%					
	5.6%		5.6%	5.6%					
	8.9%		8.9%	4.4%					
	10.8%	5.4%	10.8%	5.4%					
	2.7%	21.7%	22.2%	6.0%					
	3.6%	10.7%	25.0%	7.1%					
				17.4%					
6	15.4%			,					
				5.7%					
			44.4%						
			44.4%						
4	6.5%	1.4%	15.1%						
	20.0%	1.4/0	13.170						
U	20.0 /0								
		3.8%	3.8%						
6	25.0%	J.U /0	12.5%						
_	20.070		12.070						

	•								Nulliber of	Separation re	ersonnei Actio	JIIS
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
001255	ARCHAEOLOGIST	A24		1.5								
001259	INTERPRETIVE RESOURCE TECH	A16	\$14.28	8.5	23.5%		2				2	
001260	INTERPRETIVE RESOURCE SPEC I	A18	\$15.20	7.0	14.3%	14.29%	1	1				
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.80	10.5	9.5%	9.52%	1	1				
001262	INTERPRETIVE RESOURCE SPC III	A24	\$19.79	11.5	8.7%		1				1	
001263	INTERPRETIVE RESOURCE COORD	A26		7.0								
001268	PARK RANGER CORPORAL	A25	\$22.15	7.5	13.3%		1				1	
001269	PARK RANGER RECRUIT	A21		0.5								
001270	PARK RANGER	A23	\$18.19	24.5	20.4%	20.41%	5	4	1			
001271	PARK RANGER SERGEANT	A27		4.5								
002001	CUSTODIAL WORKER I	A05	\$10.00	247.5	30.7%	20.20%	76	9	41	20	4	2
002002	CUSTODIAL WORKER II	A07	\$11.42	40.5	19.8%	17.28%	8	4	3	1		
002003	CUSTODIAL WORK SPV	A10	\$12.61	18.0	11.1%	5.56%	2	1		1		
002004	HOUSEKEEPER I	A16		10.5								
002005	HOUSEKEEPER II	A20		8.0								
002023	LAUNDRY WORKER I	A05	\$10.15	43.5	43.7%	25.29%	19		11	5	3	
002024	LAUNDRY WORKER II	A07	\$11.07	7.5	26.7%	13.33%	2		1		1	
002026	LAUNDRY SPV	A14		0.5								
002029	LAUNDRY MANAGER	A21	\$16.80	16.0	6.3%		1				1	
002042	SECURITY GUARD	A08	\$11.45	6.0	66.7%	66.67%	4	4				
002051	BAKER I	A08	\$11.30	2.0	50.0%		1			1		
002052	BAKER II	A12		1.0								
002061	СООКІ	A07	\$10.65	56.5	40.7%	26.55%	23	7	8	7	1	
002062	COOK II	A10	\$11.64	272.0	31.6%	21.32%	86	4	54	14	12	2
002063	COOK III	A15	\$14.14	118.0	20.3%	9.32%	24	2	9		11	2
002066	FOOD SERVICE MGR I	A17	\$16.38	18.0	16.7%	11.11%	3	1	1		1	
002067	FOOD SERVICE MGR II	A21	\$18.29	22.5	22.2%	13.33%	5	1	2		2	
002071	DINING ROOM SPV	A10	\$12.21	18.5	32.4%	16.22%	6	1	2	1	2	
002073	FOOD SERVICE HELPER I	A05	\$10.00	184.5	52.6%	28.18%	97	11	41	40	5	
002074	FOOD SERVICE HELPER II	A07	\$10.64	28.0	46.4%	32.14%	13	2	7	3	1	
002101	DIETITIAN I	A19		1.0								
002102	DIETITIAN II	A22	\$22.20	11.5	17.4%	17.39%	2	2				
002103	DIETITIAN III	A25	\$24.06	6.5	15.4%		1				1	
002104	DIETITIAN IV	A27		1.0								
002107	DIETARY SERVICES COOR MH	A29		1.0								
002112	NUTRITIONIST III	A24	\$20.91	17.5	5.7%	5.71%	1	1				
002114	NUTRITION SPECIALIST	A27		8.0								
003005	ACADEMIC TEACHER I	A17	\$14.15	9.0	44.4%	44.44%	4		4			
003006	ACADEMIC TEACHER II	A21	\$16.60	9.0	44.4%	44.44%	4		4			
003007	ACADEMIC TEACHER III	A23	\$18.37		22.9%	15.05%	32		21	2	9	
003011	EDUCATION SUPERVISOR	A26	\$23.38		20.0%		2				2	
003017	VOCATIONAL EDUCATION SPV	A26		5.0								
003020	LIBRARIAN I	A17		2.5								
	LIBRARIAN II	A20	\$16.38		7.5%	3.77%	2		1	1		
	EDUCATION ASST II	A60	\$12.69		37.5%	12.50%	3		1		2	
003045	SPECIAL EDUC TEACHER I	A18		5.5								

Turnover	Data
10/01/15 thru	09/30/16

							ı	10/01/10 11114 00/00/10				
									Number of	Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
003046	SPECIAL EDUC TEACHER II	A22	\$17.73	5.0	40.0%	40.00%	2		2			
003047	SPECIAL EDUC TEACHER III	A24	\$20.33	82.0	15.9%	10.98%	13	3	6		3	, 1
003059	SCHOOL COUNSELOR I	A20	\$16.22	1.0	100.0%	100.00%	1	1				
003061	SCHOOL COUNSELOR II	A23	\$20.94	2.5	40.0%		1				1	
003070	VOCATIONAL TEACHER I	A18		2.0								
003071	VOCATIONAL TEACHER II	A21	\$17.13	13.0	7.7%	7.69%	1		1			
003072	VOCATIONAL TEACHER III	A23	\$18.46	16.0	37.5%	12.50%	6		2		4	
004001	CERT DENTAL ASST	A62		1.0								
004002	DENTAL ASST	A59		1.0								
004003	DENTAL HYGIENIST	A18		1.0								
004007	DENTIST III	A38		2.0								
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$15.57	9.5	21.1%	21.05%	2		2			
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$18.14	18.5	21.6%	10.81%	4		2	2		
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26		19.5								
004111	CHEMIST I	A19		4.5								
	CHEMIST II	A22		2.5								
	CHEMIST III	A25	\$20.25	15.0	26.7%	13.33%	4	2			2	
	CHEMIST IV	A29	Ψ20:20	4.5	20.770	20.0070					_	
	MEDICAL LABORATORY TECH	A62		1.5								
	MEDICAL TECHNOLOGIST TRNE	A15		0.5								
	MEDICAL TECHNOLOGIST I	A18		0.5								
	MEDICAL TECHNOLOGIST II	A21	\$18.48		44.4%		2				2	
	MEDICAL TECHNOLOGIST III	A24	φ <u>10.10</u>	1.0	111.170						_	
	PHYSICIAN	B06	\$58.83		10.0%		1			1		
	MEDICAL SPEC I	B08	750.03	1.0	10.070							
	MEDICAL SPEC II	B09	\$64.71	6.5	15.4%		1				1	-
	MEDICAL CNSLT	B08	Ş04.71	4.0	13.470							-
	MEDICAL DIR	B11		2.0								-
	SECURITY AIDE I PSY	A66	\$14.76		33.8%	24.65%	218	23	136	48	10	1
	SECURITY AIDE IT PSY	A68	\$14.70		8.5%	7.41%	210	23		40	1	
	SECURITY AIDE III PSY	A08	\$13.97		10.5%	10.53%	1		_		1	-
			\$17.41	2.5	10.5%	10.55%	1		1			
	PSYCHIATRIC TECHNICIAN I	A21 A57	\$11.00		43.5%	27.91%	262	127	41	83	10	
	PSYCHIATRIC TECHNICIAN II		\$11.00		15.6%	8.38%						
		A60	\$12.00		15.0%	0.30%	13	3			4	-
	PSYCHIATRIC TECHNICIAN III	A13		1.0								
	MENTAL HEALTH INSTRUCTOR	A16	¢44.00	2.0	04.40/	F # 430/	400		222	200	_	
	NURSING ASST I	A57B	\$11.39		94.4%	54.12%	499	58				-
	NURSING ASST II	A60B	\$12.93		33.9%	22.83%	43	7	22	10		
	RESTORATIVE AIDE	A60	\$13.74		3.3%		1				1	
	RESTORATIVE TECHNICIAN	A63	\$14.72		100.0%	02.24	2				2	1
	LPN I GEN	A64B	\$15.70		96.2%	92.31%						
	LPN II GEN	A65B	\$16.85		36.6%	22.67%						-
	LPN III GEN	A68B	\$19.05		65.6%	46.56%	62	14	30	18		
	HLTH CARE PRACTNR(APRN)(PA)	A82		1.0								
	REGISTERED NURSE	A74B	\$23.53		43.1%		28					
004341	REGISTERED NURSE SENIOR	A77	\$27.48	358.5	31.0%	24.55%	111	43 7 o		14	6	1 3

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	40.0%			
3.7%	7.3%		3.7%	1.2%
100.0%				
			40.0%	
	7.7%			
	12.5%		25.0%	
	21.1%	40.004		
	10.8%	10.8%		
12 20/			12.20/	
13.3%			13.3%	
			44.4%	
			44.470	
		10.0%		
		101070		
			15.4%	
3.6%	21.1%	7.4%	1.6%	0.2%
2.1%	5.3%		1.1%	
	10.5%			
21.1%	6.8%	13.8%	1.7%	0.2%
6.0%	2.4%	2.4%	4.8%	
11.0%	43.1%	39.4%	0.9%	
5.5%	17.3%	7.9%		3.1%
			3.3%	
			100.0%	
38.5%	53.8%			3.8%
13.4%	9.3%	7.0%	3.5%	3.5%
14.8%	31.7%	19.0%		
04 =01	10.001	4.007	4 =0:	4 =0:
21.5%	13.8%	4.6%	1.5%	1.5%
12.0%	12.6%	3.9%	1.7%	0.8%

Lurnover Data	
10/01/15 thru 09/30/16	

								Number of Separation Personnel Action				ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004342	REGISTERED NURSE - CLIN OPERS	A80B	\$30.89	60.5	11.6%	6.61%	7	2	2		3	
004343	REGISTERED NURSE SUPERVISOR	A80B	\$31.42	109.5	39.3%	25.57%	43	11	17	3	9	3
004356	HEALTH FACILITIES NRSNG CNSLT	A81	\$26.21	36.0	19.4%	8.33%	7		3	1	3	
004365	FACILITY ADV NURSE I	A74	\$23.45	1.0	100.0%	100.00%	1		1			
004366	FACILITY ADV NURSE II	A78	\$23.98	85.5	14.0%	9.36%	12		8	2	1	1
004368	FACILITY ADV NURSE III	A80	\$26.63	20.5	9.8%		2				2	
004372	PUBLIC HEALTH NURSE	A76	\$24.25	23.0	8.7%		2			1	1	
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$25.82	16.0	25.0%	18.75%	4		3		1	
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$28.34	13.5	29.6%	22.22%	4		3		1	
004380	DEVELOPMENTAL ASST I	A57	\$11.13	1,389.0	41.8%	25.63%	581	109	247	159	22	44
004381	DEVELOPMENTAL ASST II	A60	\$12.65	178.0	18.0%	7.87%	32	6		3	7	
004382	DEVELOPMENTAL ASST III	A13	\$13.49		8.7%	4.35%	6	3			2	1
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$13.32		13.3%	13.33%	1	1				_
004401	ASSOC PSYCHOLOGIST II	A25	720.02	4.0								
004402	PSYCHOLOGIST I	A31	\$30.90		18.5%	14.81%	5	4				1
004403	PSYCHOLOGIST II	A33	\$35.94	16.5	24.2%	18.18%	4	2	1		1	
004407	HABILITATION SPECIALIST I	A17	\$14.19		16.2%	16.22%	3		3			
004408	HABILITATION SPECIALIST II	A21	\$17.67	85.0	29.4%	7.06%	25	4	2	2	9	8
004409	HABILITATION SPV	A23	717.07	4.0	23.470	7.0070	23					
004410	HABILITATION PROGRAM MGR	A25		2.5								
	VOCATIONAL REHAB SPEC I	A20	\$16.80		200.0%	200.00%	1	1				
004412	VOCATIONAL REHAB SPEC II	A23	710.80	1.5	200.070	200.0070		1				
004418	ACTIVITY AIDE I	A57	\$11.30		25.0%	25.00%	2	1	2			
004418	ACTIVITY AIDE II	A60	\$11.30	62.5	9.6%	9.60%	5	2	4			
004419	ACTIVITY AIDE III	A63	\$14.39		17.4%	3.0070	2		4		2	
004420	ACTIVITY AIDE III ACTIVITY THER	A64	\$14.59		11.8%	11.76%			1			
						11.70%	1		1		1	
004422	OCCUPATIONAL THER I	A68	\$19.80	3.0	33.3%		1				1	
004423	OCCUPATIONAL THER I	A26	¢20.42	0.5	22.20/		4					
004424	OCCUPATIONAL THER II	A29	\$30.13	4.5	22.2%		1				1	
004425	OCCUPATIONAL THER III	A31	Ć17.4C	0.5	25.00/	25.000/	1	1				
	PHYSICAL THERAPIX COOR	A68	\$17.46		25.0%	25.00%	1	1				
	ACTIVITY THERAPY COOR	A32		5.0								
004433	PHYSICAL THER III	A31	Ć12.2F	1.0	FO 00/	F0 000/		4				
	WORK THERAPY SPECIALIST I	A11	\$12.35		50.0%	50.00%		1	1			
004436	WORK THERAPY SPECIALIST II	A15		5.0								
004437	WORKSHOP SPV I	A10		3.0	20.00/							
004438	WORKSHOP SPV II	A13	\$13.90		28.6%		1				1	
004439	COUNSELOR IN TRAINING	A20		4.5								
004440	LICENSED PROFESSIONAL CNSLR I	A22	40	2.5		4= 00=1						
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.79		23.1%		3	1	1		1	
004443	LICENSED BEHAVIOR ANALYST	A29	\$32.33		52.6%	42.11%	5	2	2			1
004444	WORKSHOP PROGRAM COOR	A23		4.0								
	CASE MGR I DD	A19	\$15.46		23.7%		7	4	2	1		
004446	CASE MGR II DD	A21	\$17.05		14.4%		21	17		1		
004447	CASE MGR III DD	A23	\$19.35		9.8%		3		1		2	
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$23.03	22.0	9.1%		2				2	

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.3%	3.3%		5.0%	
10.0%	15.5%	2.7%	8.2%	2.7%
	8.3%	2.8%	8.3%	
	100.0%			
	9.4%	2.3%	1.2%	1.2%
			9.8%	
		4.3%	4.3%	
	18.8%		6.3%	
	22.2%		7.4%	
7.8%	17.8%	11.4%	1.6%	3.2%
3.4%	4.5%	1.7%	3.9%	4.5%
4.3%			2.9%	1.4%
13.3%				
44.00/				0.70/
14.8%	0.40/		0.40/	3.7%
12.1%	6.1%		6.1%	
4.70/	16.2% 2.4%	2.40/	10.69/	0.40/
4.7%	2.4%	2.4%	10.6%	9.4%
200.0%				
200.070				
8.3%	16.7%			
3.2%	6.4%			
0.270	0.1,0		17.4%	
	11.8%		,0	
			33.3%	
			22.2%	
25.0%				
25.0%	25.0%			
			28.6%	
7.7%	7.7%		7.7%	
21.1%	21.1%			10.5%
40.001	0.001	0 407		
13.6%	6.8%	3.4%	0.40/	
11.6%	2.204	0.7%	2.1%	
	3.3%		6.6%	
			9.1%	

Turnover Statistics for All Executive Branch Classes Turnover Data

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10/01/15 thru 0	9/30/16

									Number of	Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004450	DEV DIS COMMUNITY WORKER I	A19		4.5								
004451	DEV DIS COMMUNITY WORKER II	A21	\$18.74	37.5	21.3%	10.67%	8	3	1	1	2	1
004452	DEV DIS COMMUNITY SPECIALIST	A23	\$19.85	29.5	10.2%	6.78%	3	1	1		1	
004453	DEV DIS COMMUNITY PROG COORD	A25	\$18.72	43.0	2.3%		1				1	
004455	MUSIC THER I	A19		5.0								
004456	MUSIC THER II	A22	\$18.72	7.0	28.6%	28.57%	2	1	1			
004457	MUSIC THER III	A24		2.0								
004463	RECREATIONAL THER I	A19	\$16.86	22.0	13.6%	13.64%	3		3			
004464	RECREATIONAL THER II	A22	\$19.93	25.0	20.0%	8.00%	5		2	1	2	
004465	RECREATIONAL THER III	A24		3.0								
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		1.5								
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$26.10	6.0	16.7%		1			1		
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.0								
004482	CHILDRENS PSY CARE SPV	A13	\$13.07	8.5	11.8%	11.76%	1	1				
004493	SUBSTANCE ABUSE CNSLR I	A18	\$14.90	8.0	25.0%	25.00%	2		2			
004494	SUBSTANCE ABUSE CNSLR II	A21	\$17.32	51.5	29.1%	19.42%	15	2	8		2	3
	SUBSTANCE ABUSE CNSLR III	A23	\$21.32	15.5	6.5%		1				1	
	SUBSTANCE ABUSE UNIT SPV	A26		4.0							_	
004504	PHARMACEUTICAL CNSLT	A38	\$39.80	8.5	11.8%		1				1	
004509	BEHAVIORAL TECHNICIAN TRNE	A09	\$11.31	5.0	40.0%	20.00%	2		1	1	_	
004510	BEHAVIORAL TECHNICIAN	A62	\$13.45	14.5	13.8%	6.90%	2		1		1	
004511	BEHAVIORAL TECHNICIAN SUPV	A15	Ψ20.10	3.0	20.070	0.5070	_				_	
004537	PROGRAM SPECIALIST TRAINEE MH	A21	\$17.85	5.5	54.5%	54.55%	3	2	1			
004538	PROGRAM SPECIALIST I MH	A24	\$20.04	16.5	30.3%	18.18%	5	3		1	1	
004539	PROGRAM SPECIALIST II MH	A26	\$21.27	32.0	21.9%	21.88%	7	4	3	_		
	PROGRAM COORD DMH DOHSS	A30	\$26.68	31.0	9.7%	3.23%	3	1			2	
004545	UNIT PROGRAM SPV MH	A24	\$20.93	22.0	31.8%	9.09%	7	1	1	1	3	1
004548	VENDOR SERVICES COOR MH	A23	\$19.80	17.0	5.9%	5.88%	1	1				
	COMM MNTL HLTH SERVICES SPV	A25	\$23.01	5.5	18.2%	18.18%	1		1			
004566	TOXICOLOGIST	A32	Ş25.01	1.0	10.270	10.1070						
	STAFF DEVELOPMENT OFCR MH	A26		5.0								
	QUALITY ASSURANCE SPEC MH	A25	\$20.36	43.5	20.7%	2.30%	q	1		1	7	
	ENV PUBLIC HEALTH SPEC III	A25	\$23.62	18.0	5.6%		1				1	
	ENV PUBLIC HEALTH SPEC IV	A27	\$22.27	19.0	15.8%		3		2		1	
	ENV PUBLIC HEALTH SPEC V	A28	\$23.61	10.5	9.5%	9.52%			1			
	ENVIRONMENTAL SPEC I	A18	\$14.65	27.5	7.3%	7.27%		2				
	ENVIRONMENTAL SPEC II	A22	\$17.32	54.5	11.0%	11.01%		4	2			
	ENVIRONMENTAL SPEC III	A26	\$20.84	218.5	10.1%						5	
	ENVIRONMENTAL SPECIII	A27	\$20.57	8.0	12.5%			13	4			
	ENVIRONMENTAL ENGR II	A27	\$20.57	59.5	8.4%	6.72%		4				1
	ENVIRONMENTAL ENGR III	A32	\$25.58	39.0	2.6%			1				
	ENVIRONMENTAL ENGR IV	A35	\$32.10	10.0	20.0%	2.30%	<u>1</u>				2	-
	ENERGY SPEC I	A35 A18	\$52.10	0.5	20.0%							
	ENERGY SPEC III	A16	\$23.62	4.0	25.0%		1				1	
	ENERGY SPEC III	A25 A28	\$25.02	2.0	25.0%		1					
												-
004639	ENVIRONMENTAL SCIENTIST	A29		31.5								

Voluntary				
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.0%	2.7%	2.7%	5.3%	2.7%
3.4%	3.4%	2.1 /0	3.4%	2.1 /0
0.170	0.170		2.3%	
14.3%	14.3%			
	13.6%			
	8.0%	4.0%	8.0%	
		16.7%		
11.8%				
	25.0%			
3.9%	15.5%		3.9%	5.8%
			6.5%	
			11.8%	
	20.0%	20.0%		
	6.9%		6.9%	
36.4%	18.2%			
18.2%		6.1%	6.1%	
12.5%	9.4%			
3.2%			6.5%	
4.5%	4.5%	4.5%	13.6%	4.5%
5.9%	18.2%			
2.3%		2.3%	16.1%	
			5.6%	
	10.5%		5.3%	
	9.5%			
7.3%	0.70/			
7.3% 5.9%	3.7% 1.8%		2.3%	
12.5%	1.070		2.570	
6.7%				1.7%
2.6%				
			20.0%	
			25.0%	

Voluntary Turnover

Turnover Data							
10/01/15 thru 09/30/16							

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									Number of	Separation Pe	ersonnel Actio	ons
T:41a		Davi	Avg Of Hourly	Total Full	Total	Voluntary	Tatal	Dasimaad	Designed			Othor
Title	Title Description	Pay	Rate	Time	Turnover	Turnover	Total	Resigned	Resigned	Dismissals	Retirement	Other
Code		Range	(Separation Actions)	Employees	Percentage	Percentage	Actions	Agency	State			Terminations
004640	ENVIRONMENTAL SUPERVISOR	A 2 1		72.5	4 10/	2.769/	2	1	1	1		
004640		A31	\$25.93		4.1%	2.76%	3	1	1	1		
	WATER SPECIAL	A20	640.44	1.0	0.50/	0.530/			1			
	WATER SPEC III	A25	\$19.41	10.5	9.5%	9.52%	1		1			
	ENERGY ENGINEER I	A27		1.0								
	ENERGY ENGINEER II	A30		1.5								
	ENERGY ENGINEER III	A32	40	1.5								
	CAPITAL IMPROVEMENTS SPEC I	A25	\$21.71	2.5	40.0%		1				1	
	CAPITAL IMPROVEMENTS SPEC II	A28	\$24.06		28.6%		2				2	
	CONTRACT SPEC I (OFC OF ADM)	A22		1.0								
	CONTRACT SPEC II (OFC OF ADM)	A27		3.0								
	TECHNICAL ASSISTANT I	A11		2.5								
	TECHNICAL ASSISTANT II	A14		7.5								
004718	TECHNICAL ASSISTANT III	A18	\$14.41	5.5	18.2%		1		1			
004719	TECHNICAL ASSISTANT IV	A21	\$19.79	14.5	6.9%		1				1	
004723	DESIGN ENGR I	A28		1.5								
004724	DESIGN ENGR II	A30		1.5								
004725	DESIGN ENGR III	A34		2.0								
004736	ARCHITECT II	A30	\$23.86	4.0	50.0%	50.00%	2		2			
004737	ARCHITECT III	A33		3.0								
004739	DESIGNER I	A22		1.0								
004741	DESIGNER III	A29		2.0								
004754	LAND SURVEY SPECIALIST I	A16		3.0								
004755	LAND SURVEY SPECIALIST II	A20		1.0								
	GEOLOGIST I	A23		1.5								
004763	GEOLOGIST II	A26	\$22.56	18.0	5.6%		1				1	
	GEOLOGIST III	A28	·	3.0								
	GEOLOGIST IV	A31		6.5								
	CIVIL ENGR DAM SAFETY	A32		2.5								
	HYDROLOGIST II	A26		1.0								
	HYDROLOGIST III	A28		3.0								
	HYDROLOGIST IV	A31		3.0								
	LAND SURVEYOR I	A27		2.5								
	LAND SURVEYOR II	A29		2.5								
	GEOGRAPHIC INFO SYS TECH I	A18		1.0								
	GEOGRAPHIC INFO SYS TECH II	A22	\$17.41		66.7%	66.67%	1	1				
	GEOGRAPHIC INFO SYS ANALYST	A26	\$17.41		20.0%			1	1			
	GEOGRAPHIC INFO SYS SPECIALIST	A30	\$19.41		13.3%			4				
		_	\$23.02		15.3%	15.55%	1	1				
	GEOGRAPHIC INFO SYS COORDINATR	A34	644.37	1.0	22.70/	10.000/	1004	25	707	422	440	
005001	CORRECTIONS OFCR I	A66C	\$14.27		23.7%			35				
	CORRECTIONS OFCR II	A68C	\$15.68		11.8%			7				
	CORRECTIONS OFCR III	A20	\$17.07		7.6%				9			
	CORRECTIONS SPV I	A23	\$20.22		9.6%		10		2		8	
	CORRECTIONS SPV II	A27	\$24.57		4.5%		1				1	
	CORRS IDENTIFICATION OFCR	A15		2.0								
005016	CORRECTIONS RECORDS OFFICER I	A15	\$13.78		5.7%	5.71%	1		1			
005017	CORRECTIONS RECORDS OFFICER II	A18		3.0					\f 1E			

Percent of Separation Personnel Actions											
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate							
1.4%	1.4%	1.4%									
	0.50/										
	9.5%										
			40.0%								
			28.6%								
	18.2%										
			6.9%								
	50.00/										
	50.0%										
			5.6%								
66.7%	20.007										
13.3%	20.0%										
13.370											
0.8%	17.2%	2.9%	2.6%	0.2%							
1.1%	7.0%	0.5%	3.2%								
	4.6%	1.0%	2.0%								
	1.9%		7.7%								
			4.5%								
	F 70/										
	5.7%										

Turnover	Data
10/01/15 thru	09/30/16

							ı	16/6 1/ 16 11114 66/66/16				
									Number of	Separation Pe	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005010	CORRECTIONS RECORDS OF CR. III	422		45.5	C F0/		1					1
005018	CORRECTIONS RECORDS OFCR III	A22	\$17.75	15.5	6.5%		1					1
005020	CORRECTIONS CLASSIF ASST	A17	Å45 52	43.0	40.50/	5.050/						
005026	RECREATION OFCR I	A17	\$15.53	85.5	10.5%	5.85%	9	2	3		4	
005027	RECREATION OFCR II	A19	\$18.05	31.0	3.2%		1				1	
005028	RECREATION OFCR III	A23	4	19.5	10 =01	10.000/	_		_			
005029	INST ACTIVITY COOR	A17	\$14.98	36.5	13.7%	10.96%	5		4		1	
005032	OUTDOOR REHAB CNSLR I	A21	\$16.80	9.0	11.1%	11.11%	1	1				
005033	OUTDOOR REHAB CNSLR II	A23		1.0								
005035	CORRECTIONS TRAINING OFCR	A24	\$19.81	57.0	3.5%	1.75%			1		1	
005045	YOUTH FACILITY MGR I	A24	\$18.72	12.0	8.3%	8.33%			1			
005046	YOUTH FACILITY MGR II	A25	\$19.98		20.5%	15.38%		1	2	1		
005076	YOUTH SPECIALIST I	A16	\$13.80		59.6%	46.81%	56	2	42			
005077	YOUTH SPECIALIST II	A18	\$15.06	488.5	40.7%	36.44%		28	150	13	7	1
005079	YOUTH GROUP LEADER	A20	\$16.51	66.5	31.6%	30.08%	21	5	15		1	
005082	REG FAMILY SPEC	A23	\$18.23	15.5	12.9%	12.90%	2		2			
005083	SERV COOR YTH SRVCS	A20	\$16.91	82.5	9.7%	7.27%	8	2	4		2	
005084	SERV COOR II YTH SRVCS	A23		3.0								
005085	SERV COOR SPV YTH SRVCS	A25		11.0								
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		6.0								
005092	CORRECTIONS CASE MANAGER II	A21	\$17.57	349.5	9.7%	4.58%	34	5	11	1	17	
005093	CORRECTIONS CASE MANAGER III	A23	\$18.92	16.5	12.1%	6.06%	2	1			1	
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.56	111.0	9.9%	6.31%	11	2	5		4	
005116	CORRECTIONS CASE MANAGER I	A18	\$15.22	58.0	10.3%	10.34%	6	1	5			
005117	PROBATION & PAROLE OFCR I	A18	\$14.59	101.5	8.9%	8.87%	9		9			
005118	PROBATION & PAROLE ASST I	A66C	\$14.20	158.0	23.4%	20.89%	37	1	32	3	1	
005119	PROBATION & PAROLE ASST II	A18	\$15.82	37.5	13.3%	8.00%	5		3		2	
005120	PROBATION & PAROLE UNIT SPV	A26	\$21.33	133.0	10.5%	4.51%	14		6		8	
005121	PROBATION & PAROLE OFCR II	A21	\$18.16	1,095.0	8.6%	6.21%	94	5	63		25	1
005122	PROBATION & PAROLE OFCR III	A23		16.0								
005128	PAROLE HEARING ANALYST	A30	\$24.06	8.0	12.5%		1				1	
005130	ADLT PROT & CMTY SUPV	A25	\$21.74	55.5	5.4%	1.80%	3		1		2	
	LONG-TERM CARE SPEC	A21		22.0								
	AGING PROGRAM SPEC I	A22		1.0								
005140	AGING PROGRAM SPEC II	A25	\$21.30		8.7%		1				1	
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.80		18.8%	6.25%	3		1	1	1	
005153	CHILDREN'S SPEC FOR THE BLIND	A21	\$16.67	2.0	100.0%	50.00%	2	1			1	
	MOBILITY SPEC FOR THE BLIND	A23	\$19.05		20.0%		1				1	
	JOB DEV SPEC FOR THE BLIND	A23	,==:30	1.0							_	
	AREA SUPV BUS ENTPRS BLIND	A22		5.0								
	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.71	14.0	28.6%	21.43%	4		3		1	
	COOR PREVENTION OF BLINDNESS	A26	712.71	1.0	20.070							
	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$17.41	4.0	25.0%	25.00%	1		1			
	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.93		45.5%	45.45%		1	4			
	ASST SPV BUSINESS ENTPRS BLIND	A25	Ģ10.33	1.0	.3.370	13. 1370			7			
	CHILDREN'S SERVICE WORKER I	A18	\$14.83		35.7%	34.97%	102	4	96	2		
	CHILDREN'S SERVICE WORKER II	A20	\$16.45		41.6%				264			
003101	CHILDILLY S SERVICE WORKER II	720	Ş1U. 4 3	/21.0	41.0%	33.0170	300		4 1 E		11	

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned gency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				6.5%
2.3%	3.5%		4.7%	
			3.2%	
	11.0%		2.7%	
11.1%	11.070		2 70	
	1.8%		1.8%	
	8.3%			
5.1%	10.3%	5.1%		
2.1% 5.7%	44.7% 30.7%	12.8% 2.7%	1.4%	0.2%
7.5%	22.6%	2.1 /0	1.5%	0.276
11070	12.9%		1.070	
2.4%	4.8%		2.4%	
4 40/	0.40/	0.004	4.00/	
1.4% 6.1%	3.1%	0.3%	4.9% 6.1%	
1.8%	4.5%		3.6%	
1.7%	8.6%		0.070	
	8.9%			
0.6%	20.3%	1.9%	0.6%	
	8.0%		5.3%	
	4.5%		6.0%	
0.5%	5.8%		2.3%	0.1%
			12.5%	
	1.8%		3.6%	
			8.7%	
50.00/	6.3%	6.3%	6.3%	
50.0%			50.0%	
			20.0%	
	21.4%		7.1%	
0.451	25.0%			
9.1%	36.4%			
1.4%	33.6%	0.7%		
3.2%	36.6%	0.7 %	1.5%	

Turnover	Data
10/01/15 thru	09/30/16

									Number of	Separation Po	ersonnel Actio	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005182	CHILDREN'S SERVICE WORKER III	A22	\$17.94	381.0	16.5%	16.01%	63	14	47		2	
005183	CHILDREN'S SERVICE WORKER IV	A24	\$18.90	27.5	7.3%	7.27%	2		2			
005184	CHILDREN'S SERVICE SPV	A24	\$19.79	247.5	9.3%	6.46%	23	2	14		7	
005186	CHILDREN'S SERVICE PROG MGR	A25	\$23.44	19.5	20.5%	5.13%	4		1		3	
005191	CASE ANALYST	A19	\$15.69	37.5	2.7%	2.67%	1	1				
005197	ST CNSLT ON CHILD WELFARE	A25		0.5								
005199	ADLT PROT & CMTY WKR I	A18	\$14.78	19.0	26.3%	21.05%	5	1	3	1		
005200	ADLT PROT & CMTY WKR II	A20	\$16.53	330.5	23.6%	19.06%	78	18	45	6	8	1
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$21.65	69.5	8.6%	4.32%	6		3		3	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.79	1,340.0	17.8%	13.13%	238	41	135	2	59	1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.71	165.5	9.1%	3.02%	15	4	1	1	9	
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$20.72	6.0	33.3%		2				2	
005233	REG CNSLT RESID LCSNG UNIT	A26	\$25.04	6.0	16.7%		1				1	
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.72	104.5	9.6%	1.91%	10	2			8	
005250	FACILITY SURVEYOR I	A23		1.0								
005251	FACILITY SURVEYOR II	A26	\$21.68	60.5	11.6%	3.31%	7		2		5	
005252	FACILITY SURVEYOR III	A28	\$25.12	16.5	12.1%	6.06%	2		1		1	
005264	CHILD SUPPORT SPECIALIST	A17	\$15.27	447.5	12.3%	6.26%	55	12	16		25	2
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.27	65.0	10.8%	1.54%	7		1		6	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A66		5.5								
005279	CLINICAL CASEWORK ASST II	A18	\$17.52	14.5	20.7%	20.69%	3		3			
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.62	9.5	10.5%		1				1	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.20	65.5	19.8%	13.74%	13	6	3		3	1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$18.03	10.0	30.0%	20.00%	3		2			1
005285	CLIN CASEWORK PRACTITIONER II	A23	\$19.29	37.0	21.6%	16.22%	8	3	3	1	1	
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.57	15.0	6.7%		1				1	
005296	INVESTIGATOR I	A18	\$15.05	46.0	13.0%	13.04%	6	2	4			
005297	INVESTIGATOR II	A23	\$18.92	127.5	21.2%	17.25%	27	5	17	2	3	
005298	INVESTIGATOR III	A25	\$20.24	33.5	17.9%	17.91%	6	1	5			
005302	ASST VETERANS HOME ADMSTR	A28	\$28.74	7.0	28.6%	28.57%	2		2			
005331	MEDICAID PROGRAM RELATIONS REP	A24		3.0								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.28	210.5	7.1%	5.23%	15	4	7		4	
005335	CORRESPONDENCE & INFO SPEC II	A24		4.5								
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.84	6.5	30.8%	30.77%	2	2				
005340	MEDICAID CLERK	A15	\$13.48	18.0	27.8%	27.78%	5	3	2			
005341	MEDICAID TECHNICIAN	A19	\$15.69	28.0	7.1%	7.14%	2	2				
005342	MEDICAID SPEC	A23	\$19.35	46.0	6.5%		3				3	
005344	MEDICAID UNIT SPV	A26	\$23.49	9.5	10.5%		1				1	
005380	VETERANS SERVICE OFCR	A17	\$16.31	34.5	11.6%	8.70%	4		3		1	
005383	VETERANS SERVICE SPV	A22		5.5								
005386	STATE VETERANS CEMETERY DIR	A26	\$21.30	4.0	25.0%	25.00%	1		1			
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0								
006001	LABORER I	A06		6.0								
006002	LABORER II	A09	\$11.38	24.5	28.6%	20.41%	7	1	4	1	1	

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.7%	12.3%		0.5%	
	7.3%			
0.8%	5.7%		2.8%	
	5.1%		15.4%	
2.7%				
5.00/	45.00/	F 00/		
5.3%	15.8%	5.3%	0.40/	0.00/
5.4%	13.6%	1.8%	2.4%	0.3%
2.40/	4.3%	0.40/	4.3%	0.40/
3.1%	10.1%	0.1%	4.4%	0.1%
2.4%	0.6%	0.6%	5.4%	
			33.3% 16.7%	
1.9%			7.7%	
1.070			1.170	
	3.3%		8.3%	
	6.1%		6.1%	
2.7%	3.6%		5.6%	0.4%
	1.5%		9.2%	-
	_		-	
	20.7%			
			10.5%	
9.2%	4.6%		4.6%	1.5%
	20.0%			10.0%
8.1%	8.1%	2.7%	2.7%	
			6.7%	
4.3%	8.7%		2 404	
3.9%	13.3%	1.6%	2.4%	
3.0%	14.9%			
	28.6%			
1.9%	2 20/		1.9%	
0/ €. ۱	3.3%		1.370	
30.8%				
16.7%	11.1%			
7.1%				
			6.5%	
			10.5%	
	8.7%		2.9%	
	25.0%			
4.1%	16.3%	4.1%	4.1%	

l urnover l	Data
10/01/15 thru (09/30/16

										0 11 5		
		_							Number of	Separation Pe	ersonnel Action	ons
Title		Dov	Avg Of Hourly	Total Full	Total	Voluntary	Total	Designed	Designed			Othor
Title	Title Description	Pay	Rate	Time	Turnover	Turnover	Total	Resigned	Resigned	Dismissals	Retirement	Other
Code		Range	(Separation Actions)	Employees	Percentage	Percentage	Actions	Agency	State			Terminations
006005	LABOR SPV	A12		21.0	20.70/	2F 010/	12	1	7	1	2	
006005		A13	\$13.03		38.7%	25.81%	12		7	1	3	
006006	GROUNDSKEEPER I	A10	\$11.57	10.0	20.0%	20.00%		2				
006007	GROUNDSKEEPER II	A13	¢12.20	7.5	25.00/	24.000/	0		2		1	
006011	MAINTENANCE WORKER I	A13	\$13.30		25.0%	21.88%	8	4	3	2	1	
	MAINTENANCE COVA	A16	\$14.61	249.5	12.0%	7.62%	30		17		6	
006014	MAINTENANCE SPV I	A19	\$16.25	204.0	10.3%	4.41%	21	2	7		10	
	MAINTENANCE SPV II	A21	\$17.25	39.5	7.6%	2.53%	3		1		2	
	MOTOR VEHICLE DRIVER	A10	\$11.83		9.0%	2.25%	4	1		1	2	
006023	TRACTOR TRAILER DRIVER	A18	\$14.95		21.4%	14.29%	6		4		1	1
	LOCKSMITH	A17	\$14.63	26.0	3.8%	3.85%	1		1			
	MOTOR VEHICLE MECHANIC	A17	\$19.09	7.5	13.3%	13.33%	1		1			
006034	GARAGE SPV	A19	4	18.0					_			
006035	REFRIGERATION MECHANIC I	A18	\$15.60		23.5%	23.53%	2		2			
006036	REFRIGERATION MECHANIC II	A20	\$16.80		6.1%	6.06%	1		1			
006040	BUILDING CONSTRUCTION WKR I	A16	\$14.22		25.0%	25.00%	1		1			
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.90		3.8%	3.77%	1		1			
	BUILDING CONSTRUCTION SPV	A20		1.5								
006045	HEAVY EQUIPMENT OPERATOR	A18	\$14.52	13.0	15.4%	7.69%	2		1		1	
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0								
	MAINT WKR I (PARK/HS)	A12	\$12.42		33.3%	33.33%	1		1			
006049	MAINT WKR II (PARK/HS)	A15	\$13.71	80.0	17.5%	10.00%	14	5	3		5	1
006050	MAINT WKR III (PARK/HS)	A18	\$15.37	57.0	8.8%	5.26%	5	3			1	1
006052	CARPENTER	A17	\$16.71	20.0	15.0%	5.00%	3		1		2	
006054	CARPENTER SPV	A19		1.0								
006056	ELECTRICIAN	A17	\$16.22	18.0	22.2%	11.11%	4		2	2		
006066	PAINTER	A17	\$16.72	15.5	19.4%	6.45%	3	1			2	
006070	PLUMBER	A17	\$15.77	15.0	13.3%	6.67%	2		1		1	
006074	POWER PLANT MECHANIC	A18	\$14.90	8.0	12.5%		1				1	
006080	SHEET METAL WORKER	A17		1.0								
006087	ELECTRONICS TECH	A18	\$14.89	36.0	25.0%	19.44%	9	1	6		2	
006101	BOILER OPERATOR	A15	\$13.58	21.5	18.6%	9.30%	4		2		2	
006103	STATIONARY ENGR	A20	\$16.86	93.5	15.0%	5.35%	14	1	4		8	1
006105	HVAC INSTRUMENT CONTROLS TECH	A18		6.5								
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$18.60	29.5	16.9%	6.78%	5	1	1		3	
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$21.30	24.0	4.2%		1				1	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$23.25	27.0	11.1%	3.70%	3		1		2	
006130	FIRE & SAFETY COOR	A24		2.0								
006131	FIRE & SAFETY SPEC	A18	\$15.05	25.5	7.8%	7.84%	2	1	1			
006144	CONSTRUCTION INSPECTOR	A26	\$22.17		26.7%	13.33%	2		1		1	
006145	CONSTRUCTION INSPECTOR SUPV	A28	\$25.55		200.0%		1				1	
006214	VOCATIONAL ENTER SPV I	A15	\$13.09		22.2%	22.22%	1		1			
006215	VOCATIONAL ENTER SPV II	A17	\$15.81		14.0%	4.65%			2		3	
006216	FACTORY MGR I	A21		13.5								
006217	FACTORY MGR II	A24	\$19.83	15.5	12.9%		2				1	1
006219	SERVICE MANAGER I	A21		4.0								
	SERVICE MANAGER II	A24	\$20.16		25.0%		1				1	
	-		7-0-20	.70				12.0			_	

Voluntary				
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.2%	22.6%	3.2%	9.7%	
20.0%				
12.5%	9.4%		3.1%	
0.8%	6.8%	1.2%	2.4%	0.8%
1.0%	3.4%		4.9%	1.0%
-	2.5%		5.1%	-
2.2%		2.2%	4.5%	
	14.3%		3.6%	3.6%
	3.8%			
	13.3%			
	23.5%			
	6.1%			
	25.0%			
	3.8%			
	7.7%		7.7%	
	33.3%			
6.3%	3.8%		6.3%	1.3%
5.3%			1.8%	1.8%
	5.0%		10.0%	
	11.1%	11.1%		
6.5%			12.9%	
	6.7%		6.7%	
			12.5%	
2.8%	16.7%		5.6%	
	9.3%		9.3%	
1.1%	4.3%		8.6%	1.1%
3.4%	3.4%		10.2%	
			4.2%	
	3.7%		7.4%	
3.9%	3.9%			
	13.3%		13.3%	
			200.0%	
	22.2%			
	4.7%	2.3%	7.0%	
			6.5%	6.5%
			25.0%	

Voluntary Turnover

Turnover Data						
10/01/15 thru 09/30/16						

								Number of Separation Personnel Actions				
									Number of	Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
006281	PRODUCTION SPEC I CORR	A25		4.0								
006285	VOCATIONAL ENTER DIST SUPV	A22		1.0								
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.0								
006287	VOCATIONAL ENTER REP	A20	\$16.55	7.0	14.3%		1				1	
006288	VOCATIONAL ENTER SALES MGR	A24		1.0								
006289	VOCATIONAL ENTER ANALYST	A27		1.0								
006302	BARBER	A61		1.0								
	COSMETOLOGIST	A61		7.0								
	GRAPHIC ARTS SPEC II	A16		5.0								
006343	GRAPHIC ARTS SPEC III	A22	\$19.09	3.5	28.6%		1				1	
	GRAPHICS SPV	A24		4.0								
006377	VIDEO SPECIALIST	A22	\$20.94	1.0	100.0%	100.00%	1		1			
	SIGN MAKER I	A12	,	1.0								
	SIGN MAKER II	A16		1.0								
	EMERGENCY MGMT OFFICER I	A18		1.5								
	EMERGENCY MGMT OFFICER II	A20		1.0								
	EMERGENCY MGMT OFFICER III	A25	\$18.72	3.0	33.3%		1				1	
	EMERGENCY MGMNT COORD	A28	\$21.30	8.0	12.5%		1				1	
	FLOOD PLAIN MGMNT OFCR	A28	Ψ21.30	2.0	12.570						_	
	STATEWIDE VOLUNTEER COOR SEMA	A29		1.0								
	STATE VETERANS CEMETERY WORKER	A11		20.0								
	SEED ANALYST I	A12		0.5								
	SEED ANALYST II	A17	\$15.95	0.5	200.0%		1				1	
	SEED ANALYST III	A20	\$15.55	1.0	200.070						1	
	GRAIN INSPECTOR I	A12	\$14.27	9.0	22.2%	22.22%	2	1	1			
	GRAIN INSPECTOR II	A12	Ş14.Z7	5.5	22.270	22.22/0		1	1			
007501	GRAIN INSPECTOR III	A13	\$19.05	4.0	25.0%	25.00%	1		1			
007503	GRAIN INSPECTOR IV	A18	\$15.05	3.0	23.0%	23.00%	1		1			
007504	GRAIN INSPECTOR V	A26		3.0								
	GRAIN REGULATORY AUDITOR I	A26	\$17.41	3.5	28.6%	28.57%	1		1			
	GRAIN REGULATORY AUDITOR II	A10 A21	\$17.41	5.5	20.0%	20.37%	1		1			
				2.0								
	PESTICIDE USE INVESTIGATOR	A26 A22		8.0								
	PLANT PROTECTION SPECIALIST	A24		8.0								
	FEED & SEED INSPECTOR I	A18		0.5								
	FEED & SEED INSPECTOR II	A22		6.0								
	PLANT INDUSTRIES PRG COOR	A28		7.0								
	METROLOGY SPECIALIST	A22	64647	1.0	20.20/	14 (20/			2			
	FUEL DEVICE SAFETY INSPECTOR	A19	\$16.17	20.5	29.3%	14.63%	6		3	2		
	WEIGHTS & MEASURES INSP I	A17	\$16.00	19.5	5.1%		1				1	
	WEIGHTS & MEASURES INSP II	A19		1.0								
	FUEL DEVICE SAFETY SPECIALIST	A24		2.0								
	ANIMAL HEALTH PROG COOR	A28	A.= .:	1.0	2.25	0.000						
	ANIMAL HEALTH OFFICER	A18	\$17.41	14.5	6.9%	6.90%	1		1			
	VETERINARIAN I	A32	40.55	6.0	22.25							
00/549	VETERINARIAN II	A34	\$34.23	3.5	28.6%		1	14.0			1	

Voluntary	Turnover			
	ercent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			14.3%	
			28.6%	
	100.0%			
			33.3%	
			12.5%	
			200.0%	
11.1%	11.1%			
	25.0%			
	28.6%			
	14.6%	9.8%	4.9% 5.1%	
			5.170	
	6.9%			
			28.6%	
			28.6%	

Turnover	Data
10/01/15 thru	09/30/16

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007551 V	/ETERINARY EPIDEMIOLOGIST	A36		1.0								
007552 V	/ETERINARY PATHOLOGIST	A36		1.0								
007555 S	ST FAIR EVENTS/CONCESSIONS CRD	A26		0.5								
007556 P	PUB INF & MKTG COOR STATE FAIR	A28		1.0								
007560 A	AGRICULTURE MARKET REPORTER	A17	\$17.47	6.5	30.8%		2				2	
007570 A	AGRICULTURAL LOAN OFFICER	A24		1.0								
007575 IN	NSURANCE PRODUCT ANALYST I	A18		2.5								
007576 IN	NSURANCE PRODUCT ANALYST II	A20	\$18.05	5.5	18.2%	18.18%	1		1			
007577 IN	NSURANCE PRODUCT ANALYST III	A22		2.0								
007579 IN	NSURANCE FINANCIAL ANAL SPEC	A25	\$19.79	4.5	22.2%	22.22%	1	1				
007580 W	WORKERS COMPENSATION SPEC	A24		1.5								
007582 IN	NSURANCE FINANCIAL ANALYST I	A18		2.0								
	NSURANCE FINANCIAL ANALYST II	A23	\$18.38	6.0	16.7%	16.67%	1		1			
	CONSUMER SERVICES SPEC I	A18	Ψ20.00	2.0	2017/0	20.0770			_			
	CONSUMER SERVICES SPEC II	A22	\$18.05	3.5	28.6%		1				1	
	CONSUMER SERVICES COORDINATOR	A24	Ψ10.03	2.0	20:070						_	
	NSURANCE LICENSING TECH I	A10		1.5								
	NSURANCE LICENSING TECH II	A13	\$16.20	5.0	20.0%		1				1	
	TAX COLLECTION TECH I	A10	\$11.54	49.0	24.5%		12	4	7	1		
	TAX COLLECTION TECH II	A10	\$11.54	7.0	28.6%			4	1		1	
	TAX COLLECTION TECH III	A16	\$12.01	8.0	26.076	14.25/0			1		1	
	TAXPAYER SERVICES SUPV	A10 A22		2.0								
		_	Ć17.41		C 10/	C 0C0/			1			
	REVENUE SECTION SUPV	A22	\$17.41	33.0	6.1%			1		1		
	TELEPHONE INFO OPERATOR I REV	A10	\$11.57	6.0	83.3%	66.67%	5	1	3	1		
	TELEPHONE INFO OPERATOR II REV	A13	\$13.02	2.5	40.0%		1				1	
	REVENUE FIELD SERVICES COOR	A22	\$20.53	14.0	7.1%	20.500/	1	24		_	1	
	REVENUE PROCESSING TECH I	A10	\$11.58	193.0	31.1%			21				
	REVENUE PROCESSING TECH II	A13	\$12.91	238.0	15.1%			14			9	
	REVENUE PROCESSING TECH III	A16	\$14.17	63.0	19.0%	17.46%	12	8	3		1	
	REVENUE PROCESSING TECH IV	A19		8.5								
	TAX AUDIT REVIEW SPECIALIST	A30		1.0								
	FAX AUDITOR I	A21	\$18.32		32.9%				12			
	TAX AUDITOR II	A24	\$19.48		36.4%				6			
007653 T	TAX AUDITOR III	A26	\$24.28		39.0%			1	3		4	
007654 T	TAX AUDIT SUPV	A29	\$24.53	23.5	29.8%	25.53%	7	1	5		1	
007675 A	ASSESSMENT REP I TAX COMM	A18		1.5								
007676 A	ASSESSMENT REP II TAX COMM	A23		3.5								
007681 A	APPRAISER I	A17	\$17.75	0.5	200.0%		1				1	
007682 A	APPRAISER II	A22		10.0								
007683 A	APPRAISER III	A26		1.0								
007685 A	APPRAISER SUPERVISOR	A28	\$27.76	4.0	25.0%		1				1	
007687 A	APPRAISAL SPECIALIST	A29		2.0								
007780 A	ARTS COUNCIL PRGM SPEC I	A22	\$17.41	0.5	200.0%	200.00%	1		1			
007781 A	ARTS COUNCIL PRGM SPEC II	A25		4.0								
007800 U	JTILITY REGULATORY AUDITOR I	A21		1.5								
007801 U	JTILITY REGULATORY AUDITOR II	A24	\$19.61	2.5	80.0%	80.00%	2	2				

Percent of Separation Personnel Actions												
Resigned Agency Turnover Rate	Resigned State Turnover Rate	esigned State Dismissal Retirement										
			30.8%									
	40.00/											
	18.2%											
22.2%												
22.270												
	16.7%											
			28.6%									
			00.004									
0.20/	4.4.20/	0.00/	20.0%									
8.2%	14.3% 14.3%	2.0%	14.3%									
	14.570		14.570									
3.0%	3.0%											
16.7%	50.0%	16.7%										
			40.0%									
			7.1%									
10.9%	17.6%	2.6%										
5.9%	5.0%		3.8%	0.4%								
12.7%	4.8%		1.6%									
	28.2%	4.7%										
	36.4%											
4.9%	14.6%		19.5%									
4.3%	21.3%		4.3%									
			200.0%									
			25.0%									
			20.070									
	200.0%											
80.0%												

Voluntary Turnover

Turnover Data							
10/01/15 thru 09/30/16							

Actions Acti									10/01/13 tillu 09/30/10				
Title Page Page Page Page Reagend Color of True True True Page Color of True Page Page Page Page Reagend Color of True Page P										Number of	Separation Po	ersonnel Acti	ons
MITHITY REGULATORY ALDITOR N	Code	·	Range	Rate (Separation Actions)	Time Employees	Turnover Percentage	Turnover Percentage		Agency	State	Dismissals	Retirement	Other Terminations
DOZIGIA TRUTHY REGULATORY ALDITORY ASE \$31.75 6.0 33.3% 2 1 1				\$23.29		66.7%	50.00%	4	1	2			1
107731 1	007803	UTILITY REGULATORY AUDITOR IV	A29		9.0								
1007312 SEQUILATORY ECONOMIST	007804	UTILITY REGULATORY AUDITOR V	A32	\$31.75	6.0	33.3%	33.33%	2	1	1			
1007318 CONDITION ANASCEMENT ANALYST	007811	REGULATORY ECONOMIST II	A28		3.5								
DOTRIED UTILITY MANAGEMENT ANALYST II	007812	REGULATORY ECONOMIST III	A32		6.0								
A07821 UTILITY MANAGEMENT ANALYST III A28	007813	ECONOMIC ANALYSIS MGR	A34	\$32.08	0.5	200.0%		1				1	
MODIFIED MAINTENNESS MAI	007816	UTILITY MANAGEMENT ANALYST II	A23		1.0								
MANUFACTURED LISSING RISP A22 A20 A20 A22 A20 A20 A20 A22 A20 A20 A22 A20 A20 A22 A20 A22 A20 A22 A20 A22 A22 A20 A22	007817	UTILITY MANAGEMENT ANALYST III	A28		4.0								
D07826 UTILITY ENGINEERING SPECI A30 \$25.55 5.5 18.2% 1 1	007820	UTILITY POLICY ANALYST I	A28		5.0								
DO7827 UTILITY ENDRERNING SPC	007821	UTILITY POLICY ANALYST II	A32		4.0								
DO7282 UTILITY REGULATOR YENGINER	007826	UTILITY ENGINEERING SPEC II	A30	\$25.55	5.5	18.2%	18.18%	1		1			
UTILITY REGULATORY ENGINEER A34 \$32.05 2.5 40.0% 1 1	007827	UTILITY ENGINEERING SPEC III	A32	\$27.17	6.5	15.4%	15.38%	1	1				
UTILITY REGULATORY ENG SPV	007828	UTILITY REGULATORY ENGINEER I	A32	\$26.64	5.0	20.0%		1				1	
DO7825 UTILITY OPERATIONS TECH SPEC A24	007829	UTILITY REGULATORY ENGINEER II	A34	\$32.05	2.5	40.0%		1				1	
DO7861 TILITY OPER STECH SPECI A26 A25 A25 A26 A26 A27 A27 A28	007830	UTILITY REGULATORY ENG SPV	A35	\$35.72	3.0	33.3%		1				1	
DO7841 RATE & TARIFF EXAMINER II	007835	UTILITY OPERATIONS TECH SPEC I	A24		0.5								
DO7842 RATE & TARIFF EXAMINER III	007836	UTILITY OPERS TECH SPEC II	A26		3.5								
007843 RATE & TARIFF EXAMINATION SPV A32 \$31.10 1.0 200.0% 100.00% 2 1 1 1 1 1 1 1 1 1	007841	RATE & TARIFF EXAMINER II	A25		2.0								
MANUFACTURED HSNG INSP	007842	RATE & TARIFF EXAMINER III	A28		1.0								
007850 MANUFACTURED HSNG INSP A18	007843	RATE & TARIFF EXAMINATION SPV	A32	\$31.10	1.0	200.0%	100.00%	2		1		1	
007851 MANUFACTURED HSNG INSP SUPV A24 1.0 1.0 18.2% 9.09% 2 1 1 1 1 1 1 1 1 1	007849	MANUFACTURED HSNG INSP II	A22		2.5								
007862 INSPECTOR (PROF REGISTRATION)	007850	MANUFACTURED HSNG INSP I	A18		0.5								
007863 INSP SUPV (PROF REGISTRATION)	007851	MANUFACTURED HSNG INSP SUPV	A24		1.0								
007864 FUNERAL ESTABLISHMENT INSP A24 1.0 1 1 1 1 1 1 1 1 1	007862	INSPECTOR (PROF REGISTRATION)	A16	\$14.65	11.0	18.2%	9.09%	2		1		1	
007869 PROF REG LICENSING/CERT SUPV A19 \$18.05 - 1 1 1 1 1 1 1 1	007863	INSP SUPV (PROF REGISTRATION)	A18		1.0								
007870 PROF REG ADMSTV COOR A24 \$19.79 5.0 20.0% 1 1 1 1 1 1 1 1 1	007864	FUNERAL ESTABLISHMENT INSP	A24		1.0								
007871 REAL ESTATE EXAMINER	007869	PROF REG LICENSING/CERT SUPV	A19	\$18.05	-			1				1	
007872 REAL ESTATE EXAMINER	007870	PROF REG ADMSTV COOR	A24	\$19.79	5.0	20.0%		1				1	
007874 REAL ESTATE EXAMINER FIELD SPV A23 2.0	007871	REAL ESTATE EXAMINER I	A18	\$14.90	2.5	80.0%	80.00%	2		2			
007875 REAL ESTATE EDUCATION SPEC A18	007872	REAL ESTATE EXAMINER II	A21		3.0								
O07885 MARKETING SPECIALIST A18 \$15.96 10.5 38.1% 28.57% 4 3 3 3 3 3 3 3 3 3	007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0								
007886 MARKETING SPECIALIST II A24 \$19.45 9.0 33.3% 33.33% 3 3 007887 MARKETING SPECIALIST III A27 \$24.18 13.5 29.6% 29.63% 4 4 4 007890 COMMUNITY DEV REP I A18 0.5 0	007875	REAL ESTATE EDUCATION SPEC	A18		1.0								
MARKETING SPECIALIST III	007885	MARKETING SPECIALIST I	A18	\$15.96	10.5	38.1%	28.57%	4		3			1
O07890 COMMUNITY DEV REP	007886	MARKETING SPECIALIST II	A24	\$19.45	9.0	33.3%	33.33%	3		3			
O07891 COMMUNITY DEV REP II A22 O.5	007887	MARKETING SPECIALIST III	A27	\$24.18	13.5	29.6%	29.63%	4		4			
007900 ECONOMIC DEV INCENTIVE SPEC I A18 \$15.26 9.0 33.3% 33.33% 3 2 1	007890	COMMUNITY DEV REP I	A18		0.5								
007901 ECONOMIC DEV INCENTIVE SPEC II A24 \$18.97 4.5 66.7% 66.67% 3 1 2	007891	COMMUNITY DEV REP II	A22										
007903 ECONOMIC DEV INCENTIVE SPC III A27 \$21.32 16.0 6.3% 1 1 1 1 007928 WORKFORCE DEVELOPMENT SPEC I A17 \$15.75 156.5 19.8% 9.58% 31 2 13 2 14 007929 WORKFORCE DEVELOPMENT SPEC II A19 3.0	007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$15.26	9.0	33.3%	33.33%	3	2	1			
007928 WORKFORCE DEVELOPMENT SPEC I A17 \$15.75 156.5 19.8% 9.58% 31 2 13 2 14 007929 WORKFORCE DEVELOPMENT SPEC II A19 3.0	007901	ECONOMIC DEV INCENTIVE SPEC II			4.5		66.67%	3	1	2			
007929 WORKFORCE DEVELOPMENT SPEC II A19 3.0 <td< td=""><td>007903</td><td>ECONOMIC DEV INCENTIVE SPC III</td><td>A27</td><td>\$21.32</td><td>16.0</td><td>6.3%</td><td></td><td>1</td><td></td><td></td><td></td><td>1</td><td></td></td<>	007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$21.32	16.0	6.3%		1				1	
007929 WORKFORCE DEVELOPMENT SPEC II A19 3.0 <td< td=""><td>007928</td><td>WORKFORCE DEVELOPMENT SPEC I</td><td>A17</td><td>\$15.75</td><td>156.5</td><td>19.8%</td><td>9.58%</td><td>31</td><td>2</td><td>13</td><td>2</td><td>14</td><td></td></td<>	007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$15.75	156.5	19.8%	9.58%	31	2	13	2	14	
007934 WORKFORCE DEVELOPMENT SUPV I A20 \$18.84 16.0 18.8% 6.25% 3 1 2 007935 WORKFORCE DEVELOPMENT SUPV II A22 \$19.41 11.5 8.7% 1 1 1	007929	WORKFORCE DEVELOPMENT SPEC II	A19		3.0								
007934 WORKFORCE DEVELOPMENT SUPV I A20 \$18.84 16.0 18.8% 6.25% 3 1 2 007935 WORKFORCE DEVELOPMENT SUPV II A22 \$19.41 11.5 8.7% 1 1 1	007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$21.54	35.0	11.4%	8.57%	4	3			1	
007935 WORKFORCE DEVELOPMENT SUPV II A22 \$19.41 11.5 8.7% 1	007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$18.84	16.0	18.8%	6.25%	3		1			
	007935	WORKFORCE DEVELOPMENT SUPV II		-				1					
++++++ +++++++++++++++++++++++++++		WORKFORCE DEVELOPMENT SUPV III	A24	\$20.91	1.5	66.7%		1				1	

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
16.7%	33.3%			16.7%
40.70/	40.70/			
16.7%	16.7%			
			200.0%	
	18.2%			
15.4%				
			20.0%	
			40.0%	
			33.3%	
	100.0%		100.0%	
	9.1%		9.1%	
			20.0%	
	80.0%		20.0%	
	00.070			
	28.6% 33.3%			9.5%
	29.6%			
	20.0%			
22.2%	11.1%			
22.2%	44.4%		6 20/	
1.3%	8.3%	1.3%	6.3% 8.9%	
11070	0.070	11070	0.070	
8.6%			2.9%	
	6.3%		12.5%	
			8.7%	
			66.7%	

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

								10/01/15 th	ru 09/30/16	;		
									Number of	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007950	LOTTERY CUSTOMER SERVICE REP	A13	\$12.87	7.0	14.3%	14.29%	1		1			
007951	LOTTERY INSIDE SALES REP	A15		8.0								
007952	LOTTERY SALES REPRESENTATIVE	A20	\$18.05	40.5	9.9%	2.47%	4		1	1	2	
007953	LOTTERY INSIDE SALES SUPV	A22		2.0								
007954	LOTTERY SALES COORDINATOR	A24		8.0								
	LOTTERY SECURITY SPECIALIST	A28		3.0								
008001	DESIGN/DEVELOP/SURVEY MGR B1	1		5.0								
008002	DESIGN/DEVELOP/SURVEY MGR B2	2		11.5								
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$32.67	9.0	11.1%		1				1	
008010	ENVIRONMENTAL MGR B1	1	\$27.54	10.5	9.5%	9.52%	1	. 1				
008011	ENVIRONMENTAL MGR B2	2	\$31.86	33.0	9.1%	6.06%	3	1	1		1	
008012	ENVIRONMENTAL MGR B3	3	\$35.63	8.0	25.0%	12.50%	2		1		1	
008019	FACILITIES OPERATIONS MGR B1	1		17.0								
008020	FACILITIES OPERATIONS MGR B2	2	\$28.66	11.0	9.1%		1				1	
008021	FACILITIES OPERATIONS MGR B3	3	\$35.68	6.0	16.7%		1				1	
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$24.82	68.0	11.8%	7.35%	8	5			3	
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$31.40	92.5	15.1%	4.32%	14	3	1		9	1
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$38.26	28.0	7.1%	3.57%	2		1		1	
008037	HUMAN RESOURCES MGR B1	1	\$27.69	16.5	18.2%	12.12%	3	1	1		1	
008038	HUMAN RESOURCES MGR B2	2	\$32.36	20.0	5.0%	5.00%	1	. 1				
008039	HUMAN RESOURCES MGR B3	3		4.0								
008046	INVESTIGATION MGR B1	1	\$25.90	10.0	30.0%	20.00%	3	1	1		1	
008047	INVESTIGATION MGR B2	2		1.0								
008048	INVESTIGATION MGR B3	3		2.0								
008055	LABORATORY MGR B1	1		10.5								
008056	LABORATORY MANAGER B2	2	\$29.04	14.5	20.7%	6.90%	3	1			2	
008057	LABORATORY MGR B3	3		2.0								
008064	LAW ENFORCEMENT MGR B1	1		3.0								
008065	LAW ENFORCEMENT MGR B2	2		3.0								
008066	LAW ENFORCEMENT MGR B3	3		1.0								
008070	NUTRITION/DIETARY SVCS MGR B1	1		7.0								
008071	NUTRITION/DIETARY SVCS MGR B2	2	\$28.91	1.0	100.0%		1				1	
008073	RESEARCH MANAGER B1	1	\$24.55	3.5	28.6%	28.57%	1	. 1				
008074	RESEARCH MANAGER B2	2		7.5								
008082	AGRICULTURE MGR B1	1	\$25.78	2.0	100.0%		2				2	
008083	AGRICULTURE MGR B2	2	\$28.29		13.3%	13.33%	2		2			
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$27.18		16.0%		2				2	
008092	COMMUNITY & ECONOMIC DEV MGRB2	2		13.0								
008093	COMMUNITY & ECONOMIC DEV MGRB3	3		5.0								
008100	CORRECTIONS MGR B1	1	\$24.11	110.5	6.3%	1.81%	7	,	2		5	
008101	CORRECTIONS MGR B2	2	\$26.55		7.3%		4				4	
008102	CORRECTIONS MGR B3	3	\$30.37		9.5%	4.76%	2	1			1	
008119	ENTERPRISES MGR B1	1	-	3.0	3.370	370					_	
008120	ENTERPRISES MGR B2	2		1.5								
008128	INSURANCE REGULATORY MGR B1	1		3.0								
		-	4				_					

\$25.93

2.0

50.0%

008129 INSURANCE REGULATORY MGR B2

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	14.3%			
	2.5%	2.5%	4.9%	
			11.1%	
9.5%	0.00/		0.00/	
3.0%	3.0% 12.5%		3.0% 12.5%	
	12.0/0		12.0/0	
			9.1%	
			16.7%	
7.4%			4.4%	
3.2%	1.1%		9.7%	1.1%
6.40/	3.6%		3.6%	
6.1% 5.0%	6.1%		6.1%	
J.U /0				
10.0%	10.0%		10.0%	
6.9%			13.8%	
			100.0%	
28.6%				
	12.20/		100.0%	
	13.3%		16.0%	
			10.070	
	1.8%		4.5%	
1.00/			7.3%	
4.8%			4.8%	
			50.0%	

1

Turnover	Data
10/01/15 thru	09/30/16

								Number of Separation Personnel Actions				ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$26.10	28.0	7.1%	3.57%	2	1			1	
008138	LABOR & INDUSTRIAL REL MGR B2	2		3.5								
008139	LABOR & INDUSTRIAL REL MGR B3	3		7.0								
008141	LOTTERY MGR B1	1	\$24.61	6.0	16.7%		1				1	
008142	LOTTERY MGR B2	2		5.5								
008143	LOTTERY MGR B3	3		2.0								
008146	MENTAL HEALTH MGR B1	1	\$29.29	51.0	5.9%		3				3	
008147	MENTAL HEALTH MGR B2	2	\$31.54	60.5	11.6%	4.96%	7	3			2	2
008148	MENTAL HEALTH MGR B3	3	\$35.43	13.5	29.6%	14.81%	4	2			2	
008150	REGISTERED NURSE MANAGER B1	51	\$31.71	20.5	29.3%	14.63%	6	2	1		2	1
008151	REGISTERED NURSE MANAGER B2	52	\$37.71	21.0	38.1%	28.57%	8	1	5		2	
008152	REGISTERED NURSE MANAGER B3	53	\$41.66	6.0	16.7%	16.67%	1	1				
008155	NATURAL RESOURCES MGR B1	1	\$23.30	61.5	13.0%		8			1	7	
008156	NATURAL RESOURCES MGR B2	2		8.0								
008157	NATURAL RESRCS MGR, BAND 3	3		1.0								
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$28.36	7.5	26.7%	13.33%	2		1		1	
008166	OFFICE OF ADMINISTRATION MGR 2	2	\$33.47	3.0	33.3%		1				1	
008167	OFFICE OF ADMINISTRATION MGR 3	3		2.0								
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$26.86	30.5	13.1%	3.28%	4		1		3	
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$30.44	46.5	12.9%	4.30%	6	1	1		4	
008176	HEALTH & SENIOR SVCS MANAGER 3	3		9.0								
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$26.29	16.0	12.5%	6.25%	2		1		1	
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$30.35	16.0	6.3%	6.25%	1		1			
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0								
008192	REVENUE MANAGER, BAND 1	1		22.0								
008193	REVENUE MANAGER, BAND 2	2	\$33.19	12.5	24.0%	8.00%	3	1			2	
008194	REVENUE MANAGER, BAND 3	3	\$34.92	2.5	40.0%		1				1	
008201	SOCIAL SERVICES MGR, BAND 1	1	\$23.63	208.5	7.7%	3.36%	16	1	6		9	
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$35.69	32.5	6.2%		2				2	
008208	TAX COMMISSION MANAGER, BAND 2	2		2.0								
008209	TAX COMMISSION MANAGER, BAND 3	3		1.0								
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0								
008211	UTILITY REGULATORY MNGR, BAND2	2		5.5								
008212	UTILITY REGULATORY MNGR, BAND3	3		3.0								
008501	FIREFIGHTER	A19	\$13.87	19.5	5.1%	5.13%	1	1				
008502	FIREFIGHTER CREW CHIEF	A24		5.5								
008503	ASSISTANT FIRE CHIEF	A27		2.0								
008504	DEPUTY FIRE CHIEF	A28		1.0								
008508	MILITARY SECURITY OFFICER I	A17	\$14.19	11.0	45.5%	45.45%	5	5				
008509	MILITARY SECURITY OFFICER II	A19		2.5								
008510	MILITARY SECURITY SUPERVISOR	A22		1.0								
008515	AIR DEPOT MAINTENANCE SPEC I	A22		2.0								
008516	AIR DEPOT MAINTENANCE SPEC II	A25		20.5								
008517	AIR DEPOT MAINTENANCE SPEC III	A28		2.5								
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$13.02	9.5	21.1%	21.05%	2	2				
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$13.84	8.0	37.5%	37.50%	3	3				

Voluntary	Turnover			
Р	ercent of Separa	tion Person	nel Actions	
Resigned gency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.6%			3.6%	
			16.7%	
			5.9%	
5.0%			3.3%	3.3%
14.8%			14.8%	3.370
9.8%	4.9%		9.8%	4.9%
4.8%	23.8%		9.5%	
16.7%				
		1.6%	11.4%	
	13.3%		13.3%	
			33.3%	
	3.3%		9.8%	
2.2%	2.2%		9.6% 8.6%	
2.270	2.2 /0		0.078	
	6.3%		6.3%	
	6.3%			
8.0%			16.0%	
			40.0%	
0.5%	2.9%		4.3%	
			6.2%	
5.1%				
45.5%				
24.40/				
21.1% 37.5%				
31.5%				

Turnover	Data
10/01/15 thru	09/30/16

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0								
008551	PUBLIC SAFETY PROG REP I	A18	\$15.20	5.5	18.2%	18.18%	1		1			
008552	PUBLIC SAFETY PROG REP II	A22	\$17.41	7.5	13.3%	13.33%	1	1				
008553	PUBLIC SAFETY PROG SPEC	A25	\$19.80	5.5	18.2%	18.18%	1		1			
008554	PROCESSING TECHNICIAN I	A10	\$11.74	19.5	61.5%	35.90%	12	3	4	4	1	
008555	PROCESSING TECHNICIAN II	A13	\$13.10	41.0	31.7%	26.83%	13	5	6	2		
008556	PROCESSING TECHNICIAN III	A16	\$15.20	11.0	9.1%		1				1	
008557	PROCESSING TECHNICIAN SUPV	A19		8.0								
008561	AGENT (LIQUOR CONTROL)	A23		6.0								
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25		4.0								
008571	FIRE INVESTIGATOR	A25	\$18.89	12.5	32.0%	32.00%	4		4			
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0								
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$22.15	6.0	16.7%	16.67%	1		1			
008581	FIRE INSPECTOR	A22		16.5								
008583	FIRE INSPECTION SUPERVISOR	A27		2.0								
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24	\$23.62	4.0	25.0%		1				1	
008801	ELEC GAMING DEVICE SPEC I	A25	\$22.97	10.5	19.0%	19.05%	2		2			
008802	ELECTRONIC GAMING DEVICE COOR	A30		2.0								
008803	ELEC GAMING DEVICE SPEC II	A28		1.5								
008810	FINANCIAL AUDITOR	A28		3.5								
009700	STATE DEPARTMENT DIRECTOR		\$59.10	12.0	16.7%	8.33%	2	1				1
009702	DEPUTY STATE DEPT DIRECTOR		\$48.24	9.0	33.3%	22.22%	3	1	1			1
009703	DESIGNATED PRINCIPAL ASST DEPT		\$33.39	38.0	21.1%	18.42%	8	2	5		1	
009705	DIVISION DIRECTOR		\$44.60	50.5	7.9%	1.98%	4		1		2	1
009706	DEPUTY DIVISION DIRECTOR		\$50.94	27.5	14.5%	3.64%	4		1		2	1
009707	DESIGNATED PRINCIPAL ASST DIV		\$29.63	101.5	15.8%	4.93%	16	2	3	1	8	2
009712	STAFF DIRECTOR		\$35.20	6.0	16.7%		1				1	
009714	OUT-STATE AUDIT PERSONNEL		\$26.06	26.5	15.1%	11.32%	4		3		1	
009715	ADMINISTRATIVE ASSISTANT			4.5								
009720	ASSISTANT PROJECT MANAGER		\$30.30	1.5	66.7%	66.67%	1		1			
009722	ASSOCIATE COUNSEL			13.0								
009725	PROGRAM MANAGER			1.0								
009726	ASSISTANT PROGRAM MANAGER			2.0								
009728	PROGRAM CONSULTANT		\$36.66	4.0	25.0%	25.00%	1		1			
009730	PARALEGAL		\$21.63	19.5	10.3%	5.13%	2		1		1	
009731	INSTITUTION SUPERINTENDENT		\$42.51	17.0	17.6%	11.76%	3		2		1	
009732	CHAPLAIN			20.5								
009733	PASTORAL COUNSELOR			6.0								
009734	LEGAL COUNSEL		\$23.96	96.0	35.4%	28.13%	34	7	20		1	6
009735	CHIEF COUNSEL		\$57.72	10.5	9.5%	9.52%	1	1				
009736	HEARINGS OFFICER		\$20.96	30.0	43.3%	36.67%	13		11		1	1
009738	REGULATORY LAW JUDGE		\$30.87	6.0	16.7%	16.67%	1		1			
009739	COMMISSION MEMBER		\$7.43	14.0	35.7%	7.14%	5	1				4
009740	COMMISSION CHAIRMAN			3.0								
009741	BOARD MEMBER			9.0								
009742	BOARD CHAIRMAN			1.0								

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
13.3%	18.2%			
13.3%	18.2%			
15.4%	20.5%	20.5%	5.1%	
12.2%	14.6%	4.9%		
			9.1%	
	32.0%			
	32.070			
	16.7%			
			25.0%	
	19.0%			
8.3%				8.3%
11.1%	11.1%			11.1%
5.3%	13.2%		2.6%	
	2.0%		4.0%	2.0%
2.0%	3.6% 3.0%	1.0%	7.3% 7.9%	3.6% 2.0%
2.0%	3.0%	1.0%	16.7%	2.0%
	11.3%		3.8%	
	66.7%			
	25.0%			
	5.1%		5.1%	
	11.8%		5.9%	
7.3%	20.8%		1.0%	6.3%
9.5%				
	36.7%		3.3%	3.3%
7.40/	16.7%			00.007
7.1%				28.6%

Turnover Statistics for All Executive Branch Classes Turnover Data

Turnover	Data
10/01/15 thru	09/30/16

									Number of	Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
009743	STUDENT INTERN		\$11.03	3.0	100.0%		3					3
009748	SENIOR COUNSEL		\$32.21	23.5	4.3%	4.26%	1	1				
009749	DEPUTY COUNSEL		\$32.93	8.5	11.8%	11.76%	1		1			
009750	ADMINISTRATIVE SECRETARY		\$12.42	-			1	1				
009752	CLERK			2.0								
009754	GENERAL COUNSEL - DIVISION			2.0								
009755	OFFICE WORKER MISCELLANEOUS		\$12.03	0.5	200.0%	200.00%	1	1				
009757	RECEPTIONIST			0.5								
009760	DATA ENTRY OPERATOR		\$12.02	2.5	40.0%		1				1	
009764	DATA PROCESSOR PROFESSIONAL		\$35.99	2.0	100.0%	50.00%	2		1		1	
009766	DATA PROCESSING MANAGER		\$40.55	12.5	8.0%		1					1
009775	SENIOR HEARINGS OFFICER		\$26.24	1.5	66.7%		1				1	
009776	MANAGING COUNSEL			6.0								
009777	APPELLATE COUNSEL			1.0								
009779	ACTUARY		\$41.68	2.0	50.0%	50.00%	1		1			
	ACCOUNT CLERK			0.5								
009807	EXECUTIVE		\$42.62	1.0	100.0%		1				1	
009808	MANAGER		, ,	1.0			_				_	
	MISCELLANEOUS TECHNICAL		\$14.90	5.0	20.0%	20.00%	1	1				
	MISCELLANEOUS PROFESSIONAL		7=	6.0								
009831	DOMESTIC SERVICE SUPERVISOR		\$20.92	1.0	100.0%		1					1
009834	COOK		Ψ=0:0=	0.5	200.070							_
	JANITOR		\$8.21	22.5	31.1%	13.33%	7	3		1	3	
	EDUCATIONAL AIDE		70:21	1.0	31.170	13.3370	,					
	DENTIST			1.0								
	ENVIRONMENTAL AIDE		\$12.00	0.5	800.0%	800.00%	4	4				
	STAFF PHYSICIAN		712.00	1.0	000.070	000.0070		7				
	STAFF PHYSICIAN SPECIALIST		\$94.90	32.0	12.5%	6.25%	1	1	1		2	
	MEDICAL ADMINISTRATOR		ψ3 1.30	5.0	12.570	0.2370						
	SPECIAL ASST OFFICIAL & ADMSTR		\$34.91	42.5	9.4%	2.35%	1	1			2	1
	SPECIAL ASST PROFESSIONAL		\$31.91	135.0	23.7%						9	
	SPECIAL ASST TECHNICIAN		\$20.81	15.0	13.3%		2				2	
	SPECIAL ASST PARAPROFESSIONAL		720.01	7.5	13.570							
	SPECIAL ASST OFFICE & CLERICAL		\$18.17		8.1%		5				2	3
	PRINCIPAL ASST BOARD/COMMISSON		\$26.24		8.0%		3		1			2
	LICENSED PRACTICAL NURSE		Ş20.24	0.5	8.070	2.0770						
	REGISTERED NURSE SUPERVISOR			0.5								
	PSYCHOLOGICAL RESIDENT		\$23.22		61.5%	30.77%	1		2			2
	HEALTH PROGRAM SPECIALIST		\$7.50		33.3%		2					2
			\$7.50		33.3%							
	ARCHITECT CONSULTANT CORRECTIONAL WORKER		¢12.60	1.0			1					1
			\$12.69				1					1
	SOCIAL SERVICES AIDE			0.5								
	INVESTIGATIVE CONSULTANT			1.0								
	INVESTIGATIVE CONSULTANT			1.0								
	LABORER		¢40.54	1.0	240.00/	240.000/	12	42				
009951	MAINTENANCE WORKER		\$10.51	5.0	240.0%	240.00%	12		4 1E			

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				100.0%
4.3%	44.00/			
	11.8%			
200.0%				
			40.0%	
	50.0%		50.0%	
				8.0%
			66.7%	
	50.0%			
			100.0%	
20.0%				
				100.0%
12 20/		4 40/	12 20/	
13.3%		4.4%	13.3%	
800.0%				
3.1%	3.1%		6.3%	
J.1 /0	3.1 /0		0.5 /0	
2.4%			4.7%	2.4%
3.7%	5.9%		6.7%	
			13.3%	
			3.3%	4.9%
	2.7%			5.3%
	30.8%			30.8%
	30.070			33.3%
				-
240.0%				

Turnover Data	
10/01/15 thru 09/30/16	

_									Number of	Separation Pe	ersonnel Action	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
009979	SECURITY OFFICER			1.5								
J00101	GENERAL COUNSEL			1.0								
J00102	STAFF ATTORNEY		\$29.55	0.5	200.0%	200.00%	1	1				
J00103	ASSISTANT DIRECTOR			1.0								
J00104	REPORTING SPECIALIST			4.5								
J00106	EXECUTIVE DIRECTOR			1.0								
J00107	SUPPORT ASSISTANT			1.0								
J00109	ADMINISTRATIVE ASSISTANT			1.0								
J00111	DIRECTOR OF BUSINESS SERVICES			1.0								
J00112	SENIOR FIELD INVESTIGATOR			1.5								
J00114	INVESTIGATOR III			0.5								
J00117	BUSINESS ANALYST II		\$29.96	0.5	200.0%		1				1	
J00119	COMP INFO TECHNOLOGIST TRAINEE			1.5								
J00120	DIRECTOR OF INFORMATION TECH			1.0								
J00122	COMPUTER INFO TECHNOLOGIST II			0.5								
J00123	INVESTIGATOR I			1.5								
J00126	COMPUTER INFO TECHNOLOGIST III			0.5								
J00128	PARALEGAL			1.0								
L00004	ADMIN OFFICE SUPPORT ASSISTANT			1.5								
	ADMINISTRATIVE SECRETARY		\$18.71	3.0	33.3%		1				1	
	SR OFC SUPPORT ASST (KEYBRD)		Ψ20.72	1.0	33.370						_	
	SENIOR ACCOUNTING CLERK			1.0								
	AUDIT MANAGER-FINANCIAL EXAM			2.5								
	SR ASST C U EXAMINER I - II		\$24.96	1.5	133.3%	133.33%	2	2				
L07703	CREDIT UNION EXAMINER I - II		ΨΞ50	1.0	100.070	200.0070						
L07704	SENIOR C U EXAMINER I-II-III			6.0								
L07705	ASSISTANT BANK EXAMINER		\$19.50		25.0%	25.00%	1		1			
L07706	SENIOR ASSISTANT BANK EXAMINER		Ģ15.50	5.0	23.070	23.0070			1			
L07707	BANK EXAMINER		\$28.98	7.5	13.3%	13.33%	1		1			
L07708	SENIOR BANK EXAMINER I	+	\$20.50	11.5	13.570	13.3370						
	REVIEW EXAMINER			3.0								
	SENIOR ASSISTANT TRUST EXAM	+		0.5								
	TRUST SUPERVISOR	+		1.0								
	DISTRICT SUPERVISOR	+		5.0								
	REPORT ANALYST	+		1.0								
	ASSISTANT BANK EXAMINER II	+		2.0								
	ASSIST TRUST EXAMINER II			1.5								
	ASST CONS. CREDIT EXAMINER			0.5								
	SENIOR ASST CONS. CREDIT EXAM			0.5								
_	CONSUMER CREDIT EXAMINER	+		1.0								
	SR CONS CREDIT EXAMINER I		\$33.46	2.5	40.0%	40.00%	1		1			
	SUPERVISOR OF CONSUMER CREDIT	+	,33.40	1.0	40.0%	40.00%	1		1			
	SENIOR BANK EXAMINER II			1.0								
	SENIOR BANK EXAMINER III	-		11.5								
	SENIOR TRUST EXAMINER III			1.0								
LU//32	SR CONS CREDIT EXAMINER II			1.5								

Voluntary	Turnover			
	Percent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
200.0%				
			200.0%	
			200.076	
			33.3%	
133.3%				
	25.0%			
	13.3%			
	40.00/			
	40.0%			

Turnover	Data
10/01/15 thru	09/30/16

									Number of	Separation Po	ersonnel Action	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
L07733	SR CONS CREDIT EXAMINER III		\$38.83	2.0	50.0%		1				1	
L07735	SUPVSR OF MORTGAGE LICENSING			1.0								
L07736	SENIOR ASSISTANT EXAMINER II			4.5								
L07737	BANK EXAMINER II			5.0								
L07739	SR ASST CONS CREDIT EXAM II			0.5								
L07741	CONSUMER CREDIT EXAMINER II			1.5								
L07744	SENIOR ASSISTANT MORTGAGE EXAM			0.5								
L07746	PERSONNEL OFFICER			1.0								
L07747	ASSISTANT MORTGAGE EXAMINER			1.0								
L07748	ASSISTANT MORTGAGE EXAMINER II			0.5								
L07750	MORTGAGE EXAMINER			2.0								
L07752	SENIOR MORTGAGE EXAMINER I			1.0								
L07753	SENIOR MORTGAGE EXAMINER III			2.0								
L07754	EXAMINER SPECIALIST			1.0								
L07755	MORTGAGE LICENSING TECHNICIAN			0.5								
L07789	CHIEF FINANCIAL EXAMINER			2.0								
L09400	CONSUMER COMPLAINT SPEC I			4.0								
	CONSUMER COMPLAINT SPEC II		\$18.75	10.0	40.0%	40.00%	4		4			
L09405	CONSUMER COMPLAIN SPEC III		\$20.16	3.0	33.3%		1				1	
L09500	CHIEF MARKET CONDUCT EXAM		7=0:=0	1.0							_	
L09502	M C EXAMINER II			3.5								
L09503	M C EXAMINER III		\$35.15	15.5	12.9%		2				2	
L09504	EXAMINER-IN-CHARGE MC		400.120	5.0	12.570						_	
L09505	AUDIT MANAGER-MARKET CONDUCT			2.0								
	FINANCIAL EXAMINER II		\$26.92	4.5	22.2%	22.22%	1		1			
	FINANCIAL EXAMINER III		\$37.13	18.5	5.4%	5.41%	1		1			
L09604	EXAMINER-IN-CHARGE FINANCIAL		ψ37.123	8.5	3.170	3.1170						
	REINSURANCE EXAMINER			2.0								
L09609	CAPTIVE FINANCIAL EX III			1.0								
	SR EXAMINER - IN CHARGE			1.5								
	DIVISION DIRECTOR			1.0								
	DEPUTY DIVISION DIRECTOR			2.0								
	CHIEF EXAMINER			1.0								
	SENIOR COUNSEL			1.0								
	CHIEF COUNSEL			1.0								
	FISCAL AND ADMINISTRATIVE MNGR			2.0								
	MANAGER			3.0								
	ACCOUNTING ASSISTANT		\$11.55	4.5	22.2%	22.22%	1	1				
	ACCOUNTING ASSISTANT ACCOUNTING TECHNICIAN	+	\$11.55	13.5	7.4%	7.41%		1				
	FORESTRY ADMINISTRATIVE TECH	+	۶۱۷.72	1.0	7.470	7.4170	1	1				
	IT INFRASTRUCTURE SUPV	+		1.0								
	IT GIS SUPERVISOR	+		1.0								
	IT DESKTOP SUPERVISOR	+		1.0								
	IT PROJECT SUPERVISOR	+										
	IT BUSINESS ANALYST	+		1.0								
		-		2.0								
IVIU2353	ENTERPRISE INFORMATION ARCHTCT			1.0				00.				

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			50.0%	
	40.0%		33.3%	
			33.3 /0	
			12.9%	
	22.2%			
	5.4%			
22.2% 7.4%				
7.4%				

Turnover Data
10/01/15 thru 09/30/16

								1	N	O		
									Number of	Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M02354	ENTERPRISE TECHNOLOGY ARCHTCT			1.0								
M02355	IT PROJECT MANAGER			2.0								
M02356	IT INFORMATION MANAGEMENT MGR		\$35.77	-			1	1				
M02357	IT INFRASTRUCTURE & OPERTN MGR			1.0								
M02358	IT BUSINESS DEVELOPMENT MGR		\$35.07	1.0	100.0%	100.00%	1	1				
M02359	INFO TECH FIELD SUPPORT SPEC			9.0								
M02360	INFO TECH FIELD SUPPORT SUPV			1.0								
M02362	PROGRAMMER/DATABASE MGR			2.0								
M02363	SYSTEMS ANALYST			1.0								
M02364	INFORMATION TECHNOLOGY SPEC		\$27.13	10.5	57.1%	28.57%	6	3			3	
M02367	INFORMATION TECHNOLOGY COORD			2.0								
M02369	IT APPLICATION DEVELOPMENT SUP			1.0								
M02372	IT SUPPORT TECHNICIAN		\$19.49	7.0	14.3%		1				1	
	INFO TECH ANALYST			1.0								
M02376	CADD SYSTEM MANAGER			1.0								
	CAD TECHNICIAN			0.5								
	BIOMETRICIAN			3.0								
	COMMUNICATIONS ASSISTANT			1.0								
	PUBLIC SERVICE ASSISTANT		\$13.75	6.0	16.7%		1				1	
	COMMUNICATIONS MANAGER		Ψ13.73	1.0	10.770							
	MAIL SERVICES ASSISTANT		\$10.49	0.5	200.0%	200.00%	1	1				
	DISTRIBUTION CTR ADMINISTRATOR		Ψ20.13	1.0	200.070	200.0070						
	DISTRIBUTION CENTER MANAGER			1.0								
	MARKETING SPECIALIST			1.0								
	OUTREACH & EDUC TECHNICIAN			1.0								
	HR TECHNICIAN			0.5								
	HUMAN RESOURCES SAFETY TECH			0.5								
	HUMAN RESOURCES DATA ANALYST			1.0								
	SPECIAL PERMITS TECHNICIAN			1.0								
	HR BENEFITS ANALYST			1.0								
	HR COMPLIANCE COORDINATOR			1.0								
	HR RECRUITMENT TECHNICIAN			1.0								
	DUPLICATING EQUIPMENT OPER II			2.0								
	PRINTING PRODUCTION SPECIALIST			1.0								
	ADMINISTRATIVE STAFF ASSISTANT		¢12.62		21.3%	8.00%	0	3		1	4	
			\$13.62	37.5	21.3%	8.00%	ō	3		1	4	
	OFFICE MANAGER			11.0								
	OFFICE MANAGER			18.0								
	LEGAL SECRETARY			1.0								
	ADMINISTRATIVE ASSISTANT			2.0								
	EXECUTIVE ASSISTANT		A. a. =	1.0	40 ===	40 ===:						
	RESOURCE ASSISTANT		\$12.23	148.5	13.5%	10.77%				3	1	
	RESOURCE TECHNICIAN		\$16.84	97.5	11.3%	4.10%	11	4		2	4	1
	RANGE OFFICER			4.5								
	FOREST MANAGEMENT TECHNICIAN			1.0								
	EXCESS PROPERTY TECHNICIAN			2.0								
M04641	EXCESS PROPERTY SPECIALIST			1.0					of 45			

Voluntary		tion Donos	nal Aatiana	
ř	ercent of Separa	tion Person	nei Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
100.0%				
00.00/			00.00/	
28.6%			28.6%	
			14.3%	
			14.570	
			16.7%	
200.0%				
8.0%		2.7%	10.7%	
10.8%		2.0%	0.7%	
4.1%		2.1%	4.1%	1.0%

Voluntary Turnover

l urnover l	Data
10/01/15 thru (09/30/16

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M04642	FIRE PROGRAM ASST SUPV			1.0								
M04751	CONTRACT SPECIALIST			1.0								
M04752	CONTRACT SUPERVISOR		\$27.92	6.0	66.7%	16.67%	4	1			3	
M04755	CONTRACT SUPERINTENDENT			1.0								
M04756	CONTRACT TECHNICIAN			1.0								
M04763	LAND SURVEYOR			2.0								
M04764	SURVEY SPECIALIST		\$27.72	1.5	66.7%		1				1	
M04780	ENGINEERING DESIGN TECH			4.0								
M04940	SIGN SHOP SUPERVISOR			1.0								
M06120	SIGN TECHNICIAN			2.0								
	PUMP REPAIR SUPERVISOR			1.0								
M06150	CARPENTER		\$19.49	13.0	7.7%		1				1	
M06155	LEAD CARPENTER		\$19.49	16.5	6.1%		1			1		
	MAINTENANCE ASSISTANT		720.0	1.0	5.2,1							
	LEAD FACILITIES MGMT TECH			1.0								
	MAINTENANCE SUPERVISOR		\$21.79	13.5	14.8%		2				2	
	FACILITY MAINTENANCE TECH		Ψ22.73	15.5	2 110/0						_	
	DISTRIBUTION CENTER ASSISTANT			1.0								
	WAREHOUSE SERVICES TECHNICIAN		\$12.48	2.0	50.0%		1			1		
	EQUIPMENT SERVICE TECHNICIAN		Ş12. 4 0	2.0	30.070							
	HEAVY EQUIPMENT OPERATOR		\$21.92	22.5	4.4%		1				1	
	LEAD EQUIPMENT OPERATOR		\$19.12	15.0	6.7%		1				1	1
	EQUIPMENT SHOP TECHNICIAN	_	\$19.12	21.0	4.8%		1					1
	EQUIPMENT SHOP SUPERVISOR I		\$19.12	0.5	4.070		1					1
	EQUIPMENT SHOP SUPERVISOR II AIRCRAFT MECHANIC			2.0								
	GROUNDS SUPERVISOR	_		1.0								
				1.0								
	MECHANICAL ENGINEER	_		1.0								
	CONST & MAINT SUPERINTENDENT		426.65	9.0	100.00/	400.000/	_					
	AIRCRAFT PILOT	_	\$26.65	1.0	100.0%	100.00%	1	1				
	FINANCIAL SERVICES MANAGER		400.0=	1.0								
	CHIEF AIRCRAFT PILOT	_	\$33.07	1.0	100.0%		1			1		
	REALTY SPECIALIST		\$29.39	1.0	100.0%		1				1	
	REALTY TECHNICIAN			1.0								
	ARCHITECT			0.5								
	ELECTRICAL ENGINEER			1.0								
	PROJECT ENGINEER		\$38.69	8.0	12.5%	12.50%	1	1				
	INFRASTRUCTURE ASSET PRGM ENG			0.5								
	INFRASTRUCTURE ASSET PRGM ANAL			0.5								
	INFRASTRUCTURE ASSET PRGM SPEC			0.5								
M08210	FISHERIES BIOLOGIST			1.0								
M08211	FISHERIES ADMINISTRATIVE MGR		\$34.39	1.5	66.7%		1				1	
M08215	FISHERIES STAFF BIOLOGIST		\$23.70	5.5	18.2%		1				1	
M08224	HATCHERY SYSTEMS MANAGER			1.0								
M08225	HATCHERY MANAGER		\$28.82	8.5	11.8%		1				1	
M08229	AQUATIC ANIMAL HEALTH SPEC		\$21.92	0.5	200.0%	200.00%	1	1				

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
16.7%			50.0%	
			66.7%	
			7.7%	
		6.1%	7.770	
			14.8%	
		50.0%		
			4.4%	6.7%
				4.8%
100.0%				
		100.0%		
			100.0%	
40.50/				
12.5%				
			66.7%	
			18.2%	
			11.8%	
200.0%				

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

Number of Separation Personnel Actions
10/01/15 thru 09/30/16
Turnover Data

									Number of	Separation Po	ersonnei Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M08231	FISHERIES PROGRAM COORDINATOR			2.0								
M08233	FISHERIES PROGRAMS SUPV			1.0								
M08235	ENVIRONMENTAL COMPLIANCE SPECI			0.5								
M08236	FISHERIES PROGRAMS SPECIALIST			2.0								
	AQUACULTURE SPECIALIST			2.0								
	AQUACULTURE BIOLOGIST			1.0								
	ASSISTANT HATCHERY MANAGER			8.0								
M08243	FISHERIES TRAINING COORDINATOR			1.0								
M08244	FISHERIES SPECIALIST		\$20.27	3.0	33.3%		1				1	
	FISHERIES MANAGEMENT BIOLOGIST		, ,	41.5								
	FISHERIES REGIONAL SUPV		\$35.77	8.0	12.5%		1				1	
	FISHERIES REGIONAL PROGRAM SPV		72277	2.0							_	
	BIG RIVER SPECIALIST			1.0								
	AQUATIC HABITAT SPECIALIST			1.0								
	FISHERIES INFO SYSTEMS MGR			1.0								
	RESOURCE SCIENCE ASSISTANT		\$14.43	10.5	19.0%	19.05%	2	2				
	VOLUNTEER WATER QUALITY CORD		72	1.0								
	STREAM SERVICES PROGRAM SUPV			1.0								
	FORESTRY DISTRICT SUPERVISOR		\$20.27	5.0	20.0%	20.00%	1	1				
	FORESTRY REGIONAL SUPV		\$35.77	8.5	11.8%		1				1	
	FOREST ENTOMOLOGIST		\$28.82	0.5	200.0%		1				1	
	FOREST PATHOLOGIST		7====	1.0							_	
	RESOURCE SCIENTIST		\$23.43	35.5	14.1%	11.27%	5	4			1	
	ENVIRONMENTAL REVIEW COORD		720.00	1.0							_	
	COMMUNITY FORESTER			7.0								
	RESOURCE FORESTER ASST		\$13.75	3.0	33.3%	33.33%	1	1				
	RESOURCE FORESTER		\$21.85	41.5	9.6%	7.23%		3			1	
	RESOURCE STAFF SCIENTIST		\$18.03	7.5	13.3%	13.33%		1				
	FOREST NURSERY SUPERVISOR		72333	1.5								
	FOREST NURSERY MANAGER			1.0								
	FORESTRY FIELD PROGRAMS SUPV			5.5								
	PRIVATE LAND SVCS DIV CHIEF			1.0								
	PRIVATE LAND SERVICES CHIEF			2.0								
	PRIVATE LAND PROGRAMS SUPV			1.0								
	AGRICULTURE LIAISON			1.0								
	PRIVATE LAND SVS REGIONAL SUPV			8.0								
	PRIVATE LAND CONSERVATIONIST		\$20.49	46.0	6.5%	2.17%	3	1		1	1	
	WILDLIFE DAMAGE BIOLOGIST		\$21.50		18.2%	18.18%		1				
	OUTDOOR EDUC CNTR SUPV		\$26.65		20.0%	10.10/0	1				1	
	WILDLIFE BIOLOGIST ASSISTANT		\$14.29		14.3%	14.29%	1	1				
	COMMUNITY CONSERV PLANNER		\$24.65	2.5	40.0%	40.00%		1				
	PRIORITY HABITAT COORD		\$203	1.0	13.370	10.0070						
	LANDOWNER SERVICES MANAGER			0.5								
	NATURAL RESOURCE ASSISTANT			1.5								
	NATURAL HISTORY REG. BIOLOGIST			8.0								
	VOLUNTEER & INTERPRTV PRGM CRD			1.0								
00442	1.013/11/EER & HTTERIKKT V I NOWI CRD			1.0				25.6				<u> </u>

Voluntary	Turnover			
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			33.3%	
			12.5%	
10.00/				
19.0%				
20.0%				
20.0 /6			11.8%	
			200.0%	
11.3%			2.8%	
33.3%				
7.2% 13.3%			2.4%	
2.2%		2.2%	2.2%	
18.2%			20.0%	
14.3%				
40.0%				

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

	Number of Separation Personnel Actions
•	10/01/15 thru 09/30/16
	Turnover Data

									Number of	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M08443	EDUCATION CENTER MANAGER			1.0								
M08444	ASST NATURE CENTER MGR			5.0								
M08445	EDUCATION OUTREACH COORD			2.0								
M08450	NATURE CENTER MANAGER			5.0								
	NATURALIST			12.5								
	RESOURCE SCIENCE FIELD CHF			1.0								
	RESOURCE SCIENCE CENTER CHIEF			1.0								
	RESOURCE SCIENCE DIV CHIEF			1.0								
M08462	AREA BIOLOGIST			4.0								
	SURVEY COORDINATOR			1.0								
	RESOURCES ANALYST			1.0								
	PUBLIC INVOLVEMENT COORD			2.0								
	GIS SPECIALIST		\$20.67	5.0	20.0%	20.00%	1	1				
	PUBLIC LAND COORDINATOR		Ψ20.07	1.0	20.070	20.0070						
	POLICY COORDINATOR			3.5								
	GIS SUPERVISOR			1.0								
	POLICY SUPERVISOR			1.0								
	FEDERAL AID COORDINATOR			1.0								
	FEDERAL AID ANALYST			0.5								
	DESIGNER			3.0								
	DEISGNER/EDITOR			1.0								
	WILDLIFE ARTIST			1.0								
	EDUCATION PROG/CURRICULUM SUPV			1.0								
	ART DEPARTMENT SUPERVISOR			1.0								
	DIGITAL MEDIA PRODUCER			1.0								
	DIGITAL MEDIA PRODUCER			2.0								
	WEB DEVELOPER			2.0								
	MEDIA SPECIALIST			5.0								
	INTERPRETIVE CENTER MANAGER			4.0								
	NEWS SERVICES COORDINATOR			3.0								
	VIDEOGRAPHER			1.0								
	PUBLICATIONS MANAGER		622.70	1.0	25.00/	25.000/						
M08551			\$23.70		25.0%	25.00%	1	1				
	PHOTOGRAPHER			2.0								
	LEAD EXHIBITS CARPENTER			1.0								
	EXHIBITS DESIGNER			1.0								
	OUTDOOR SKILLS SPECIALIST			12.0								
	CONSERVATION EDUC CONSULTANT		\$20.48	17.5	11.4%	11.43%	2	2				
	EDUCATION SPECIALIST			3.0								
	ASST DISCOVERY CENTER MGR			1.0								
	DISCOVERY CENTER MANAGER			1.0								
	OUTREACH & EDUC REG SUPV			5.0								
	EXHIBITS COORDINATOR			1.0								
	FINANCIAL SERVICES ANALYST			3.0								
	PERMIT SERVICES SPECIALIST			1.0								
M08642	PURCHASING & FLEET ANALYST			1.0					sf 15			

Voluntary	Turnover			
Р	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
20.0%				
25.0%				
11.4%				
11.4/0				

Turnover Data	
10/01/15 thru 09/30/16	

									Number of	Separation Po	arcannal Actio	one
			Avg Of Hourly						Number of		ersonner Activ	J118
Title		Pay	Rate	Total Full	Total	Voluntary	Total	Resigned	Resigned	D	5	Other
Code	Title Description	Range	(Separation	Time	Turnover	Turnover	Actions	Agency	State	Dismissals	Retirement	Terminations
			Actions)	Employees	Percentage	Percentage						
M08645	PERMIT SERVICES SUPERVISOR		\$34.39	1.0	100.0%		1				1	
M08646	PURCHASING & FLEET SUPV		\$28.82	0.5	200.0%		1				1	
M08647	FLEET SERVICES SPECIALIST			1.0								
M08648	PURCHASING SERVICE ANALYST			1.0								
M08649	GENERAL SERVICES SUPV			1.0								
M08680	HUMAN RESOURCES SPECIALIST			2.5								
M08682	HUMAN RESOURCES ANALYST			1.0								
M08684	TRAINING & DEVELOPMENT COORD			1.0								
M08685	EMPLOYEE RELATIONS MANAGER			1.0								
M08687	COMPENSATION/BENEFITS MANAGER			1.0								
M08689	EMPLOYMENT MANAGER			1.5								
M08690	HUMAN RESOURCES DIVISION CHIEF			1.0								
M08691	SAFETY COORDINATOR			1.0								
M08692	HRIS COORDINATOR			1.0								
M08709	CONSERVATION AGENT TRAINEE		\$17.35	4.5	44.4%	22.22%	2	1		1		
M08710	CONSERVATION AGENT		\$22.09	153.5	7.2%	4.56%	11	7		1	3	
M08715	PROTECTION DISTRICT SUPV		\$32.43	23.5	4.3%		1				1	
	PROTECTION REGIONAL SUPV		,	8.0								
	PROTECTION TECHNICIAN		\$14.56		50.0%	50.00%	1	1				
	SPECIAL INVEST FIELD SUPV		7=	1.0		0010070						
	PROTECTION PROGRAMS SPECIALIST			1.0								
	PROTECTION PROGRAMS SUPV			1.0								
	HUNTER ED/SHOOTING RANGE COORD			1.0								
	NATURAL AREAS COORDINATOR			1.0								
	HABITAT MANAGEMENT COORDINATOR			1.0								
	WILDLIFE BIOLOGIST		\$19.88	22.5	4.4%		1				1	
	WILDLIFE ECOLOGIST		Ψ25.00	2.0								
	SMALL GAME COORDINATOR			0.5								
	URBAN WILDLIFE BIOLOGIST			3.0								
	WILDLIFE REGIONAL SUPV			8.0								
	WILDLIFE PROGRAMS SUPV			1.0								
	WILDLIFE ADMINISTRATIVE MGR		\$27.18		100.0%		1			1		
	STATE WILDLIFE VETERINARIAN		\$33.07		200.0%		1	1		1		
	WILDLIFE HEALTH SPECIALIST		\$33.07	1.0	200.070	200.0070		<u> </u>				
	WILDLIFE MGMT BIOLOGIST			33.5								
	WETLAND SERVICES BIOLOGIST		\$21.50		28.6%		1				1	
	ELK PROGRAM MANAGER		Ş21.50	1.0	20.0%		1				1	
	WILDLIFE MGMT COORDINATOR	+		1.0								
	RESOURCE SCIENCE FLD STA SUPV			4.5								
	RESOURCE SCIENCE SUPV		\$31.20		57.1%		2				2	
	CERVID PROGRAM SUPERVISOR		\$51.20	0.5	37.1%						2	
	GENERAL COUNSEL			1.0								
	INTERNAL AUDITOR		¢46.40	1.0	200.00/	200.000/	1					
	CHIEF FINANCIAL OFFICER		\$46.18		200.0%	200.00%	1	1				
	ASST FINANCIAL SERVICES CHIEF			1.5								
10108928	INFO TECH SERVICES CHIEF			1.0					+ 1E			

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			100.0%	
			200.0%	
22.2%		22.2%		
4.6%		0.7%	2.0% 4.3%	
			4.3 /0	
50.0%				
			4.4%	
			4.470	
		100.0%		
200.0%				
			28.6%	
			57.1%	
200.0%				
230.070				

Turnover Data	
10/01/15 thru 09/30/16	,

									Name to a second	0		
									Number of	Separation P	ersonnei Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M08930	ADMIN SERVICES DIV CHIEF			0.5								
M08934	FISHERIES FIELD OPERS CHIEF			2.0								
M08939	FISHERIES DIVISION CHIEF			1.0								
M08940	DESIGN & DEVELOPMENT CHIEF			2.0								
M08942	DESIGN & DEVEL DIVISION CHIEF			1.0								
M08943	ADMINISTRATIVE MANAGER			1.5								
M08946	RESOURCE SCIENCE ADM COORD			1.0								
M08947	WILDLIFE MGMT CHIEF			2.0								
M08949	WILDLIFE DIVISION CHIEF			1.0								
M08950	SPECIES & HABITAT CHIEF			1.0								
M08951	WILDLIFE DIVERSITY COORDINATOR			1.0								
M08963	OUTREACH & EDUC PROJECT COORD		\$33.72	0.5	200.0%		1				1	
M08964	OUTREACH & EDUCATION CHIEF			2.0								
	OUTREACH & EDUC DISTRICT SUPV			2.0								
	PROTECTION FIELD CHIEF			2.0								
	PROTECTION DIVISION CHIEF			1.0								
	OUTREACH & EDUCATION DIV CHIEF			1.0								
	FORESTRY PROGRAMS SPEC			1.5								
	FOREST MANAGEMENT CHIEF			2.0								
	STATE FORESTER/FORESTRY DIVCHF			1.0								
	FORESTRY ADMINISTRATIVE MGR			1.0								
	DEPUT DIRECTOR-OUTREACH&POLICY			0.5								
	DEPUTY DIRECTOR-RESOURCE MGMT			1.0								
	DEPUTY DIRECTOR-ADMIN/COMMUN	+		0.5								
	DEPUTY COUNSEL	+		1.0								
	ASST TO DIRECTOR-GOV RELATIONS	+		0.5								
	DEPUTY DIRECTOR-BUSINESS	_	\$55.59	0.5	200.0%		1				1	
	DIRECTOR	+	Ş33.33	1.0	200.070						1	
	SECRETARY/TEACHER AIDE			1.0								
	EXEC ASST TO THE COMM OF EDUC			1.0								
	COMMUNICATIONS COORDINATOR	+		1.0								
	COMMUNICATION SPECIALIST		\$20.60	2.0	50.0%	50.00%	1		1			
	COMMUNICATION ASSISTANT	+	720.00	1.0	30.0%	30.00%	1				-	
	COMMUNICATION ASSISTANT COMMUNICATIONS TECHNICIAN	+		1.0							-	
	COMPUTER INFO TECH	+	\$18.98	6.0	33.3%		า				2	
	PROCUREMENT MANAGER	+	\$22.36	0.5	200.0%	200.00%	1	1				
	ACCOUNTING ANALYST	+	\$22.30	1.5	200.0%	200.00%	1	l '				
	CUSTODIAL WORKER I	+	\$10.64	9.0	33.3%	11.11%	2		1	1	1	
	CUSTODIAL WORKER I	-	\$10.64	29.5	20.3%			1			2	
	CUSTODIAL WORKER II CUSTODIAL WORK SUPERVISOR	-	\$12.05		20.3%	13.30%	<u>0</u>	l '	3			
	DORMITORY DIRECTOR	+	\$19.82	2.0	40.0%	40.00%	1	1			-	
		+					1	1		1		-
	ASST DORMITORY DIRECTOR	+	\$15.89	2.0	50.0%		1			1		-
	CUSTODIAL WKR I/BUS ATTENDANT	+	\$10.07	1.0	100.0%		1			1		-
	LAUNDRY WORKER			0.5								-
	NIGHT WATCH	+	40 =0	1.0	F0.001	35.000/				_		-
002061	COUKT		\$9.73	4.0	50.0%	25.00%	2	28.0		1		

Voluntary				
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			222.224	
			200.0%	
			200.0%	
			200.0%	
	50.0%			
	30.070			
000.001			33.3%	
200.0%				
	11.1%	11.1%	11.1%	
3.4%	10.2%		6.8%	
40.00/				
40.0%		50.0%		
		100.0%		
05.00/		OF 001		
25.0%		25.0%		

Lurnover	Data
10/01/15 thru	09/30/16

									Number of	Separation Pe	ersonnel Action	ons
			Avg Of Hourly	Total Full	Total	Voluntary						
Title	Title Description	Pay	Rate	Time	Turnover	Turnover	Total	Resigned	Resigned	Dismissals	Retirement	Other
Code	Thie Bescription	Range	(Separation	Employees	Percentage	Percentage	Actions	Agency	State	Distriissais	Redirentent	Terminations
			Actions)	Linployece	1 Groomage	r crocmago						
002062	COOK II		\$11.26	19.5	30.8%	20.51%	6	1	3		2	
002066	FOOD SERVICE MANAGER		\$17.05	1.5	66.7%		1			1		
002079	STOREKEEPER I			0.5								
002080	STOREKEEPER II		\$11.03	3.0	33.3%	33.33%	1		1			
002081	SUPPLY MANAGER			1.0								
003001	TEACHER AIDE		\$12.19	301.0	24.6%	17.94%	74	10	44	6	14	
003002	TCHR AIDE-BUS DRIVER			6.5								
003003	TCHR AIDE - BUS ATND		\$11.64	9.5	10.5%		1			1		
003004	CUSTODIAL WORKER/TEACHER AIDE			1.0								
003005	MOBL AND ORIENT INST			1.0								
003006	TEACHER		\$22.59	141.0	19.9%	10.64%	28	3	12	4	9	
003007	TEACHER IN CHARGE		\$26.83	4.0	50.0%	25.00%	2	1			1	
003008	VISION EDUC TEACHER AIDE			1.0								
003009	INSTRUCTIONAL SPECIALIST		\$20.74	5.5	36.4%	18.18%	2		1		1	
003011	STUDENT LIFE DIR		\$20.65	1.0	100.0%	100.00%	1	1				
	ACTIVITIES DIRECTOR			1.0								
	SCHOOL LIBRARIAN			2.0								
	GUIDANCE COUNSELOR			1.0								
	COMMISSIONER			1.0								
	DEPUTY COMMISSIONER		\$60.27	2.0	50.0%		1				1	
	ASST COMMISSIONER		\$46.36	5.5	36.4%		2			1		1
	CHIEF OF STAFF		Ş-10.30	1.0	30.470							
	DDS ADMINISTRATOR			1.0								
	COORDINATOR		\$32.25	23.0	21.7%						5	
	GENERAL COUNSEL		752.25	1.0	21.770							
	COORD LEGISLATIVE OUTREACH			1.0								
	DIRECTOR		\$24.94	76.0	18.4%	14.47%	14	2	9		2	
	ASST DIRECTOR		\$23.65	40.0	10.0%	2.50%	14	2	_	1	3	1
	REGIONAL FIELD TECHNICIAN		\$25.05		10.0%	2.50%	4		1	1	1	1
				1.5								
	CHIEF OPERATIONS OFFICER		620.54	1.0	44.00/	2.020/					_	
	SUPERVISOR OF INSTRUCTION		\$20.54		11.8%		9		3		5	
	SUPERVISOR OF INSTRUCTION		\$26.61	11.0	9.1%	9.09%	1		1			
	CHIEF BUDGET OFFICER			1.0								
	HR ANALYST			6.5								
	HR SCHOOL SPECIALIST		9	1.0								
	QUALITY ASSURANCE SPEC.		\$25.19	18.0	11.1%		2				2	
	ASST FIELD OPERATIONS MGR			3.0								
	PROFESSIONAL RELATIONS OFFICER		\$24.93	6.0	16.7%		1				1	
	FIELD OPERATIONS MANAGER		\$33.25		50.0%		1				1	
	DISTRICT MANAGER			5.0								
	SENIOR HR ANALYST			1.0								
003331	REGIONAL MANAGER		\$32.04	9.0	11.1%		1				1	
	DISTRICT SUPERVISOR		\$27.23		17.0%	4.26%	4		1		3	
003333	ASST DISTRICT SUPV			32.0								
003334	VR COUNSELOR			3.0								
003335	VR COUNSELOR I		\$19.29	22.0	22.7%	18.18%	5		4	1		

Voluntary				
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
5.1%	15.4%		10.3%	
		66.7%		
	33.3%			
	00.070			
3.3%	14.6%	2.0%	4.7%	
5.570	14.070	2.070	7.770	
		10.5%		
		10.576		
2.1%	8.5%	2.8%	6.4%	
25.0%	0.576	2.076	25.0%	
25.0%			25.0%	
	40.00/		40.00/	
400.00/	18.2%		18.2%	
100.0%				
			50.0%	
		18.2%		18.2%
			21.7%	
2.6%	11.8%		3.9%	
	2.5%	2.5%	2.5%	2.5%
	3.9%	1.3%	6.5%	
	9.1%			
			11.1%	
			16.7%	
			50.0%	
			11.1%	
	4.3%		12.8%	
	18.2%	4.5%		

Voluntary Turnover

Voluntary Turnover

I	urn	over	Data	
10/01	/15	thru	09/30/16	

Code File Description Range Expertation Actions Action									Number of Separation Personnel Actions				
DOISING NUMBER OFFICE S23.47 32.0 6.3% 3.13% 2 1 1 1 1 1 1 1 1 1		Title Description		Rate (Separation	Time	Turnover	Turnover				Dismissals	Retirement	Other Terminations
DOBASS MANING OFFICER \$26.15 1.7.5 1.7.1% 3 3 3 3 3 3 3 3 3	003336	VR COUNSELOR II		\$20.75	58.0	10.3%	8.62%	6		5		1	
DOBASIO NTAKE COUNSELOR 1.0 1 1 1 1 1 1 1 1 1	003337	VR COUNSELOR III		\$23.17	32.0	6.3%	3.13%	2		1		1	
DOTATAL VICCOUNSTICE VICCOUNST	003339	HEARING OFFICER		\$26.15	17.5	17.1%		3				3	
DOBASTO DOCUMERICR SIB 20 S0.5 4.0% 3.96% 2 2 3 3 3 3 3 3 3 3	003340	INTAKE COUNSELOR			1.0								
DOBASE DO COUNSELOR SIS 29 S.S. 4.0% 3.96% 2 2 3 3 3 3 3 3 3 3	003341	VR COUNSELOR IV		\$24.31	20.5	4.9%		1				1	
DO3334 DICQUINSELORI				\$18.29				2		2			
DOCUMESTOR	003343	DD COUNSELOR I			31.0			5					
DOBASE DO COUNSELOR II S23.13 32.0 18.8% 6.25% 6 1 1 3													
DOBASH DO COUNSELOR S24.31 8.5 11.8% 11.70% 1									1				
D03394 HUMAN RESOURCE MANAGER \$27.40											_		
D03330 STUDENT TRANS MANAGER 1.0								1		_		1	
D03355 VR BUSINESS SPECIALIST				φ27.10		100.070						_	
0.03355 VR BUSINESS SPECIALIST													
D033357 VR BUSINESS SPECIALIST III D.5 D03336 SCHOOL FINANCE CONSULTANT D.0													
D03358 SCHOOL FINANCE CONSULTANT 1.0			-										
D03359 ACCOUNTING AUDIT ANALYST 1.0													
D03360 BUS DRIVER													
D03361 CHIEF DATA OFFICER				640.55		22.20/	22.220/						
D03362 BUS ATTENDANT S19.58 1.5 133.3% 133.33% 2 2 2				\$10.66		33.3%	33.33%	2		2			
O03370 PLANNER													
DO3375 FOOD DISTRIBUTION SPECIALIST S19.25 8.5 23.5% 11.76% 2													
O03376 NUTRITION PROGRAM SPECIALIST S19.25 8.5 23.5% 11.76% 2				\$19.58		133.3%	133.33%	2		2			
O03377 NUTRITION CONTRACT SPECIALIST 1.0													
O03378 STANDARD/ASSESS ADMINISTRATOR O.5	003376	NUTRITION PROGRAM SPECIALIST		\$19.25	8.5	23.5%	11.76%	2		1	1		
DO3379 NUTRITION FINANCE SPECIALIST D.5					1.0								
O03380 LEAD NUTRITION PROGRAM ANALYST 1.0 1.0 2 2 2 2 2 2 2 2 2	003378	STANDARD/ASSESS ADMINISTRATOR											
O03511 BUILDING ADMINISTRATOR \$26.23 21.0 19.0% 9.52% 4 1 1 2 2 2 2 3.0	003379	NUTRITION FINANCE SPECIALIST			0.5								
O03512 SUPERINTENDENT	O03380	LEAD NUTRITION PROGRAM ANALYST			1.0								
O03513 ASST SUPERINTENDENT	003511	BUILDING ADMINISTRATOR		\$26.23	21.0	19.0%	9.52%	4	1	1		2	
DO3530 MSSD AREA DIRECTOR 1.5	003512	SUPERINTENDENT			3.0								
004311 NURSING ASSISTANT 1.0 1.0 2 2 2 1.0	003513	ASST SUPERINTENDENT			3.0								
004317 NURSE LPN \$14.34 2.0 100.0% 100.00% 2 2 004324 REGISTERED NURSE \$23.99 13.5 66.7% 22.22% 9 1 2 1 5 004325 REGISTERED NURSE, BSN \$22.88 11.0 18.2% 9.09% 2 1 1 1 004450 SCHOOL SUPERVISOR 3.0	003530	MSSD AREA DIRECTOR			1.5								
004324 REGISTERED NURSE \$23.99 13.5 66.7% 22.22% 9 1 2 1 5 004325 REGISTERED NURSE, BSN \$22.88 11.0 18.2% 9.09% 2 1 1 1 004450 SCHOOL SUPERVISOR 3.0	004311	NURSING ASSISTANT			1.0								
004325 REGISTERED NURSE, BSN \$22.88 11.0 18.2% 9.09% 2 1 1 004450 SCHOOL SUPERVISOR 3.0	004317	NURSE LPN		\$14.34	2.0	100.0%	100.00%	2	2				
004450 SCHOOL SUPERVISOR 3.0 <td< td=""><td>004324</td><td>REGISTERED NURSE</td><td></td><td>\$23.99</td><td>13.5</td><td>66.7%</td><td>22.22%</td><td>9</td><td>1</td><td>2</td><td>1</td><td>5</td><td></td></td<>	004324	REGISTERED NURSE		\$23.99	13.5	66.7%	22.22%	9	1	2	1	5	
004451 CHARTER SCHOOLS FIELD DIRECTOR 2.0	004325	REGISTERED NURSE, BSN		\$22.88	11.0	18.2%	9.09%	2	1		1		
004451 CHARTER SCHOOLS FIELD DIRECTOR 2.0	004450	SCHOOL SUPERVISOR			3.0								
004452 CHARTER SCHOOLS OPERATIONS AST 1.0 <t< td=""><td>004451</td><td>CHARTER SCHOOLS FIELD DIRECTOR</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	004451	CHARTER SCHOOLS FIELD DIRECTOR											
004453 CSC EXECUTIVE DIRECTOR 1.0 <td></td>													
004455 CAREER PATHWAYS MANAGER 1.0 3 004464 PHYSICAL EDUCATION TEACHER \$23.52 17.5 22.9% 17.14% 4 3 004472 SPEECH THERAPIST 3.0 3 3 3 004476 COMMUNITY SUPPORT LIAISON 1.0 3 3 3 004477 INTERPRETER 2.5 3													
004464 PHYSICAL EDUCATION TEACHER \$23.52 17.5 22.9% 17.14% 4 3 004472 SPEECH THERAPIST 3.0 5 5 5 6 7 <													
004472 SPEECH THERAPIST 3.0				\$23.52		22 9%	17 14%	1		2			1
004476 COMMUNITY SUPPORT LIAISON 1.0				Ş25.32		22.570	17.1470	- 4					
O04477 INTERPRETER 2.5 O04478 MCDHH OFFICE SUPPORT SPECIALIS 1.0													
O04478 MCDHH OFFICE SUPPORT SPECIALIS 1.0						-							
004479 MCDHH INTERPRETER CERT SPEC 1.0					1.0	-							

Voluntary		ation Personnel Actions								
P	ercent of Separa	ion Person	nel Actions							
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate						
	8.6%		1.7%							
	3.1%		3.1%							
			17.1%							
			4.9%							
	4.0%									
	6.5%	9.7%								
	10.0%	0.1 70	1.1%							
3.1%	3.1%	3.1%	9.4%							
0.170	11.8%	3.170	3.470							
	11.070		100.0%							
			100.0%							
	33.3%									
	133.3%									
	11.8%	11.8%								
4.8%	4.8%		9.5%							
100.0%										
7.4%	14.8%	7.4%	37.0%							
9.1%		9.1%								
	17.1%			5.7%						

Turnover Data	
10/01/15 thru 09/30/16	

								Number of Separation Personnel Actions				ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004480	MCDHH INFORMATION PROGRAM SPEC			1.0								
005042	RESIDENTIAL ADVISOR I		\$13.01	48.5	24.7%	6.19%	12	3		7	2	
005043	RESIDENTIAL ADVISOR II			2.0								
005044	RESIDENTIAL ADVISOR III			3.0								
005282	HOME SCHOOL COORDINATOR			8.0								
005283	HOME SCHOOL COORDINATOR, MS			7.0								
007001	ACCOUNTING SPECIALIST			10.0								
007010	ADMINISTRATIVE ASSISTANT		\$13.42	81.5	8.6%	6.13%	7	2	3	1	1	
007011	DD CASE CONTROL ANALYST		\$15.48	10.5	28.6%	9.52%	3		1		2	
007012	DD CE SPECIALIST		\$12.77	7.0	14.3%	14.29%	1		1			
007020	BILLING SPECIALIST		\$12.31	52.5	13.3%	7.62%	7		4	2	1	
007030	PROGRAM SPECIALIST			4.5								
007031	PROGRAM ANALYST			3.5								
	DATA SPECIALIST		\$15.18	8.5	23.5%	23.53%	2	1	1			
007052	EXECUTIVE ASSISTANT			8.0								
007072	LEGAL ASSISTANT			2.0								
	GENERAL SERVICES SPECIALIST			1.0								
	PROCUREMENT SPECIALIST			4.0								
	SECRETARY		\$11.84	41.0	24.4%	17.07%	10	4	3		3	
	TECHNICAL WRITER	+	Ψ11.01	0.5	211170	17.0770	10	-				
	CLINICAL AUDIOLOGY AIDE			0.5								
	ASSISTANT FOOD SERVICE MANAGER	+		0.5								
	DIRECTOR	A33		1.0								
	OFFICE SUPPORT ASSISTANT	A09	\$12.07	2.5	40.0%	40.00%	1	1				
	PUBLIC INFORMATION SPECIAL II	A21	Ş12.07	2.0	40.070	40.0070						
	SR OFC SUPPORT ASST (KEYBOARD)	A12		1.0								
P00302	ACCOUNT CLERK II	A12	\$14.42	0.5	200.0%		1				1	
P00302	ACCOUNTING SPECIALIST I	A12 A22	\$14.42	1.0	200.0%						1	
P00341	ACCOUNTING SPECIALIST II	A25		1.0								
P00342	COORDINATOR I	A23		3.0								
	COORDINATOR II	A21 A24		1.0								
	BUDGET ANALYST III	A24 A28		1.0								
	RESEARCH ASSOCIATE II	A22		2.0								
	RESEARCH ASSOCIATE III	A25		2.0								
	RESEARCH ASSOCIATE IV	A28		1.0								
	PUBLIC INFORMATION COORDINATOR	A24	Ć4 F 44	2.0	200.00/	200.000/						
	EXECUTIVE I	A18	\$15.41	0.5	200.0%	200.00%	1	1				
	CLIENT SERVICES REPRESENTA II	A22		1.0								
	RESEARCH ASSOCIATE I	A18		2.5								
	ADMINISTRATIVE ASSISTANT	A15		2.0								
	COMPLIANCE REVIEWER II	A24		1.0								
	SENIOR ASSOCIATE	A29		6.0								
	SENIOR ASSOCIATE II	A31		1.0								
	STUDENT ASSISTANCE ASSOCIATE	A25		3.0								
	PROGRAM SPECIALIST	A18	\$16.27	7.0	14.3%	14.29%	1		1			
P08000	FINANCIAL AID SPECIALIST	A19		1.0								

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
6.2%		14.4%	4.1%	
2.5%	3.7% 9.5% 14.3%	1.2%	1.2% 19.0%	
	7.6%	3.8%	1.9%	
11.8%	11.8%			
9.8%	7.3%		7.3%	
40.0%				
			200.0%	
200.0%				
	14.3%			

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

									rer Data 1ru 09/30/16	3		
										Separation Po	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
P08001	PERSONNEL ANAYLST II	A23		0.5								
P09700	STATE DEPARTMENT DIRECTOR		\$82.79	1.0	100.0%		1				1	
P09703	DESIGNATED PRINC ASSISTANT-DEP			2.0								
P09704	ASSIST COMMISSIONER	A34	\$34.18	5.0	20.0%		1				1	
P09815	EXECUTIVE ASSISTANT		\$19.67	1.0	100.0%	100.00%	1		1			
R01004	RAIL SAFETY SPECIALIST	M15		3.5								
R01005	SR RAILROAD SAFETY INSPECTOR	M13		5.0								
R01007	MOTOR CARRIER AGENT	M05	\$13.06	0.5	200.0%	200.00%	1		1			
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.0								
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09	\$17.55	6.5	15.4%	15.38%	1		1			
R01020	INCIDENT MANAGEMENT COORDINATR	M16	\$24.82	3.0	33.3%	33.33%	1		1			
R01022	ADMINISTRATIVE TECHNICIAN	M06		3.0								
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$18.01	16.5	12.1%	6.06%	2		1		1	
R01024	OFFICE ASSISTANT	M02		3.0								
R01025	SENIOR OFFICE ASSISTANT	M04	\$14.09	24.5	12.2%	4.08%	3		1	1	1	
R01026	EXECUTIVE ASSISTANT	M08	\$17.24	29.5	3.4%	3.39%	1		1			
R01027	FINANCIAL SERVICES TECHNICIAN	M06		5.5								
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$15.88	27.5	10.9%	10.91%	3		3			
R01029	HUMAN RESOURCES TECHNICIAN	M06		0.5								
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$15.52		25.0%	25.00%	2		2			
R01031	GENERAL SERVICES TECHNICIAN	M06		2.5			_		_			
R01032		M08		9.0								
R01033	RISK MANAGEMENT TECHNICIAN	M06	\$13.86		80.0%	80.00%	2		2			
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08	\$19.86		8.3%		1		_		1	
R01039	SENIOR PLANNING TECHNICIAN	M10	\$18.50		10.5%		1				1	
R01040	MOTOR CARRIER TECHNICIAN	M06	7=3:33	2.0							_	
R01042	SUPPLY OFFICE ASSISTANT	M04		1.0								
R01044	AIRPORT PROJECT TECHNICIAN	M10		1.0								
R01046		M08		5.0								
R01053		M16		1.0								
R01054	BR INSPECTION CREW SUPERVISOR	M15	\$24.36				1				1	
	SR BR INSPECTION CREW MEMBER	M10	724.30	0.5	33.370							
R01056	INT BR INSPECTION CREW MEMBER	M09	\$18.54		66.7%		1				1	
R01057	BRIDGE INSPECTION CREW MEMBER	M08	\$15.83		33.3%		1		1		1	
R01058		M12	713.03	2.0		33.3370						
R01061	MAINTENANCE CREW LEADER	M10	\$19.37		7.9%	2.80%	34		12		17	5
R01064	MAINTENANCE CREW LEADER MAINTENANCE TECHNICIAN	M06	\$15.57	0.5	7.570	2.80%	34		12		17	3
R01065	INTER MAINTENANCE TECHNICIAN	M08		0.5								
R01066	SENIOR MAINTENANCE TECHNICIAN	M10		8.0								
			¢22.41				1				1	
R01070	MATERIALS TESTING SUPERVISOR	M14	\$23.41		33.3%		1				1	
R01071	MATERIALS TESTING SPECIALIST	M12	¢17.37	2.5	12.20/		1				1	
R01073	SENIOR SUPPLY AGENT INTERMEDIATE IS TECHNICIAN	M07 M08	\$17.27	7.5 1.5	13.3%		1				1	
R010/5	TRAFFIC SYSTEMS OPERATOR	IVIUO		1.5								

0.5

4.5

1.0

22.2%

\$21.35

M07

M12

M08

R01081 TRAFFIC SYSTEMS OPERATOR

R01082 TRAFFIC SYSTEMS SUPERVISOR

R01083 SENIOR OUTDOOR ADVERTISING TEC

Voluntary	Turnover			
F	ercent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			100.0%	
			100.070	
	400.00/		20.0%	
	100.0%			
	200.0%			
	15.4%			
	33.3%			
	6.1%		6.1%	
	4.407	4.40/	4.40/	
	4.1% 3.4%	4.1%	4.1%	
	10.9%			
	25.0%			
	80.0%			
			8.3%	
			10.5%	
			33.3%	
			66.7%	
	33.3%			
	2.8%		4.0%	1.2%
	2.070		1.070	11270
			33.3%	
			40.00/	
			13.3%	
			22.2%	

Turnover Data	
10/01/15 thru 09/30/16	

									Number of Separation Personnel Actions			
		1	Ave Of Harrie						Number of	Separation Pe	ersonnei Acti	ons
Titlo		Dov	Avg Of Hourly	Total Full	Total	Voluntary	Total	Dogianod	Decigned			Othor
Title Code	Title Description	Pay	Rate (Separation	Time	Turnover	Turnover	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
Code		Range	Actions)	Employees	Percentage	Percentage	ACIIONS	Agency	State			Terrimations
D01004	CENTION CLICTOWER CENTICE DED	M00	· · · · · ·	15.0	12.20/		2				2	
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$19.57	15.0	13.3%						2	
	SR EXECUTIVE ASST TO THE DIREC	M14		1.0								
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10	642.74	3.5	45.40/	45.200/						
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.74	6.5	15.4%	15.38%	1		1			
R01091	BRIDGE INSPECTION TECHNICIAN	M15		1.0								
R01098	CUSTOMER SERVICE REP	M06		2.0								
R01099	GENERAL LABORER	M04	4	2.0		0.5 =00/			_			
R01101	BRIDGE MAINTENANCE WORKER	M07	\$14.99	24.5	40.8%	36.73%	10		9	1		
	BRIDGE MAINTENANCE CREW LEADER	M11		7.5								
R01103	URBAN TRAFFIC SUPERVISOR	M16		3.0								
R01105	UTILITY LOCATOR	M04		0.5								
R01106	INT BRIDGE MAINTENANCE WORKER	M08		6.0								
R01107	SR BRIDGE MAINTENANCE WORKER	M09	\$19.52	8.5	11.8%		1					1
R01108	ASST BRIDGE MAINTENANCE SUPERV	M12		0.5								
R01109	BRIDGE MAINTENANCE SUPERVISOR	M14	\$22.54	4.0	25.0%		1			1		
R01113	SENIOR TRAFFIC TECHNICIAN-NSS	M10		2.0								
R01146	SENIOR EXECUTIVE ASSISTANT	M11	\$19.86	3.0	33.3%		1				1	
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		1.0								
R01213	INT MOTOR CARRIER AGENT	M07		3.5								
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$15.73	26.0	19.2%	11.54%	5		3		2	
R01286	LEGAL SECRETARY	M06	\$13.88	2.5	80.0%	80.00%	2	1	1			
R01287	SR MOTOR CARRIER AGENT	M09		19.5								
R01289	SENIOR PRINTING TECHNICIAN	M07		2.0								
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$15.12	320.5	9.7%	7.49%	31	1	23	5	2	
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$14.02	2.0	50.0%	50.00%	1		1			
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		0.5								
R01317	SENIOR CORE DRILL ASSISTANT	M09		4.0								
R01318	CORE DRILL ASSISTANT	M05		2.5								
R01319	CORE DRILL OPERATOR	M11		3.0								
R01330	MAINT SUPERINTENDENT	M16	\$27.35	42.0	14.3%		6				6	
R01333	MAINTENANCE WORKER	M06	\$14.05	573.5	20.7%	16.39%	119		94	21		4
	SENIOR MAINTENANCE WORKER	M08	\$17.66		7.5%	2.72%			30			8
R01356	CORE DRILL SUPERINTENDENT	M16		1.0								
	INTER CORE DRILL ASSISTANT	M07		0.5								
	CORE DRILL SUPERVISOR	M14		1.0								
	SENIOR BUILDING CUSTODIAN	M03	\$12.84	1.5	66.7%		1				1	
	MAINTENANCE SUPERVISOR	M14	\$23.68		8.2%	1.75%	14		3	1		
	ASST MAINTENANCE SUPERVISOR	M12	\$19.90		7.5%	4.51%			3			
	SR FACILITY OPERATIONS CREW WO	M08	715.50	5.0	7.570	1.51/0						
	MOTORIST ASSISTANCE OPERATOR	M09	\$16.48	39.5	22.8%	20.25%	q		8	1		
	MOTOR ASSISTANCE SHIFT SUPV	M12	710.40	4.0	22.070	20.23/0			- 0	1		
	SENIOR MATERIALS TECHNICIAN	M10		16.5								
	CONSTRUCTION TECHNICIAN	M06	\$13.88		16.0%	8.00%	2		1	1		
	SR CONSTRUCTION TECHNICIAN	M10	\$13.88	41.0	9.8%	2.44%			1		3	
			\$10.55		9.8%	2.44%	4		1		3	
	DESIGN TECHNICIAN	M06		2.5								
KU1534	INTERMEDIATE DESIGN TECHNICN	M08		0.5								

Voluntary	Turnover			
P	ercent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			13.3%	
	15.4%			
	10.470			
	36.7%	4.1%		
				11.8%
		25.0%		
		20.070		
			33.3%	
	11.5%		7.7%	
40.0%	40.0%		1.1 /0	
	101070			
0.3%	7.2%	1.6%	0.6%	
	50.0%			
			4.4.00/	
	16.4%	3.7%	14.3%	0.7%
	2.7%	0.6%	3.4%	0.7%
			66.70/	
	1.7%	0.6%	66.7% 5.2%	0.6%
	4.5%	3.0%	0.270	0.070
	20.3%	2.5%		
	8.0%	8.0%		
	2.4%	2.270	7.3%	

									er Data ru 09/30/16	;		
									Number of	Separation Pe	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Termination
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$12.20	0.5	200.0%		1			1		
R01569	ASSISTANT SURVEY TECHNICIAN	M04		0.5								
R01589	INTER CONSTRUCTION TECH	M08	\$15.52	13.0	7.7%	7.69%	1		1			
R01591	SENIOR DESIGN TECHNICIAN	M10	\$19.86	21.0	4.8%	4.76%	1		1			
R01592	MATERIALS TECHNICIAN	M06		3.0								

23.5%

7.1%

8.0%

200.0%

13.8%

47.1%

6.3%

6.9%

14.3%

28.6%

28.6%

28.6%

10.0%

18.2%

14.3%

11.76%

2.00%

200.00%

6.90%

35.29%

6.35%

3.46%

14.29%

28.57%

28.57%

18.18%

1.0

1.0

1.0

14.5

8.5

5.0

14.0

50.0

6.5

1.0

0.5

14.5

8.0

1.0

5.0

8.5

31.5

115.5

14.0

6.0

14.0

2.0

1.0

24.5

1.0

3.5

18.0

1.0

1.0

3.5

1.0

20.0

1.0

0.5

2.0

5.5

3.0

1.0

7.0

1.0

4.0

\$26.78

\$23.94

\$21.81

\$15.83

\$18.55

\$15.66

\$17.58

\$21.22

\$18.17

\$15.72

\$27.79

\$19.17

\$25.78

\$17.24

\$27.77

R01593 INTER MATERIALS TECH

R01595 INTER TRAFFIC TECHNICIAN

R01596 | SENIOR TRAFFIC TECHNICIAN

R02005 FACILITY OPERATIONS SUPERVISOR

R02006 FACILITY OPERATIONS SPECIALIST

R02007 | SENIOR FACILITY OPERATIONS SPE

R02012 INTERMEDIATE SURVEY TECHNICIAN

R02013 | SENIOR SURVEY TECHNICIAN

R02014 LAND SURVEYOR IN TRAINING

R02015 LAND SURVEY COORDINATOR

R02017 EQUIPMENT TECHNICIAN

R02350 ELECTRICIAN

R02503 AIRPLANE PILOT

R02583 LAND SURVEYOR

R03047 LEGAL ASSISTANT

R02016 DISTRICT LAND SURVEY MANAGER

R02018 INTERMEDIATE EQUIPMENT TECH

R02019 | SENIOR EQUIPMENT TECHNICIAN

R02020 EQUIPMENT TECHNICIAN SUPERVISO

R02021 SENIOR FIELD ACQUISITION TECHN

R02362 LEAD FIELD ACQUISITION TECH

R02381 ELECTRICIAN ASSISTANT

R02582 LAND SURVEY SUPERVISOR

R03014 | SENIOR CARTOGRAPHER

R02363 FIELD ACQUISITION TECHNICIAN

R03012 | SENIOR CADD SUPPORT SPECIALIST

R03018 MCS SYSTEM & TRAINING ANALYST

R03020 TR COMMUNICATION SPECIALIST

R03059 SENIOR STRUCTURAL TECHNICIAN

R03119 | CONSTRUCTION CONTRACT ADMINIST

R03238 MOTOR CARRIER COMPLIANCE SUPV

R03097 AUTOMATION LIAISON ANALYST

R03133 DIST FINAL PLANS & REP PROC

R03028 SENIOR TRAFFIC SPECIALIST

R03057 FABRICATION TECHNICIAN

R03058 STRUCTURAL ANALYST

R03149 FINAL PLANS REVIEWER

R01594 TRAFFIC TECHNICIAN

R02008 SENIOR ELECTRICIAN

R02009 TRAFFIC SUPERVISOR

R02011 SURVEY TECHNICIAN

M08

M06

M08

M10

M14

M10

M12

M13

M15

M06

M08

M10

M12

M17

M17

M08

M10

M12

M14

M10

M11

M12

M06

M08

M16

M15

M13

M15

M10

M12

M13

M13

M07

M14

M14

M10

M12

M12

M12

M12

M14

Voluntary	Turnover			
	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
		200.0%		
	7.7% 4.8%			
	4.070			
	44.00/		44.00/	
	11.8%		11.8%	
			7.1%	
	2.0%	2.0%	4.0%	
	222.224			
	200.0% 6.9%		6.9%	
	0.9 /6		0.970	
	35.3%	11.8%		
	6.3%		0.50/	
	3.5%		3.5%	
	14.3%			
	22.22/			
	28.6%			
			28.6%	
	28.6%			
			10.0%	
			10.070	
	18.2%			
			14.3%	
			. 1.070	

Other	Res Agency F

7

Voluntary Turnover

Turnover Data	
10/01/15 thru 09/30/16	

									Number of Separation Personnel Actions			
									Number of	Separation Pe	ersonnei Actio	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R03398	FLD ACQUISITION COORDINATOR	M14		1.0								
R03414	STRUCTURAL SPECIALIST	M12		6.0								
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		2.0								
R03522	TRAFFIC SPECIALIST	M12		5.0								
R03536	SR FABRICATION TECHNICIAN	M16	\$29.92	2.5	40.0%		1				1	
R03543	INTER STRUCTURAL TECHNICIAN	M08		2.0								
R03544	STRUCTURAL TECHNICIAN	M06		0.5								
R03564	BRIDGE INVENTORY ANALYST	M10	\$17.55	1.5	66.7%	66.67%	1		1			
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		2.0								
R04001	SENIOR INVESTIGATOR	M15		1.0								
R04003	INVESTIGATOR	M11		3.0								
R04007	SR GENERAL SERVICES SPEC	M15		14.0								
R04008	GENERAL SERVICES SPEC	M11		4.0								
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15		2.0								
R04010	SR GOVT RELATIONS SPECIALIST	M15		1.5								
	EMPLOYEE DEVELOPMENT SPECIALIS	M11		2.0								
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		1.0								
	MARKET ANALYSIS COORDINATOR	M17		1.0								
R04021	AVIATION OPERATIONS MANAGER	M17		1.0								
	BUS SYST SUPP SPECIALIST	M15		1.0								
	ASST COMMUNICATIONS DIRECTOR	M21		1.0								
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$20.23	12.5	8.0%	8.00%	1		1			
	SPECIAL PROJECTS COORD	M19	Ψ20:20	3.5	0.070	0.0070						
	RAILROAD OPERATIONS MANAGER	M17		1.0								
	MC INVESTIGATIONS ADMINISTRATR	M20		1.0								
	TRANSPORTATION PROGRAM MANAGER	M17		1.0								
R04037	TRANSP ENFRCMNT INVESTIGATOR	M11	\$18.35	7.5	26.7%	26.67%	2		2			
	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$20.23	14.5	6.9%	6.90%	1		1			
R04039	CIVIL RIGHTS SPECIALIST	M11	720.23	0.5	0.570	0.5070						
	INT CIVIL RIGHTS SPECIALIST	M13		0.5								
	SR CIVIL RIGHTS SPECIALIST	M15	\$24.07		60.0%	40.00%	2		2	1		
	TRANS ENFORCEMENT INVESTI SUPV	M15	Ş24.07	4.0	00.070	40.0070				1		
	MC INVESTIGATIONS SPEC	M15		3.0								
	HWY SAFETY PROG ADMINISTRATOR	M19		1.0								
	FINANCIAL SERVICES ADMINISTRAT	M19		3.0								
	DISTRICT SFTY & HLTH MGR	M17	\$27.28	7.0	14.3%		1				1	
	SR ENVIRNMENTAL SPECIALIST	M15	<i>Ş</i> 21.20	3.0	14.3%						1	
	COMMUNITY LIAISON	M15		1.0	-							
	INF SYSTEMS PROJECT MANAGER	M17		3.5	-							
	SR ORGANIZATIONAL PERF ANALYST	M15		2.0	-							
	INT ORGANIZATIONAL PERFORM ANA	M13		0.5								
		M11		0.5								
	ORGANIZATIONAL PERFORMANCE ANA INTER BENEFITS SPECIALIST	M13		2.0								
		_	\$20.20		12 50/	12 500/	1		1			
	INFORMATION SYSTEMS SUPERVISOR HISTORIC PRESERVATION SPECIALI	M18 M11	\$28.29	8.0 2.5	12.5%	12.50%	1		1			
NU4U/3	INTRM HISTORIC PRESERVATION SP	M13		0.5					4 1E			

Percent of Separation Personnel Actions											
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate							
			40.0%								
	66.7%										
	8.0%										
	26.7% 6.9%										
	40.0%	20.0%									
			14.3%								
	40.50/										
	12.5%										

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

								10/01/15 th	ru 09/30/16	6		
									Number of	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		0.5								
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		1.0								
R04078	SENIOR GIS SPECIALIST	M15	\$22.95	4.0	25.0%	25.00%	1		1			
R04079	SR HISTORIC PRESERVATION SPECI	M15		6.0								
R04080	SR MULTIMODAL OPER SPECIALIST	M15		4.5								
R04081	SENIOR PARALEGAL	M15		4.0								
R04082	TRANSPORTATION PLANNING SPECIA	M17		5.0								
R04084	PARALEGAL	M11		3.5								
R04085	INTERMEDIATE PARALEGAL	M13	\$20.63	1.5	66.7%		1				1	
R04086	WETLAND COORDINATOR	M17		1.0								
R04087	SENIOR CHEMIST	M15	\$22.54	5.0	20.0%	20.00%	1	1				
R04088	LEGAL OFFICE MANAGER	M15		1.0								
R04089	GENERAL SERVICES MANAGER	M17	\$28.31	7.0	28.6%		2				2	
R04093	ASST MOTOR CARRIER SERV DIRECT	M21	\$37.56	1.0	100.0%		1				1	
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M18		1.0								
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		1.0								
R04097	MULTIMEDIA SERVICES SPECIALIST	M08		0.5								
R04099	TRANSP MGT SYS ADMINISTRATOR	M18		4.0								
R04101	SENIOR PROCUREMENT AGENT	M15	\$24.40	9.0	33.3%		3				3	
R04102	BUSINESS SYST SUPPORT MANAGER	M17		1.0								
R04107	SENIOR DATA REPORT ANALYST	M15		2.0								
R04110	INFO SYS TECHNOLOGY SPECIALIST	M18		3.0								
R04112	OUTDOOR ADVERT PERMIT SPEC	M11		2.0								
R04113	SR OUTDOOR ADVERTISING PERM SP	M13		3.0								
R04115	EMPLOYEE BENEFITS MANAGER	M17		1.0								
R04116	ADMIN OF FREIGHT & WATERWAYS	M20		1.0								
R04118	MOTOR CARRIER PROJECT MANAGER	M17		3.0								
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0								
R04121	FINANCIAL SERVICES COORDINATOR	M17		1.0								
R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		1.0								
R04123	EXTERNAL CIVIL RIGHTS MANAGER	M17		0.5								
R04124	SR HISTORIC PRESERV SPEC-NSS	M15		1.0								
R04126	ENVIRONMENTAL SPECIALIST-SS	M11		2.0								
R04127	INT ENVIRONMENTAL SPEC-SS	M13		1.5								
R04128	SR ENVIRNMENTAL SPEC-SS	M15		5.5								
	SAFETY AND CLAIMS MANAGER	M17		1.0								
	STORMWATER COMPLIANCE COORDINA	M17		1.0								
	AUDITS & INVESTIGATIONS ADMNST	M19	†	1.0								
	HISTORIC PRESERVATION SPEC-NSS	M11		1.0								
	INT DIVERSITY & INCLUSION SPEC	M13	—	0.5								
	SR DIVERSITY & INCLUSION SPEC	M15		1.0								
	SYSTEM MANAGEMENT SPECIALIST	M11	\$18.17	1.5	66.7%	66.67%	1		1			
	GIS SPECIALIST	M11	710.17	1.5	00.770	00.0770						
R04409	INT GIS SPECIALIST	M13		1.5								
	ENVIRONMENTAL CHEMIST	M17	\$28.32		28.6%	28.57%	1	1				
	RISK MANAGEMENT SPECIALIST	M11	720.32	1.0		20.57/0		1			-	
1104422	MICH INITIAL OF FRIENDS	IAITT		1.0								

Voluntary	Turnover								
		tion Personnel Actions							
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate					
	25.0%								
	20.070								
			66.7%						
20.0%									
			28.6%						
			100.0%						
			33.3%						
	66.7%								
28.6%									

Turnover Data	l
10/01/15 thru 09/3	0/16

								Number of Separation Personnel Actions				
			Ave Of Havely						Number of	Separation Po	ersonnei Acti	ons
Title		Dov	Avg Of Hourly Rate	Total Full	Total	Voluntary	Total	Decianed	Decianed			Othor
Title Code	Title Description	Pay Range	(Separation	Time	Turnover	Turnover	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
Code		Ixange	Actions)	Employees	Percentage	Percentage	Actions	Agency	State			Terrimations
R04426	AUDIT MANAGER	M17	/ (otions)	2.0								
R04427	PROCUREMENT AGENT	M11		0.5								
R04427	OUTDOOR ADVERTISING MANAGER	M17		1.0								
	ASST TO THE DIST ENGINEER	M21		3.0								
	CENTRAL OFFICE GENERAL SERV MG	M17										
R04440		M17		3.0								
R04442	EMPLOYEE DEVELOPMENT MANAGER			1.0								
R04443	COMMUNICATIONS MANAGER	M17		7.0								
R04445	INTERM GEN SERV SPECIALIST	M13	624.40	2.0	422.20/	66.670/	2			1		
	INTER R/W SPECIALIST	M13	\$21.18	1.5	133.3%	66.67%			1	1		
	DIST INFORMATION SYSTM MANAGER	M17	\$28.29	4.5	22.2%		1				1	
R04465	INTERMEDIATE SAFETY OFFICER	M13		3.5								
R04466	SENIOR SAFETY OFFICER	M15		5.5								
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0								
R04477	INT COMMUNICATIONS SPECIALIST	M13		5.0								
R04480	RESOURCE MANAGEMENT ANALYST	M11		0.5								
R04481	SR RESOURCE MGT ANALYST	M15	\$31.07	0.5	200.0%	200.00%	1	1				
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13		2.0								
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$27.07	27.5	18.2%	14.55%	5	1	3		1	
R04603	SAFETY OFFICER	M11		1.5								
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.97	2.5	40.0%	40.00%	1		1			
R04606	COMMUNICATIONS COORDINATOR	M17		1.0								
R04607	SR COMMUNICATIONS SPECIALIST	M15		12.5								
R04613	ASST IS DIRECTOR	MM05		1.0								
R04617	INTERM FINANCIAL SERV SPECIALI	M13	\$20.23	5.0	20.0%	20.00%	1	1				
R04628	SENIOR AUDITOR	M15	\$25.62	9.5	21.1%	10.53%	2		1	1		
R04632	FINANCIAL SERVICES SPECIALIST	M11		6.0								
R04633	EMPLOYMENT MANAGER	M17		1.0								
R04634	COMPENSATION MANAGER	M17		1.0								
R04636	SUPPORT SERVICES MANAGER	M17	\$29.10	6.5	30.8%		2				2	
R04639	TRANSPORTATION DATA ANALYST	M14		1.0								
R04644	CLAIMS ADMINISTRATION MGR	M17		1.0								
R04664	ROADSIDE MANAGER	M14		5.0								
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.0								
R04692	SR RISK MGMT SPECIALIST	M15	\$23.94	4.0	25.0%		1				1	
R04695	INFO SYSTEMS TECHNOLOGIST	M11	\$18.35	8.5	23.5%	11.76%	2	1		1		
	SR INFO SYSTEMS TECHNOLOGIST	M15	\$27.12		9.2%	3.08%	3		1		2	
	SR R/W SPECIALIST	M15	\$24.07	20.5	14.6%	4.88%	3		1		2	
	RIGHT OF WAY SPECIALIST	M11	\$18.35		57.1%	57.14%	2		2		_	
	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$26.25		14.3%	. , ,	1				1	
	ASST HUMAN RESOURCE DIRECTOR	M21	,	1.0	37.0						_	
	FINANCIAL SERVICES MANAGER	M17		3.0								
_	CHEMICAL LABORATORY DIRECTOR	M19		1.0								
	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$29.37	1.5	66.7%		1				1	
	SR FINANCIAL SERVICES SPECIALI	M15	Ş25.57	23.0	30.770						1	
	RIGHT OF WAY MANAGER	M19		7.0								
	INTERMEDIATE AUDITOR	M13		2.5								
1104779	INTERIVIDIATE AUDITOR	IAITO		2.5								

Voluntary	Turnover			
	ercent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	66.7%	66.7%	22.2%	
200.0%				
3.6%	10.9%		3.6%	
	40.0%			
20.0%	10.5%	10.5%		
			30.8%	
			25.0%	
11.8%	3.1%	11.8%	6.2%	
	4.9% 57.1%		9.8%	
			14.3%	
			66.7%	
			00.7 70	

Voluntary Turnover

Turnover Data	
10/01/15 thru 09/30/16	ò

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R04828	COMMUNICATIONS SPECIALIST	M11		2.5								
R04838	AUDITOR	M11		2.0								
R04849	HUMAN RESOURCES SPECIALIST	M11	\$18.33	5.0	40.0%	40.00%	2		2			
R04861	RIGHT OF WAY LIAISON	M19		2.0								
R04862	SR HR SPECIALIST	M15	\$22.97	18.5	10.8%	10.81%	2	1	1			
R04870	SR ROADSIDE MANAGEMENT SPECIAL	M15		2.0								
R04878	INTER RISK MGT SPECIALIST	M13		1.5								
R04880	ADMINISTRATOR OF AVIATION	M20		1.0								
R04881	ADMINISTRATOR OF RAILROADS	M20		1.0								
R04882	ADMINISTRATOR OF TRANSIT	M20		1.0								
R04890	CERTIFIED APPRAISER	M16		10.5								
R04897	HUMAN RESOURCES MANAGER	M17		6.5								
R05003	DESIGN LIAISON ENGINEER	M20		3.0								
R05009	SPRVING BRIDGE INSPECTION EN	M20		1.0								
	ESTIMATE AND REVIEW ENGINEER	M18		1.0								
	RESEARCH ENGINEER	M18		1.0								
R05017	RESEARCH ANALYST	M12		1.0								
R05018	TRAFFIC LIAISON ENGINEER	M20		3.0								
R05019	INTERM PAVEMENT SPECIALIST	M14		0.5								
	PAVEMENT SPECIALIST	M12	\$21.77	1.0	100.0%	100.00%	1		1			
R05023	SENIOR PAVEMENT SPECIALIST	M16	Ψ21.77	6.0	100.070	100.0070						
R05024	TRAFFIC CENTER MANAGER	M20		2.0								
R05025	DESIGN SUPPORT ENGINEER	M18		1.0								
R05026	TRAFFIC MNGMNT & OPERATION ENG	M18		1.0								
R05029	CONST & MATERIALS LIAISON ENGR	M20		3.0								
R05030	NON-MOTORIZED TRANSP ENGINEER	M18		1.0								
R05032	STRCTURAL PRELIM & REVIEW ENGR	M20		1.0								
R05033	SR TRAFFIC STUDIES SPECIAL-NSS	M16	\$29.37	1.5	66.7%	66.67%	1		1			
R05034	SENIOR PROJECT REVIEWER	M16	\$23.37	2.0	00.770	00.0770			1			
R05035	INTERMEDIATE PROJECT REVIEWER	M14		0.5								
	SENIOR ESTIMATOR	M17	\$30.48	3.0	33.3%		1				1	
	TRAFFIC SAFETY ENGINEER	M18	Ç30.40	1.0	33.370						1	
R05041	BRIDGE INSPECTOR	M16	\$26.25	5.5	18.2%	18.18%	1		1			
		M17	\$20.23	0.5	10.2%	10.10%	1		1			
	STANDARDS SPECIALIST	M16		3.0								
		_										
	POLICY & INNOVATIONS ENGINEER LOCAL PROGRAMS ADMINISTRATOR	M20 M21		1.0								
	SR STRUCTURAL ENGINEER	M18		4.5								
	DISTRICT MAINTENANCE ENGINEER		¢24.70		10.70/	10 100/	1		1			
	ASST DIST MAINTENANCE ENGINEER	M20	\$34.79	5.5	18.2%	18.18%	1		1			
	1 1 1	M18	\$26.02	5.0	E0.00/		4				1	
	ASST DIST MAINT & TRAFF ENGINE	M18	\$36.83	2.0	50.0%		1				1	
	AST DISTRICT CONSTR & MATERIALS ENC	M18		5.5								
		M20		7.0								
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		2.0								
R05082	ASSISTANT TO THE RESIDENT ENGI	M18		14.0								
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18		1.0								

Percent of Separation Personnel Actions										
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate						
	40.0%									
5.4%	5.4%									
	100.0%									
	66.7%									
			33.3%							
			JJ.J /0							
	18.2%									
	40.00/									
	18.2%									
			50.0%							

Turnover	Data
10/01/15 thru	09/30/16

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0								
R05087	SR PROJECT DEVELOPMENT SPECIAL	M16		0.5								
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0								
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0								
R05444	TRANSPORTATION PROJECT MGR	M19	\$34.61	28.5	7.0%	3.51%	2		1		1	
R05446	PAVEMENT ENGINEER	M18		2.0								
R05449	AREA ENGINEER	M19	\$38.99	20.0	5.0%		1				1	
R05450	DISTRICT TRAFFIC ENGINEER	M20	\$37.35	5.0	40.0%	20.00%	2		1		1	
R05452	DISTRICT DESIGN ENGINEER	M20		7.0								
R05453	DISTRICT BRIDGE ENGINEER	M19	\$39.03	7.0	14.3%		1				1	
R05459	GEOLOGIST	M18		5.0								
R05461	TRANSP PLANNING COORDINATOR	M17		2.5								
R05462	DISTRICT PLANNING MANAGER	M19		6.0								
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0								
R05475	INT TR STUDIES SPECIALIST	M14		9.5								
R05476	STRUCTURAL PROJECT MANAGER	M19		3.5								
R05610	CADD SERVICES ENGINEER	M20	\$33.50	0.5	200.0%	200.00%	1		1			
R05614	RAILROAD PROJECTS MANAGER	M18		1.0								
R05623	SENIOR MATERIALS SPECIALIST	M16		1.5								
R05626	INTER CONST INSPECTOR	M14	\$24.20	42.5	14.1%	14.12%	6		6			
R05629	INTER HIGHWAY DESIGNER	M14	\$24.52	12.5	24.0%	24.00%	3		3			
R05630	INTER STRUCTURAL DESIGNER	M14	\$23.92	1.5	66.7%	66.67%	1		1			
R05640	CADD SUPPORT ANALYST	M17		2.0								
R05642	AVIATION PROGRAMS MANAGER	M18		1.0								
R05649	OFF-SYSTEM PLANS REVIEWER	M16		2.0								
R05651	INTER MATERIALS SPEC	M14		0.5								
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0								
R05659	DISTRICT CONSTRUCTION LIAISON	M16		1.0								
R05667	TRAFFIC OPERATIONS ENGINEER	M18	\$30.48	8.5	11.8%	11.76%	1		1			
R05697	COMPUTER LIAISON, DESIGN	M16		1.0								
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0								
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0								
R05736	CONSTRUCTION INSPECTOR	M12	\$22.39	58.5	12.0%	10.26%	7		6	1		
R05737	STRUCTURAL LIAISON ENGINEER	M20		3.0								
R05748	TRANSP PROJECT DESIGNER	M18	\$36.14	31.5	3.2%		1				1	
R05751	ASSISTANT DISTRICT ENGINEER	M21		11.0								
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$26.25	28.5	7.0%	7.02%	2		2			
R05755	DISTRICT UTILITIES ENGINEER	M18	\$31.07	8.0	12.5%		1				1	
R05757	BID & CONTRACT SERVICE ENGR	M20		1.0								
R05765	MAINTENANCE LIAISON ENGINEER	M20		4.0								
R05768	FIELD MATERIALS ENGR	M18		4.0								
R05771	INTER MATERIALS INSPECTOR	M14		7.5								
R05772	SENIOR MATERIALS INSPECTOR	M16	\$25.30	20.5	14.6%		3				3	
R05773	SR GEOTECHNICAL SPECIALIST	M16	\$26.25	3.5	28.6%	28.57%	1		1			
R05776	HIGHWAY DESIGNER	M12	\$22.54	19.0	5.3%	5.26%	1		1			
R05781	MATERIALS SPECIALIST	M12		0.5								

Voluntary	Turnover			
F	ercent of Separat	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	3.5%		3.5%	
			5.0%	
	20.0%		20.0%	
			14.3%	
	200.0%			
	14.1%			
	24.0%			
	66.7%			
	11.8%			
	10.3%	1.7%		
			3.2%	
			3.2 /0	
	7.0%			
			12.5%	
			14.6%	
	28.6%		14.0%	
	5.3%			

Turnover Data							
10/01/15 thru 09/30/16							

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R05787	MATERIALS INSPECTOR	M12	\$21.87	14.5	20.7%	13.79%	3		2		1	
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1.0								
R05798	INTER TRANSPORTATION PLANNER	M14		2.0								
R05800	TRANPORT SYSTEM ANALYSIS ENGR	M20		1.0								
R05809	RESIDENT ENGINEER	M19	\$37.23	30.5	13.1%		4				4	
R05813	SR CONSTRUCTION INSPECTOR	M16	\$27.85	138.5	13.0%	1.44%	18		2		16	
R05814	SENIOR HIGHWAY DESIGNER	M16	\$27.27	75.0	5.3%	4.00%	4		3			1
R05815	SR TRANSPORTATION PLANNER	M15	\$24.36	17.0	5.9%		1				1	
R05816	BRIDGE LOC & LAYOUT DESIGNER	M17		4.0								
R05818	SR STRUCTURAL DESIGNER	M16		12.0								
R05819	SIGN & MARKING ENGINEER	M18		1.0								
R05822	GEOTECHNICAL ENGINEER	M18		3.0								
R05823	GEOTECHNICAL DIRECTOR	M20		1.0								
R05824	GEOTECHNICAL SPECIALIST	M12		0.5								
R05831	STRUCT DEV & SUPPORT ENGR	M20		1.0								
R05834	STRUCTURAL DESIGNER	M12		3.5								
R05851	TRAFFIC STUDIES SPECIALIST	M12		8.0								
R05852	ASST STATE BRIDGE ENGINEER	M21		1.0								
R05856	TRANSPORTATION PLANNER	M12		5.0								
R05858	BRIDGE INSPECTION ENGINEER	M19		1.0								
R05865	FABRICATION OPERATIONS ENGR	M20		1.0								
R05875	BRIDGE MANAGEMENT ENGINEER	M20		1.0								
R05893	DISTRICT DESIGN LIAISON	M16		2.0								
R05944	LONG RANGE TRANS PLANNING CO	M20		1.0								
R06005	RESEARCH ADMINISTRATOR	M20		1.0								
R06006	ORGANIZATIONAL PERFORMANCE SPE	M17		1.0								
R06608	ENVIRONMENTAL & HIST PRESV MGR	M20		1.0								
R06689	HISTORIC PRESERVATION MANAGER	M18		1.0								
R09010	INTERIM DIRECTOR OF TRANSPORTA	MM01		0.5								
R09035	ASSISTANT REGIONAL COUNSEL	MU05		1.0								
R09036	SENIOR LITIGATION COUNSEL	MU05		0.5								
R09037	SENIOR ADMINISTRATIVE COUNSEL	MU05		3.0								
R09900	CHIEF ENGINEER	MM02		1.0								
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1.0								
R09907	RIGHT OF WAY DIRECTOR	MM05		1.0								
R09908	STATE BRIDGE ENGINEER	MM04		1.0								
R09909	STATE DESIGN ENGINEER	MM04		1.0								
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04		1.0								
R09911	DISTRICT ENGINEER	MM04		7.0								
R09912	STATE CO & MA ENGINEER	MM04		1.0								
R09914	STATE MAINTENANCE ENGINEER	MM04		1.0								
R09915	GENERAL SERVICES DIRECTOR	MM04		1.0								
R09916	HUMAN RESOURCES DIRECTOR	MM04		1.0								
R09918	INFO SYSTEMS DIRECTOR	MM04		1.0								
R09920	AUDITS & INVESTIGATIONS DIR	MM05		1.0								
R09922	ASSISTANT CHIEF ENGINEER	MM03		1.0								

Voluntary		dan Danaan	A	
P	ercent of Separa	tion Person	nei Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	13.8%		6.9%	
			13.1%	
	1.4%		11.6%	
	4.0%			1.3%
			5.9%	

Voluntary Turnover

Voluntary Turnover

Turnover	Data
10/01/15 thru	09/30/16

								Number of Separation Personnel Actions			ons	
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R09924	HIGHWAY SAFETY DIRECTOR	MM06		1.0								
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1.0								
R09931	COMMUNICATIONS DIRECTOR	MM05		1.0								
R09939	CHIEF FINANCIAL OFFICER	MM02		0.5								
R09940	DIR, DEPT OF TRANSPORTATION	MM01		0.5								
R09947	TRANSPORTATION PLANNING DIR	MM04		1.0								
R09951	MULTIMODAL OPRATNS DIRECTOR	MM04		1.0								
R09967	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1.0								
R09969	SENIOR ASSISTANT COUNSEL	MU05		3.5								
R09971	SEASONAL MAINTENANCE WORKER			0.5								
R09973	RISK AND BENEFITS MGT DIRECTOR	MM05		1.0								
R09977	EXTERNAL CIVIL RIGHTS DIRECTOR	MM06		1.0								
R09980	EQUAL OP & DIVERSITY DIRECTOR	MM06		1.0								
R09981	FINANCIAL SERVICES DIRECTOR	MM04		1.0								
R09984	STATE TRAFFIC&HWY SAFTY ENGR	MM04		1.0								
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	6.5	30.8%		2					2
R09993	REGIONAL COUNSEL	MU04	\$49.97	3.0	33.3%		1				1	
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04	\$56.64	1.0	100.0%		1				1	
R09996	ASSISTANT COUNSEL	MU05		2.0								
R09997	ASST CHIEF COUNSEL - ADMIN	MU04		1.0								
R09998	CHIEF COUNSEL	MU02		1.0								
R09999	SECRETARY TO THE COMMISSION	MU03		1.0								
S02002	CHIEF LEGAL COUNSEL			1.0								
S02003	CHIEF ADMINISTRATIVE LAW JUDGE		\$14.45	6.0	16.7%		1					1
S02004	ADMINISTRATIVE LAW JUDGE		\$13.88	22.5	4.4%		1				1	
U09713	EXECUTIVE DIRECTOR			1.0								
U09715	ADMINISTRATIVE ASSISTANT			1.0								
V00002	CLERK II	A08		1.5								
V00003	CLERK III	A12		3.0								
V00008	CLERK IV	A15	\$15.42	13.0	30.8%	15.38%	4	2			2	
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15		12.0								
V00013	STENOGRAPHER III	A13		2.0								
V00031	CLERK TYPIST I	A07		3.0								
V00032	CLERK-TYPIST II	A09	\$12.28	9.0	11.1%	11.11%	1	1				
V00033	CLERK-TYPIST III	A12	\$14.27	42.5	7.1%	2.35%	3	1			2	
V00082	STAFF ARTIST II	A16		1.0								
V00083	STAFF ARTIST III	A22		1.0								
V00088	TRAFFIC SAFETY ANALYST III	A22		5.0								
V00093	PHOTOGRAPHER	A15		1.0								
V00094	PUBLIC INFORMATION SPEC I	A18		0.5								
V00096	PUBLIC INFORMATION SPE III	A22		1.0								
V00107	DUPLICATING EQUIPMENT OPER III	A16		1.0								
V00129	SUPPLY MANAGER II	A21		1.0								
V00131	FISCAL & BUDGET ANALYST I	A15		0.5								
V00132	FISCAL & BUDGET ANALYST II	A15		4.0								
V00133	FISCAL&BUDGETARY ANALYST III	A18	\$17.73	6.5	15.4%		1				1	

P	Percent of Separation Personnel Actions										
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate							
			33.3%	30.8%							
			100.0%								
				16.7%							
			4.4%								
15.4%			15.4%								
11.1%											
2.4%			4.7%								
			1 = 101								
			15.4%								

Turnover Data						
10/01/15 thru 09/30/16						

								,	10 09/30/10		1.4.4	
	1								Number of	Separation Pe	ersonnel Actio	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
V00150	PROPERTY INVENTORY CONTROLLER	A18		1.0								
V00165	LEASING/CONTRACTS COORDINATOR	A18		1.0								
V00167	BUYER 1	A23		0.5								
V00168	BUYER II	A23		2.5								
V00191	ACCOUNTANT I	A18		1.0								
V00192	ACCOUNTANT II	A23		4.0								
V00193	ACCOUNTANT III	A26		1.0								
V00194	CHIEF ACCOUNTANT	A28		1.0								
V00211	PERSONNEL REC CLERK I	A16		0.5								
V00212	PERSONNEL REC CLERK II	A16		1.0								
V00213	PERSONNEL RECORDS CLERK III	A16	\$16.22	2.5	40.0%		1				1	
V00232	PERSONNEL ANALYST II	A23		3.0								
V00244	INSURANCE CLERK	A15		2.0								
V00301	СООКІ	A07		0.5								
V00302	COOK II	A07		1.0								
V00303	COOK III	A10		2.5								
V00304	COOK SUPERVISOR	A15		2.0								
	FOOD SERVICE MANAGER	A17		1.0								
	FOOD SERVICE HELPER I	A05		1.5								
V00322	FOOD SERVICE HELPER II	A05		2.5								
V00345	VIDEO PROD. SPECIALIST II	A22		2.0								
	POST PROGRAM COORDINATOR	A18		1.0								
V00421	BUILDING & GROUNDS MAINT I	A09	\$11.36	6.0	16.7%	16.67%	1	1				
	BUILDING & GROUNDS MAINT II	A09	\$11.86	24.0	20.8%	20.83%	5	5				
V00423	BUILDING & GROUNDS MAINT SUPV	A13	VII.00	8.5	20.070	20.0370						
V00423	RESEARCH ANAL I	A18		0.5								
V00434	RESEARCH ANAL II	A22		1.0								
	RESEARCH ANAL III	A25		0.5								
	CRIMINALIST SUPERVISOR	A29										
	CRIMINALIST SUPERVISOR	A29	\$28.03	21.5 42.5	11.8%	7.06%	-	,			2	
	CRIMINALIST II	_	\$23.15	11.5				3			2	
		A24 A20	\$23.15		8.7%	8.70%	1	1				
V00517	CRIMINALIST I		¢12.02	14.0	44.4%	44.44%	2					
V00525	LABORATORY EVIDENCE TECH II	A14	\$13.02		22.2%			2			1	
	LABORATION ANALYST I	A16	\$14.68		22.270	11.11%		1			1	
	INFORMATION ANALYST I	A12		1.0								
V00572	INFORMATION ANALYST II	A15	644.6-	2.0	20.00	20.570		_				
V00585	CRIM INTEL ANAL I	A18	\$14.65		28.6%	28.57%	2	2				
	CRIM INTEL ANAL II	A22		21.0								
	GARAGE SUPERINTENDENT	A25		1.0								
	ASST GARAGE SUPERINTENDENT	A22		2.0								
	AUTOMOTIVE TECH SUPERVISOR	A19		3.0								
	AUTOMOTIVE TECHNICIAN II	A17		1.0								
	AUTOMOTIVE TECHNICIAN III	A17	\$16.52	18.0	5.6%	5.56%	1	1				
V00620	MARINE MECHANIC	A17		2.0								
	FLEET CONTROL COORDINATOR	A18		1.0								
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1.0				10.				

Voluntary	ercent of Separa	tion Parson	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			40.00/	
			40.0%	
40.70/				
16.7% 20.8%				
20.070				
7.1%			4.7%	
8.7%			111 70	
44.4%				
11.1%			11.1%	
28.6%				
5.6%				

Voluntary Turnover

Voluntary Turnover

Turnover Data						
10/01/15 thru 09/30/16						

								. 0, 0 ., . 0	114 05/00/10			
									Number of	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
	AIRCRAFT MAINTENANCE SUPERVISR			1.0								
V00669	TRAINER/AUDITOR IV	A28		5.0								
V00670	TRAINER/AUDITOR III	A26		12.5								
	TRAINER/AUDITOR I	A22		0.5								
V00672	TRAINER/AUDITOR II	A24		4.0								
V00673	TECHNICIAN I	A16	\$13.73	7.5	26.7%	13.33%	2	1		1		
V00674	TECHNICIAN II	A18		9.5								
V00675	TECHNICIAN III	A20	\$16.55	25.0	4.0%		1				1	
V00676	SPECIALIST I	A18		1.0								
V00677	SPECIALIST II	A22		6.0								
V00680	PROGRAM SUPERVISOR	A26		5.5								
V00681	PROGRAM MANAGER	A34		5.0								
V00682	INFORMATION SECURITY OFFICER	A34		0.5								
V00700	SCALE MAINTENANCE TECH CHIEF	A27		0.5								
V00701	SCALE MAINTENANCE TECH	A22		1.5								
V00803	MVI ANALYST	A18		2.0								
V00812	ACCOUNT CLERK II	A08		1.0								
V00813	ACCOUNT CLERK III	A12		3.0								
V00817	DRIVER EXAMINER CLERK III	A12		2.0								
V00902	PROGRAMMER/ANALYST MGR	A34		3.0								
V00903	TECHNICAL SUPPORT MANAGER	A34		3.5								
V00905	ASSISTANT DIRECTOR OF ICTD	A33		1.0								
V00973	QUALITY CONTROL CLERK I	A10	\$12.42	2.5	40.0%	40.00%	1	1				
V00974	QUALITY CONTROL CLERK II	A13	\$14.62	15.5	12.9%	6.45%	2	1			1	
V07000	COLONEL	D10		1.0								
V07001	LIEUTENANT COLONEL	D09		1.0								
V07002	MAJOR	D08		6.0								
V07003	CAPTAIN	D07	\$45.85		6.3%		2				2	
	LIEUTENANT	D06	\$42.02		9.2%		6				6	
	SERGEANT	D05	\$36.64	324.0	5.9%	0.62%	19	2		1	16	
V07006	CORPORAL	D04	\$31.43	265.0	1.5%	0.75%	4	2			1	
	TROOPER 1ST CLASS	D03	\$23.98		3.2%						_	
	TROOPER	D02	\$21.01	86.5	2.3%			2				
	PROBATIONARY TROOPER	D01	\$19.51	88.5	23.7%			21				
	TELECOMMUNICATOR	A18	7=2:02	6.0								
	SECTION CHIEF	E07	\$39.19		25.0%		1				1	
	PROB COMMUNICATIONS OPERATOR	E01	\$17.74		27.6%		4	4			_	
	COMMUNICATIONS OPERATOR I	E02	\$ 2, 1	13.0	27.070	_:.0370		7				
	PROB COMMUNICATIONS TECHNICIAN	E01		2.5								
	COMMUNICATIONS TECHNICIAN I	E02		3.0								
	COMMUNICATIONS OPERATOR II	E03	\$20.27		24.0%	24.00%	ર	3				
	COMMUNICATIONS TECHNICIAN II	E03	720.27	5.0	21.070	2 110070						
	COMMUNICATIONS OPERATOR III	E04	\$24.87	67.5	4.4%	2.96%	ર	2			1	
	COMMUNICATIONS TECHNICIAN III	E04	ÇZ-1.07	0.5	7.770	2.5070						
	ASSISTANT CHIEF OPERATOR	E05		21.5								
	ASSISTANT CHIEF TECHNICIAN	E05		1.5								
VU/443	ASSISTANT CHIEF TECHNICIAN	103		1.3				40	√ 1E	l		

Percent of Separation Personnel Actions												
Resigned Agency Turnover Rate	Designed State	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate								
13.3%		13.3%										
			4.0%									
			4.0 /0									
40.0%												
6.5%			6.5%									
			6.3%									
			9.2%									
0.6%		0.3%	4.9%									
0.8%			0.4%	0.4%								
3.2% 2.3%												
23.7%												
27.6%			25.0%									
21.076												
24.0%												
3.0%			1.5%									

l urnover	Data
10/01/15 thru	09/30/16

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									Number of	Separation P	ersonnel Act	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
V07450	CHIEF OPERATOR	E06		11.0								
V07451	CHIEF TECHNICIAN	E06	\$36.55	14.0	14.3%		2				2	
V07600	DRIVER EXAMINER - CHIEF	A24	\$19.79	10.0	10.0%		1				1	
V07603	DRIVER EXAMINER SPRV	A22	\$17.74	47.0	10.6%	2.13%	5	1			4	
V07604	CDL EXAMINATION AUDITOR	A22	\$17.41	6.5	15.4%	15.38%	1	1				
V07611	DRIVER EXAMINER I	A16	\$13.75	22.5	26.7%	22.22%	6	5		1		
V07612	DRIVER EXAMINER II	A16	\$14.90	42.5	21.2%	18.82%	9	8				1
V07613	DRIVER EXAMINER III	A18	\$15.55	70.5	15.6%	7.09%	11	5		1	. 5	
V07614	CDL EXAMINER	A20	\$18.75	15.0	6.7%		1				1	
V07711	CVE INSPECTOR SPRV I	A24		8.0								
V07712	CVE SUPERVISOR II	A26		1.0								
V07721	CVE INSPECTOR I	A17	\$15.55	13.5	59.3%	51.85%	8	7		1		
V07722	CVE INSPECTOR II	A20	\$17.91	13.0	15.4%	15.38%	2	2				
V07723	CVE INSPECTOR III	A22	\$19.05	26.0	3.8%	3.85%	1	1				
V07731	COMMERCIAL VEHICLE OFFICER II	A22	\$21.73	19.5	5.1%		1				1	
V07735	CVO SUPERVISOR I	A24	\$22.74	17.0	17.6%	5.88%	3	1			2	
V07736	CVO SUPERVISOR II	A26		6.5								
V07738	CHIEF CVO	A28	\$27.72	5.0	20.0%		1				1	
V07740	SR. CHIEF CVO	A30		0.5								
V07800	CHIEF MOTOR VEHICLE INSP	A24		5.5								
V07803	MVI SUPERVISOR	A22	\$19.38	15.0	26.7%		4				4	
V07811	MOTOR VEHICLE INSPECTOR I	A16		4.0								
V07812	MOTOR VEHICLE INSPECTOR II	A16		6.0								
V07813	MOTOR VEHICLE INSPECTOR III	A18	\$15.63	29.0	20.7%	10.34%	6	3			3	
V07814	SR CHIEF MOTOR VEHICLE INSPEC	A26		1.0								
V07900	DIVISION DIRECTOR	A33		2.0								
V07901	DIVISION ASSISTANT DIRECTOR	A30	\$26.64	9.5	10.5%		1				1	
V08000	COMPUTER INFO TECH TRAINEE	A18		1.0								
V08001	COMPUTER INFO TECHNOLOGIST I	A22		4.0								
V08002	COMPUTER INFO TECHNOLOGIST II	A25		4.0								
V08003	COMPUTER INFO TECHNOLOGIST III	A28	\$21.93	18.5	32.4%	21.62%	6	4			2	
V08004	COMPUTER INFO TECH SPEC I	A30		14.5								
V08005	COMPUTER INFO TECH SPEC II	A33	\$27.76	24.5	4.1%		1				1	
V08006	COMPUTER INFO TECH SPV I	A30	\$24.57	1.0	100.0%		1				1	
V08007	COMPUTER INFO TECH SPV II	A33		2.0								
V09707	DESIGNATED PRINC ASSISTANT-DIV			3.0								
V09752	CLERK			1.0								
V09811	MISCELLANEOUS PROFESSIONAL		\$21.32	1.0	100.0%		1					1
V09875	SPECIAL ASST-OFFICE & CLERICAL		\$41.45	12.0	8.3%		1				1	
	TOTALS		\$16.21	45,292.0	18.9%		8,550	1,566	4,161	1,049	1,545	229

Voluntary				
P	ercent of Separa	tion Person	nel Actions	
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			14.3%	
			10.0%	
2.1%			8.5%	
15.4%		4 40/		
22.2% 18.8%		4.4%		2.49
7.1%		1.4%	7.1%	2.47
7.170		1.4/0	6.7%	
			0.7 70	
51.9%		7.4%		
15.4%		,0		
3.8%				
			5.1%	
5.9%			11.8%	
			20.0%	
			26.7%	
			20.170	
10.3%			10.3%	
			10.5%	
04.00/			40.00	
21.6%			10.8%	
			4.1%	
			100.0%	
				100.09
			8.3%	
3.5%	9.2%	2.3%	3.4%	0.5%

Report Footnotes:

^(*) Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

^{(**)&}quot;Resigned State" indicates the employee resigned from state government entirely.

Turnover Statistics for All Executive Branch Classes Turnover Data 10/01/15 thru 09/30/16

										Number of	Separation Pe	ersonnel Actio	ons
	Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations

	Voluntary	Turnover			
ı	F	Percent of Separa	tion Person	nel Actions	
	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2015 through September 30, 2016. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2015 Employee Count + September 30, 2016 Employee Count divided by 2.

Effective with the reports for the quarter ending 6/30/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.

[&]quot;Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".